

GWk YfYf'I bZU``]b'DchgXUa .: fUi 'dfU``h
a]h'5i hc '[Y[Yb'6Ui a °

5_hi Y`Y'Dc`nY]a Y`Xi b[Yb`i bX`J Yf_Y\fgbUWf]Wk hYb`Ui g
DchgXUa !A]hhY`a Uf_'Ua `&("\$("&\$&).! bZÄ`YžBchZÄ`Y`i bX
k]Wk h][Y'?cbhU_hY"



NYddY`]bghfU» Yž'DchgXUa ž'8Yi hgWk`UbX`!`5a `&("5df]"&\$&)
k i fXY`XYf`@UbX_fY]g'DchgXUa !A]hhY`a Uf_`j cb`a Y\fyfYb
J Yf_Y\fg!`i bX'Dc`nY]a Y`Xi b[Yb`VYhfcZYb``9]bY`XYf`k]Wk h][ghYb
9bhk]W_`i b[Yb`VYhf]Zh`Y]bYb`gWk YfYb`J Yf_Y\fgi bZU``žXYf`g]Wk
Ua `GcbbhU[j cfa]hhU[`Ui Z`XYf`NYddY`]bghfU» Y`ja `6YfY]Wk`XYf
D]fgWk\Y]XY`YfY][bYhY"

9]bY`*%!`À\f][Y': fUi žX]Y`ghUXhY]bk Äfhg`a]h]\fYa `5i hc
i bhYfk Y[g`k Ufžj Yf`cf`a Ò[`]Wk Yfk Y]gY`Ui Z[fi bX`Y]bYg
a YX]n]b]gWkYb`DfcV`Ya g`X]Y`?cbhfc``Y`ØVYf`XUg': U\fnYi [``8]Yg
ZØ\fhY`XUni ž`XUgg`\f`5i hc`j cb`XYf': U\fvU\`b`UV_Ua `i bX`[Y[Yb
Y]bYb`6Ui a `dfU``hY``8]Y': U\fyf]b`k i fXY`gWk Yf`j Yf`Yhhi bX
a i gghY`i a [Y\YbX`]bg`?fUb_Yb\Ui g`[YVfUWk`h`k YfXYb``8Yf

GUWgWUXYb`XYg`VYhfcZYbYb` : U\fnYi [gž`XUg`b]W`h`a` Y`f`
ZU`fVYfY]h`k`Uf`i`bX`UV[YgW`Yddh`k`YfXYb`a`i`gghYž`k`i`fXY`
j`cf`Ài`Z][`Ui`Z`Yhk`U`,`"\$\$\$`9i`fc`[`YgW`Àhnh`":`Øf`X]Y`8Ui`Yf`XYf`
9]bgUhma`U»bU`a`Yb`k`Uf`X]Y`6%`bUW`DchgXUa`i`[`YgdYffhž`k`Ug`ni`
Yf`YV`]W`Yb`J`Yf`_Y`fgVY`bXYfi`b[`Yb`ZØ`fhY`"8]Yg`k`i`fXY`j`cb`XYf`
Dc`nY]`6fUbXYbVi`f[`VYgh`h][`h`

5_hi`Y`Y`Dc`nY]a`Y`Xi`b[`Yb`

Ni`g`Àh`]W`ni`X]YgYa`J`cfZU`VYf]W`hYh`X]Y`**A`5N`Cb`]bY`ØVYf`**
Zcfh`Ui`ZYbXY`Dc`nY]a`Y`Xi`b[`Yb`i`bX`J`Yf`_Y`fgbUW`f]W`hYb`ZØf`
DchgXUa`!A`]hY`a`Uf`"8]Y`H`Y`a`Yb`fY]W`Yb`j`cb`J`Yf`_Y`fgi`bZ`Yb`
ØVYf`9]bVfØW`Y`V]g`b`ni`J`Yfa`]gghYba`Y`Xi`b[`Yb`i`bX`
;`Yk`U`hXY`]`_hYb`"K`]W`h][`]gh`Ui`W`XUg`B`chZU`]`Yf`U`hYbž`XUg`
6Øf[`Yf]bbYb`i`bX`6Øf[`Yf`U`g`5b`Y]hi`b[`VY]`i`bZ`Yb`cXYf`UbXYfYb`
B`chZ`Yb`bi`hYb`gc`hYb`"

8`Ug`B`chfi`ZgmghYa`]b`8Yi`hgW`UbX`V`Y]Vh`_`Uf`ghfi`_hi`f]Yfh`8]Y`
B`chfi`Zbi`a`a`Yf`%%&]gh`ZØf`Dc`nY]ž:`Yi`Yfk`Y`f`i`bX`
F`Yhi`b[`gX]YbghY`[`YXUW`h`"a`i`U`Y`Y]bYg`YVYbgVYXfc`\`]W`Yb`
B`chZU`g`gc`hY`X]Y`Dc`nY]i`bhYf`XYf`Bi`a`a`Yf`%%\$`YffY]W`h`k`YfXYb`"
8]Y`A`Y`Xi`b[`Yb`VYhcbYb`ni`XYa`X]Y`6YXYi`hi`b[`ž`Ua`i`bZU`c`fhini`
V`Y]VYbž`k`]W`h][`Y`bZcfa`Uh]cbYb`ni`gUa`a`Y`b`i`bX`X]Y`
5bk`Y]gi`b[`Yb`XYf`F`Yhi`b[`g`f`À`ZhY`ni`VY`Zc`[`Yb`"

J`Yf`_Y`fgi`bZU`ghUh]gh]_`]b`6fUbXYbVi`f[`

þ`Y]bYa`VfY]hYfYb`?`cbhYi`h`nY][`h`X]Y`J`Yf`_Y`fgi`bZU`ghUh]gh]_`ZØf`
6fUbXYbVi`f[`Ui`g`XYa`i`d`f`&\$&(`Y]b][`Y`VYi`bfi`\][`YbXY`HfYbXg`"
@Ui`h`Y]bYf`A`Y`Xi`b[`XYg`**6fUbXYbVi`f[`]gW`Yb`A`]b]ghYf]i`a`g`**
ZØf`þbYfYg`i`bX`?`ca`a`i`bU`Yg`]gh`X]Y`NU`X`Yf`J`Yf`_Y`fgi`bZ`Y`
nk`Uf`Ui`Z`+`")`(`i`[`Ygi`b`_Ybž`YXcW`gh]Y[`X]Y`NU`X`Yf`J`Yf`Y`h`hYb`
Ui`Z`%`\$`-`*)`i`bX`X]Y`NU`X`Yf`J`Yf`_Y`fgi`bZU`h`chYb`Ui`Z`%`(`"
þbYba`]b]ghYf]b`?`Uhf]b`@Ub[`Y`VYnY]W`bYhY`X]Y`i`bZU`V]`Ubni`U`g`
[`Ya`]gW`h`k`Yb][`Yf`i`bZ`Y`ž`UVYf`a`Y`f`J`Yf`Y`h`hY`i`bX`H`chY`"
J`Yf`_Y`fga`]b]ghYf`8YhYZ`HUVVYfh`\YVh`X]Y`Ub`\U`hYbXYb`
6Ya`Ø`i`b[`Yb`ni`f`J`YfVYggYfi`b[`XYf`J`Yf`_Y`fgg]W`Yf`Y]h`\Yfj`cf`"

8]Y'<Ui dhi fgUWXY'ZØf'J Yf_Y\fgi bZÄ''Y'V'Y]Vh'b]Wx'h'Ub[YdUgghY
 cXYf'ØVYf\Ø\hY'; YgWk]bX][_Y]hž'X]Y'ni '*"%(&'I bZÄ''Yb'ZØ\fhY"
 Ni XYa '[UV'Yg'g][b]Z_UbhY'9bhk]W_`i b[Yb'\]bg]Wx'h]W'XYf
 I bZU`i fgUWXYbž'XUfi bhYf'ghY][YbXY'NU\`Yb'VY]'5VV]Y[Yi bZÄ''Yb
 i bX': U\ffUXi bZÄ''Yb"'9]b'dcg]h]j Yf'5gdY_h]ghž'XUgg'Yg']a 'ž\ f
 &\$&(' _Y]bY'?']bXYf'i bhYf'%) 'ž\ fYb'VY]'J Yf_Y\fgi bZÄ''Yb'ni
 VY_`U[Yb'[UVž'bUWXYa 'ja 'J cf'U\ f'nk Y]'?']bXYf'j Yfghc fVYb
 k UfYb"

A]h'XYf'9]bZØ\fi b['Y]bYg'bYi Yb'K \Uhg5dd!? UbU`g'ZØf
 J Yf_Y\fgg]WXYf\Y]hi bX'XYf'BYi Ui gf]Wx'hi b['XYf'?Ua dU[bY
 @]YVYf'g]WXYf"@]YVYf'YVYb" 'a ØW'hY'X]Y'Dc`]nY]'6fUbXYbVi f[
 k Y]hYf\]b'Ui Z'X]Y'6YXYi hi b['XYf'G]WXYf\Y]hgVYk i ggghY]b']a
 GhfU» Ybj Yf_Y\ f'Ui Za Yf_gUa 'a UWXYb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUWXY	a YX]n]b]gWXYg'DfcV`Ya
C fh	NYddY`]bghfU» Yž'DchgXUa ž'8Yi hgW`UbX
J Yf`YhnhY	%
GWX UXYb`]b`	, \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • dc`]nY]"VfUbXYbVi f["XY • a]"VfUbXYbVi f["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY