

HfU[]gW\ Yf`Gi fZ! I bZU```Ua `9]gVUW\ .
8 YVUhhY `i a `G]W\ Yf\ Y]h`YbhVfUbbh°

HfU[]gW\ Yf`Gi fZ! I bZU```Ua `9]gVUW\ .`' ` !`Å\ f][Y` : fUi `j Yfgh]fVhž
G]W\ Yf\ Y]hga U» bU\ a Yb`i bX`9fa]hhi b[Yb`Ui ZYb"



9]gVUW\ ž`A ØbW\ Ybž`8 Yi hgW\ `UbX`!`9]b`hfU[]gW\ Yf`I bZU```Ua
9]gVUW\ ž`XYf`g]W\ `Ua `A]hkcW\ UVYbXž`XYa `&\$"'5dfj`ž`YfY][bYhYž
\Uh`X]Y`A ØbW\ bYf`Gi fZYf!7ca a i b]hm`YfgW\ ØhhYfh`9]bY`' ` !`Å\ f][Y
Gi fZYf]b`ghØfnhY`VY]a `Gi fZYb`i bX`j YfghUfV`gd`ÄhYf`]a
?fUb_Yb\Ui g`6Yf]W\ hYb`j cb`**H!Cb`]bY`**ni Zc`[Y`j Yf\U_hY`g]W\ `X]Y
G]W\ Yf\ Y]hg`Y]bY`]\fYg`Gi fZVfYhng`Ua `; fi bX`XYg`9]gVUW\ gž`k Ug
XUni `ZØ\fhYž`XUgg`g]Y`i bhYf`K UggYf`[Ync[Yb`k i fXY"

8Yf`I bZU```[YgW\U\`[Y[Yb`&% (\$`I \fž`k cVY]`X]Y`Gi fZYf]b`a Y\`f`U`g
Y]bY`\U`VY`Ghi bXY`]a `K UggYf`_Äa dZhYž`VY] cf`g]Y`j cb`XYf
: Yi Yfk Y\`f[YfYhhYh`k YfXYb`_cbbhY`"8cW\ `XYf`a YX]n]b]gW\ Y
BchZU```_Ua `ni `gd`Äh`G]Y`k i fXY`]b`_f]h]gW\ Ya `Ni ghUbX`]bg
?fUb_Yb\Ui g`Y]b[Y`]YZYfhi bX`j YfghUfV`Ua `&("5dfj`ž`k]Y`

5 VYbXnY]hi b ['VYf]W hYh"

Gi fZYb 'Ua '9]gVUWk 'j cfØVYf[Y\YbX'j YfVchYb

B UW 'XYa 'l bZU''k i fXY'XUg'Gi fZYb'Ub'XYf'9]gVUWk Y''Y'V]g'Ui Z
K Y]hYfYg'j YfVchYb"G]WYf\Y]hga U» bU\ a Yb'k]Y'A YhU'' []hYf'i bX
K UfbgWk]'XYf'k i fXYb']bghU''Yfhž'i a 'k Y]hYfY'; YZU\ fYb'ZØf'Gi fZYf
ni 'j Yfa Y]XYb''8]Y'Dc'nY]'i bX'X]Y'GhUUhgUb'k U'hgWk UZh'ZØ\ fYb
k Y]hYf\]b'9fa]h'i b[Yb'ni f'[YbUi Yb' l bZU''i fgUWk Y'Xi fWk''9]b
HYfa]b'ni f'?`Àfi b['XYf'l a ghÀbXY']gh'ZØf'XYb'' '\$''5df]'Ub[YgYhnhž
i bX'XYf'K UggYfdY[Y''a '9]gVUWk 'k]fX'UV[Y'UggYbž'i a 'bUWk
a Ø[']Wk Yb'[YZÀ\ f']Wk Yb'; Y[YbghÀbXYb']a '6UWk VYh'ni 'gi Wk Yb"

8]Y'A ØbWk bYf'Gi fZYf!7ca a i b]hm'\Uh'VYfY]hg'Y]b' ðhYfYggY'XUfUb
VY_i bXYhž'VYggYfY'G]Wk Yf\Y]hgfY[Y'b'ni 'YhUV']YfYb''J YfhfYhYf
ZcfXYfb'ni gÀm']Wk Y'G]Wk Yf\Y]hgj cf_Y\fi b[Yb'i bX'a ØWk hYb'XYf
GhUXh'_cb_fYhY'A U» bU\ a Yb'j cfgWk'U[Yb''8]YgY'_ØbbhYb'i bhYf
UbXYfYa 'X]Y'6YfY]hghY''i b['j cb'ni gÀm']Wk Ya 'FYh'i b[g[YfÀh'i bX
X]Y' ðghU''Uh]cb'j cb'a Y\ f'K UfbgWk'XYfb'VYhfYZZYbž'i a 'Ui ZX]Y
F]g]_Yb'XYf'G]Wk Yf\Y]hg'Y]bY'\]bni k Y]gYb"

F]g]_Yb'VY]a 'Gi fZYb 'Yf_YbbYb'i bX
a UbU[Yb

8 Ug'l b['ØW_k]fZh'Y]bYb'GWk UhhYb'Ui ZX]Y'8YVUhhY'i a 'X]Y
G]Wk Yf\Y]h'VY]a 'Gi fZYbž']bgVYgcbXYfY']b'; Yk ÀggYfb'k]Y'XYa
9]gVUWk''9l dYfhYb'j cb'Gi fZdUfUX]Yg'VYhcbYbž'XUgg'XUg'Gi fZYb
Y]bY'J]Y'nU\''j cb'; YZU\ fYb'V]f[hž'X]Y'Xi fWk'YZZY_h]j Yg
F]g]_ca UbU[Ya Ybh'Ub[Y[Ub[Yb'k YfXYb'gc''hYb''<]YfVY]'ghY\Yb
X]Y' ðYbh]Z_Uh]cb'a Ø[']Wk Yf'; YZU\ fYbž'XUg'F]g]_ca UbU[Ya Ybh
i bX'dfÅ] Ybh]j Y'A U» bU\ a Yb'ja 'J cfXYf[fi bX"

Hmd]gWk Y'; YZU\ fYb'i a ZUggYb'i bhYf'UbXYfYa 'GhfØa i b[Ybž
K Y''Ybž'GUbXVÀb_Y'i bX'i bg]Wk YfY'Gi fZUi gfØghi b[''9]b' [i h
Ui g[YUfVY]hYhYf'F]g]_ca UbU[Ya Ybhd'Ubž'XYf'fY[Y'a À»]]
U_hi U']g]Yfh'k]fXž'_Ubb'XUni 'VY]hfU[Ybž'X]Y'F]g]_Yb'ni 'a]b]a]YfYb
i bX'X]Y'G]Wk Yf\Y]h'Ua 'Gi fZgdch'ni '[Yk À\ f'Y]ghYb"

8]Y`HfU[ÒX]Y`Ua`9]gVUW`]gh`XYf`YfghY`gW`k`YfY`J`cfZU``]b`XYf`
 ; YgW`]W`hY`XYg`Gi`fZYbg`Ub`X]YgYa`VY`]YVhYb`Gdchž`XYf`gY]h`XYb`
 %- , \$Yf`đ\`fYb`j`cb`Gi`fZYfb`[`Ybi`hnh`k`]fX``5b[`Yg]W`hg`X]YgYf`
 bYi`Yb`<`YfUi`gZcfXYfi`b[`Yb`]gh`Yg`i`bYf`Àgg`]W`ž`XUgg`gck`c`\`X]Y`
 GhUXh`U`g`Ui`W`X]Y`Gi`fZYf!7ca`a`i`b]hm`[`Ya`Y]bgUa`Ub`@Øgi`b[`Yb`
 UfVY]hYbž`i`a`X]Y`G]W`Yf\Y]h`ZØf`U``Y`K`UggYfgdcfh`Yf`ni`Yf\`Ø`Yb`"

8YhU]`g	
J`c`f`Z`U``	I`b`Z`U``
I`f`g`U`W`Y`	G]W`Yf\Y]hg`Y]bY`j`Yf\U_h
C`f`h`	9]gVUW`ž`A`Øb`W`Ybž`8Yi`hgW`U`b`X`
J`Y`f`Y`hnhY`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"> • a`i`Y`b`W`Y`b`"h!`c`b`]"bY`"XY` • k`k`k`"UVYbXnY]hi`b`[`!` a`i`Y`b`W`Y`b`"XY` • gi`f`Z`d`U`f`U`X]Yg`"W`ç`a`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY`