

GWk YfYf'I bZU''Ui Z'5&\$.'J c``gdYffi b[
i bX'XfY]'J Yf`YhnhY`VY]'F cghcW_°

GWk YfYf'J Yf_Y\fgi bZU''Ui Z'XYf'5&\$`VY]'F cghcW!GØXghUXh
8fY]'J Yf`YhnhYž'5i hcVU\`b`j c``[YgdYffh"Dc`nY]'Yfa`]hY`h"



F cghcW_ž'8Yi hgWk`UbX`!'5a`'A cbhU[a`]hhU[`'_Ua`'Yg`[Y[Yb
%")(`'I \f'ni`'Y]bYa`'gWk YfYb'J Yf_Y\fgi bZU''Ui Z'XYf'5i hcVU\`b`
&\$ž`_i fn`\]bhYf`XYf'5i ZZU\fh'F cghcW!GØXghUXh]b`F`]Wkhi`b[
K`]ga`Uf''9]b`:`U\YfY`Y]bYg`A`]hgi`V]g\`]'j Yfgi`Wk hYž`g]Wk`'j ca
6YgWk`Yi`b[i`b[gghfY]ZYb`Ui`Z'X]Y`5i hcVU\`b`Y]bni`cfXbYbž`U`g`Y]b
5i`X]a`]h`\c\Ya`'HYa`dc`\YfUbbU\hY`i`bX`X]Y`VY]XYb`:`U\fnYi`[Y
_c``X]YfhYb``8Yf`A`]hgi`V]g\`XfY\hY`g]Wk`i`bX`V`]YV`ghUf`
VYgW`ÅX][`h`Ui`Z'XYf`:`U\fvU\`b`ghY\Ybž`k`Å\YbX`XYf'5i`X]Y]b[Y
A`YhYf`k`Y]hYf`Ub`Y]bYf`@Y]hd`Ub_Y`ni`a`'GhY\Yb`_Ua`"'`žC`[Y`XYg
I`bZU`g`k`i`fXYb`XfY]'`gUggYb`VY]XYf`:`U\fnYi`[Y`j`Yf`Yhnh`i`bX
a`i`gghYb`]b`?`fUb_Yb\`Åi`gYf`hfUb`gdcfh]Yfh`k`YfXYb``8Yf
FYhhi`b[gX]Ybghž`X]Y`Dc`nY]ž`X]Y`:`Yi`Yfk`Y\`f`gck`]Y`Y]b
FYhhi`b[g\i`VgW`fUi`VYf`k`UfYb`]a`'9]bgUhnž`i`a`'X]Y`J`Yf`YhnhY`b`ni

j Yfgcf[Yb`i bX`X]Y`G]hi Uh]cb`ni ` _`ÄfYb"

5i Z[fi bX`XYf`HfØa a YfhY]`Y`Ui Z`XYf`i: U`fVU`b`a i gghY`X]Y
5i hcVU`b`j c`ghÄbX][` [YgdYffh`k YfXYb`"8]Y`Dc`nY]`U`h`X]Y
9fa]hhi b[Yb`ni a ` [YbUi Yb`l bZU``\Yf[Ub[`ØVYfbca a Yb`"@Ui h`
BcfX_i f]Yf`_ÖbbhY`XUg`c`Y`HYa dc`XYg`5i X]g`Y]bY`Fc`Y`VY]
XYf`GW`k YfY`XYg`l bZU``g`[Ygd]Y`h`UVYbž`XU`Ub`X]YgYf`GhY``Y`_Y]b
HYa dc`a]h`[]`h"

: fØ`YfY`l bZÄ``Y`Ui Z`XYf`5&\$

8YhU]`g	
J c fZU``	J Yf`_Y`fgi bZU``
I fgUW`Y	GY`_i bXYbgW`U`Z`H< 7
C fh	F c ghcW`ž`8Yi hgW`UbX
J Yf`Y`hnhY)
GW`UXYb`]b`	+\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "cghgYY!nY]hi b["XY• k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY