

H0X`]W\ Yf`J Yf_Y\ fgi bZU``]b`F Ya gYW_
6Y]ZU\ fYf]b`gh]fVh`bUW\ ` , VYf\c`a Ub0j Yf

H0X`]W\ Yf`I bZU``]b`F Ya gYW_ .*) !A\ f][Y`6Y]ZU\ fYf]b`gh]fVh
bUW`a]gg[`0W_hYa ` , VYf\c`a Ub0j Yfz`a Y\ fYfY
GW\k Yfj Yf`YhnhY"

F Ya gYW_`Ua`B YW_Ufz`8Yi hgW\`UbX`!`5a`8]YbghU[a]hhU[z
XYa`&) " : YVfi Uf'&\$&) z`YfY][bYhY`g]W\`Y]b`gW\k YfYf`I bZU``]b
F Ya gYW_`Ua`B YW_Ufz`VY]`XYa`Y]bY`*) !A\ f][Y`6Y]ZU\ fYf]b`]b
Y]bYa`J K`]\f`@YVYb`j Yf`cf``8Yf`*) !A\ f][Y` : U\ fYf`XYg`K U[Ybg
0VYf\c`hY`Y]bYb`HfU_hcf`i bX`0VYfgU\`XUVY]`Y]bYb
Ybh[Y[Yb_ca`a YbXYb`A YfW`XYg`z`k Ug`ni f`?c``]g]cb`Z0\fhY``8]Y
hfU[]gW`Yb`I a ghAbXY`XYg`I bZU``g`k i fXYb`[Y[Yb`%%.` \$`I \f`Ui Z
XYf`B YW_UfhU`ghfU» Y`f@UbXYgghfU» Y`%%\$ \$L`[Ya`Y`XYh`Hfch
gcZcfh][Yf`F Yhhi b[ga`U» bU\`a Yb`_ccb`hY`XUg`@YVYb`XYf
6Y]ZU\ fYf]b`b]W\h[YfYhYh`k YfXYb``G]Y`ghUfV`bcW\`Ub`XYf
I bZU``ghY``Yz`k]Y`**NJ K` `VYf]W\ hYh`**

6Y]`XYa`I bZU``k i fXYb`XfY]`k Y]hYfY`DYfgcbYb`gW\k Yf`j Yf`Yhnh"
8Yf`+*) !A\ f][Y` : U\ fYf`XYg`A YfW`XYg`i bX`Y]bY`+` !A\ f][Y
6Y]ZU\ fYf]b`]a`A YfW`XYg`[Y\ 0fhYb`ni`XYb`J Yf`YhnhYb`/VY]XY
Yf`]hYb`YVYbZU``g`gW\k YfY`6`Yggi fYb`i bX`a`i gghYb`]bg
?fUb_Yb\Ui`g`hfUbgdcfh]Yfh`k YfXYb``8Yf`; YgUa`hgW`UXYb`Ub`XYb
: U\fnYi [Yb`k]fX`Ui ZYhk U`() "\$\$\$`9i fc`[YgW`Ahnhz`i bX`VY]XY
: U\fnYi [Y`a`i gghYb`]a`5bgW`i gg`UV[YgW`Yddh`k YfXYb``8Yf
I bZU``Yf[Ub[`k]fX`XYfnY]h`j cb`Y]bYa` ; i hUW`hYf`i bhYfgi W`hz`XYb
X]Y`GhUUhgUb`k U`hgW`UZh`Ghi`hh[Ufh`VYUi`ZhFU[h`\Uh`z`i a`X]Y`[YbUi`Yb
I a ghAbXY`ni`_`AfYb`z`k]Y`**Ghi`hh[UfhYf`B UW\ f]W\ hYb`VYf]W\ hYh`**

F Yhhi b[ga`U» bU\`a Yb`i bX`GdYffi b[`XYf
GhfU» Y

8]Y`FYhhi b[ga U» bU\ a Yb`i a ZUgghYb`XYb`9]bgUhn`XYf`Dc`nY]ž`XYg
 FYhhi b[gX]YbghYgž`Y]bYg`BchUfnhYg`i bX`XYf`i Yi Yfk Y`f" `5i Z[fi bX
 XYg` ; YgW\Y`Ybg`k i fXY`X]Y`BYW_UfhU`ghfU» Y`ZØf`X]Y
 I bZU`Ui ZbU\ a Y`j c`` [YgdYffhž`k Ug`Ui W`5i gk]f_i b[Yb`Ui Z`X]Y
 Ub[fYbnYbXY`6U\bghfYW_Y`UhhYž`X]Y`nY]hk Y]gY`YVYbZU`g`[YgdYffh
 k i fXY"

? cbhYI h`ni f`J Yf_Y`fgg]W\ Yf`Y]h

I bZ`Y`k]Y`X]YgYf`ghY`Yb`ja`A]hhY`di b_h`XYf
 J Yf_Y`fgg]W\ Yf`Y]hgghUh]gh]_ž`X]Y`XUfUi ZUVn]Y`hž`i a ZUggYbXY`i bX
 U_hi Y`Y`8UhYb`ni f`J Yf_Y`fgg]W\ Yf`Y]h`ni `YfZUggYb" `@Ui h`
8 YghUh]g`X]YbYb`X]Y`GhUh]gh]_Yb`U`g` ; fi bX`U[Y`ZØf
 [YgYhn[YVYf]gW\ Y`A U» bU\ a Ybž`J Yf_Y`fgYfn]Y`i b[`i bX`X]Y
 9bhk]W`i b[`j cb`G]W\ Yf`Y]hg_cbnYdhYb`ja`GhfU» Ybj Yf_Y`f" `8]Y
 9fZUggi b[`j cb`J Yf_Y`fgi bZ`Yb`i bX`XYfYb`i fgUW\ Yb`]gh
 YbhgW\ Y]XYbXž`i a `dfAj Ybh]j Y`A U» bU\ a Yb`ni `Yf[fY]ZYb`i bX`X]Y
 G]W\ Yf`Y]h]ja`GhfU» Ybj Yf_Y`f`ni `Yf`Ø`Yb"

8 YhU]`g	
J c fZU``	J Yf_Y`fgi bZU``
I fgUW\ Y	ZY`YbXY`5i Za Yf_gUa`_Y]h
C fh	FYa`gYW`Ua`BYW_Ufž`8Yi hgW\`UbX
J Yf`Y`hnhY	(
GW\ UXYb`]b`	() \$\$\$
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "ghi hh[UfhYf!b UW\ f]W\ hYb "XY • k k k "XYghUh]g"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY