HÒX`]W\ Yg': Yi Yf']b`l`a`.'9]bZUa`]]Yb\Ui g
VfYbbh`V]g`ni f`YhnhYb`Ghi bXY`

ᄁ`l`a`!ᄁ`b[]b[Yb`\_Ua`'Yg`ni`Y]bYa`'hfU[ ]gW\Yb`<Ui gVfUbXž
VY]'XYa`'Y]bY`DYfgcb`ghUfV`"9fa` ]h`i`b[ Yb`ni`f`6fUbXi`fgUW\Y
`Ui`ZYb`"

l`a`!ᄁ`b[ ]b[ Yb`ž`8Yi`hgW\`UbX`!`ᄁ`XYf`B`UW\hj`ca`')`":`YVfi`Uf`
&\$&)`\fUW\`]b`Y]bYa`'9]bZUa` ]]Yb\Ui g`]a`'l`a`Yf`GhUXhY`]
ᄁ`b[ ]b[ Yb`Y]b`j`Yf\YYfYbXYg':`Yi`Yf`Ui`g`"@Ui`h`**NJ K`**`fYU[]YfhYb
nU`\fY]W\Y`5bk`c\`bYf`[ Y[ Yb`&`.'`\$`l` \f`a`]h`B`chfi`ZYbž`U`g
:`Ua`a`Yb`Ui`g`XYb':`YbghYfb`XYg`YfghYb`C`VYf[ YgW\`cggYg
gW\`i`[Yb`"6Y]'9]bhYZZYb`XYf':`Yi`Yfk`Y`f`ghUbXYb`gck`c`\`XUg
C`VYf[ YgW\`cgg`U`g`Ui`W\`XUg`8`UW\`XYg`<Ui`gYg`]b`j`c`\`VfUbX`"

,`VYf`+`\$`9]bgUhn`\_f`À`ZhYž`XUfi`bhYf`X]Y`6Yfi`ZgZYi`Yfk`Y`f`l`a`'gck`]Y
ZfY]k`]`][Y':`Yi`Yfk`Y`f`Yb`Ui`g`XYb`i`a`'Y[ YbXYb`C`fhYbž`k`UfYb
gW\`bY`"j`cf`C`fh`"G]Y`ZØ\`fhYb`Y]bYb`i`a`ZUggYbXYb`@ØgW\`Ub[f]ZZ
gck`c`\`j`cb`]bbYb`U`g`Ui`W\`j`cb`Ui`»`Yb`Xi`fW\`ž`k`cVY]Y]bY
8fY\`Y]hYf`ni`a`'9]bgUhn`\_Ua`"K`À`fYbX`XYf`6Y`\_Aa`dZi`b[ `XYg
:`Yi`Yfg`Yb`hXYW`\_hY`X]Y':`Yi`Yfk`Y`f`Y]bY`"YV`cgY`DYfgcb`]a
:`YV`Ài`XY`"

HcXYgi fgUW\Y`i`bX`9fa`]h`i`b[Yb

8Yf`À`hYfY`<Ui`gVYk`c\`bYf`\_`cbbhY`'hf`ch`X`Yf`gW\`bY`"Yb
9]bgUma`U`»`bU`a`Yb`b]W\`h[ YfYhhYh`k`YfXYb`"8]Y`[ YbUi`Yb
l`a`gh`À`bXY`XYg':`Yi`Yfg`g]bX`XYfnY]h`bcW\`i`b`\_`Ufž`i`bX`X]Y
HcXYgi`fgUW\Y`]gh`V]g`Ub[`b]W\`h`YbX[ Øh][ `l`Y`_`À`fh`"8]Y`Dc`nY]`\`Uh
9fa` ]h`i`b[ Yb`ni`f`6fUbXi`fgUW\Y`Ui`Z[ Ybca`a`Ybž`YXcW\`"Y[Yb
V]g\Yf`\_Y]bY`9f[YVb]ggY`j`cfž`k`]Y`**B`c`b`g`h`c`d`B`Y`k`g`**VYf]W\`hY`h`"

l a `XUg: Yi Yf'ni ``ÖgWYbž'k i fXYb'i bhYf'UbXYfYa
 K Åfa YV]X_Ua YfUg'Y]b[YgYhnhž'i a 'j YfghYW_hY'; `i hbYghYf'ni
 `c\_U`]g]YfYb""8]Y'9]bgUhn_fÅZhY`ÖZZbYhYb'K UbXj Yf_'Y]Xi b[Yb'i bX
 XYW_hYb'8UW.n]Y[Y`UVž'i a 'g]WYfni ghY`Ybž'XUgg'XUg: Yi Yf
 YbX[Ø'h]['[Y`ÖgW'h'k i fXY""8]Y'B UW`ÖgW UfVY]hYb'nc[Yb'g]W`V]g
]b'X]Y`ZfØ\Yb'A cf[Ybghi bXYb"

DgmW c`c [ ]gW Y`6YhfYi i b [

K Å\fybX`XYg'9]bgUhnYg'k i fXY`Ui W`Y]b'B chZU`gYY`gcf[Yf'ni f
 dgmW c`c [ ]gW Yb`6YhfYi i b [`XYf'5bk c\bYf'i bX'9]bgUhn_fÅZhY
 \]bni [Yfi ZYb"Gc`WY`hfU[]gW Yb'J cfZÅ`Y`i bhYfghfY]WYb'X]Y
 K]W]h[_Y]h'j cb'DfÅj Ybh]cbga U»bU\ a Yb'ja `6YfY]W
 6fUbXgW'i hn"@Ui h'Y]bYf'U_hi Y`Yb'GhUh]gh]\_`j cb`≡ G'g]bX
 6fÅbXY`Åi Z][`Ui ZhYW.b]gWY`A Åb[ Y`cXYf'i bgUW[Ya Å»Yb
 l a [Ub[`a]h<Y]n[YfÅhYb'ni fØW_ni ZØ\fybž'k Ug'X]Y'B chk YbX][_Y]h
 j cb'5i Z_Åfi b[`i bX'GW'i `i b[Yb'j]b'XYf'6Yj Ö`_Yfi b['j YfXYi h]W'h"

8YhU]`g	
J cfZU`	6fUbXgh]Zhi b[
C fh	l `a !ž b[ ]b[ Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "bcbghc dbYk g"XY • k k k "]Zg!Yj "cf[

6Ygi WY Yb`G]Y`i bg`Ui Z.`b!U["XY