

HfU[]gW\Yf'I bZU``]b`BYi Vi f[. '6i gZU\ fYf
gh]fVh`bUW\`< Yfngh]``ghUbX`°

9]b`6i gZU\ fYf`Yf`Y]XYh`Y]bYb`a`YX]n]b]gW\Yb`BchZU``ž]gh]fVh
bUW\`i bZU``]b`BYi Vi f["9fa`]h`i b[Yb``Ui ZYbž`GW\UXYb
[YgW\`Àh`h`Ui Z) "\$\$\$\$`9i fc"

BYi Vi f[`Ub`XYf`8cbUi ž`8Yi hgW\`UbX`!`5a`gd`Àh`Yb
GUa`ghU[UVYbXž`XYb`-`": YVfi Uf'&\$&) ž`YfY][bYh`Y`g]W\`]b`BYi Vi f[
Ub`XYf`8cbUi`Y]b`hfU[]gW\Yf`JcfZU``ž`U`g`Y]b`*`\$!`À\`f][Yf`6i gZU\ fYf
Ui Z[fi bX`Y]bYg`a`YX]n]b]gW\Yb`BchZU``g`VYk`i`ggh`cg`k`i`fXY``8Yf
6i gZU\ fYf`\Uhh`Y`ni`j`cf`: U\`f[`Àgh`Y`ž`X]Y`Ub`Y]bYf`G_]ZfY]nY]h
hY][Ybca`a`Yb`\Uhh`Ybž`Ui ZY]bYa`DUf`_d`Uhn`UV[YgYhnh`i`bX`gYhnh`Y
gY]bY`: U\`fh`U``Y]b`Zcfh"; Y[Yb`&&.) \$`i` \`f`ØVYfei YfhY`Yf`Y]bY
?fYi ni b[ž`U`g`Yf`X]Y`?cbhfc``Y`ØVYf`X`Yb`6i`g`j`Yf`cf"

8Yf`6i`g`f`Ugh`Y`i`b[YVfYa`gh]b`Y]bY`5a`dY`ž`ØVYfZ`\`f`Y]bYb
Ghfca`_UghYb`i`bX`d`f`U``hY``Yhnh]W\`[Y[Yb`Y]bY`<Ui`gk`UbX`Y]bYg
FYghUi`f`Ubhgž`bUW\XYa`Yf`Y]bY`_`Y]bY`A`Ui`Yf`ØVYfk`i`bXYb`\Uhh`Y"
9fgh\Y`ZYf`Ui`g`Y]bYa`bU\Y[Y`Y[YbYb`@c`_U`k`UfYb`gW\`bY``ni`f
GhY``Y`i`bX`VY[Ub`bYb`gc`Zcfh`a`]h`K`]YXYfVY`YVi`b[ga`U`»`bU\`a`Yb`"
8]YgY`YfghYb`<`]ZY`Y]ghi`b[Yb`k`UfYb`Yb`hgW\Y]XYbXž`XU`XYf
6i`gZU\`fYf`]a`5bgW`i`gg`a`]h`Y]bYa`Gd]bYVcUfX`Ui`g`XYa
: U\`fnYi`[`[YVcf[Yb`i`bX`i`a`[Y\`YbX`]bg`?`]b`_i`a`i`#`[c`ghUXh
[YVfUW`h`k`i`fXY"

BchZU``i bX`HcXYgi fgUW\Y

CVk`c`\`XYf`6i`gZU\`fYf`gW\`bY``]bg`?`fUb`_`Yb`\`Ui`g`Y]b[Y`]YZYfh
k`i`fXYž`j`YfghUfV`Yf`k`Yb][`gd`Àh`Yf``8]Y`HcXYgi`fgUW\Y`k`i`fXY`Ui`Z
XYb`a`YX]n]b]gW\Yb`BchZU``ni`fØW_[YZØ\`fh`i`bX`b]W\`h`Ui`ZXYb`i`bZU``
gY`Vghž`k`Ug`X]Y`HfU[]_`XYg`JcfZU``g`i`a`gc`gW\`k`YfYf`k`]Y[h``8Yf

GWUUXYb`Xi fW`X]Y`I bZ`Y`k]fX`Ui Z`Yhk U`) \$\$\$\$`9i fc
[YgW`Àhñž`k cVY]`b]Ya UbX`gcbghj Yf`Ymh`k i fXY``8]Y`I bZU``ghY``Y
k Uf`[Y[Yb```I \f`a cf[Ybg`Ui Z[fi bX`j cb`6Yf[i b[g!`i bX
F YdUfUhi fUfVY]hYb`[YgdYffhž`k À\fybX`GhUXhk Yf`_Y`XYb
i a [YZU\fybYb`Ghfca j YfhY]`Yf`_UghYb`]bghUbX`gYhnYb`a i gghYb"

I bhYf`XYb`9]bgUhn_f`ÀZhYb`XYf`i: Yi Yfk Y`f`VYZUbXYb`g]W`X]Y
5b[Y\`Òf][Yb`XYg`J YfghcfVYbYbž`XUfi bhYf`gY]b`Øb[YfYf`6fi XYf
i bX`gY]b`Gc\`bž`X]Y`Ua`9]bgUmcfh`YVYbZU`g`]\fy`6Y]`Y]X
VY`_i bXYhYb``8]YgY`Ya ch]cbU`Y`J YfV]bXi b[`j Yfgh`Àf`_h`X]Y`HfUi Yf
ØVYf`XYb`J Yf`i gh`XYg`6i gZU\fyfg`]b`XYf`i; Ya Y]bXY"

K]W`h][`_Y]h`X`Yf`9fgh`Y`ZYf`

8Yf``Ui ZYbXY`J cfZU``k]fZh`Ui W`Y]b`@W`h`Ui ZX]Y`6YXYi hi b[`j cb
9fghY!<]`ZY!`?Ybbhb]ggYb`ja`GhfU»Ybj Yf`_Y`\f``@Ui h`Y]bYf`Ghi X]Y
ghYfVYb`]b`8Yi hgW`UbX`ja`8i fW`gW`b]h`UW`h`A YbgW`Yb`dfc`HU[
]a`GhfU»Ybj Yf`_Y`\fž`i bX`j]Y`Y`X]YgYf`I bZ`Y`_`ØbbhYb`Xi fW`
gW`bY`Yg`i bX`YZZY`_h]j Yg`<UbXY`b`j cb`9fgh`Y`ZYf`]bbYb
UV[Ya`_]`XYfh`k YfXYb``9i dYfhYb`Ya dZY`\`Ybž`9fghY!<]`ZY!`?Ybbhb]ggY
fY[Y`a`À»][`Ui Zni Zf]gW`Ybž`i a`ja`BchZU``YZZY`_h]j`\UbXY`b`ni
_ØbbYb``8]YgY`?Ybbhb]ggY`g]bX`i bj Yfn]W`hVUf`i bX`_ØbbYbž`k]Y`]b
X]YgYa`hfU[]gW`Yb`i: U`ž`ØVYf`@YVYb`i bX`HcX`Yb`hgW`Y]XYb"

8]Y`GhUXh`BYi Vi f[`k]fX`g]W`k`Y]hYf\]b`a]h`XYb`5i gk]f`_i b[Yb
X]YgYg`J cfZU``g`Ui gY]bUbXYfgYhnYb`a ØggYbž`k À\fybX`X]Y
5b[Y\`Òf][Yb`]b`XYf`gW`k YfYb`NY]h`XYg`J Yf`i ghYg`6Y]ghUbX
VYbØh][Yb``8]Y`; Ya Y]bXY`\Uh`VYfY]hg`A U»bU`a Yb`Yf[f]ZZYbž`i a
X]Y`I bhYfghØhni b[`XYf`<]bhYfV`]YVYbYb`ni`cf[Ub]g]YfYb"

: Øf`k Y]hYfZØ\fybXY`≠Zcfa Uh]cbYb`ni`9fghY!<]`ZY!A U»bU`a Yb
i bX`XYfYb`6YXYi hi b[`_ØbbYb`≠bhYfYgg]YfhY`X]Y`Ghi X]Y`ØVYf`
9fghY!<]`ZY`Y]bgY`Yb"

**DBD`VYf]W`hYh`ØVYf`XYb`J cfZU``ž`YVYbgc`k]Y`X]Y`5i [gVi f[Yf
5``[Ya`Y]bY`i bX`h`Ya Uh]g]Yfh`X]Y`f`Ài a`]W`Yb`i bX`Ya ch]cbU`Yb
5i gk]f`_i b[Yb`XYg`I bZU``g"**

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	a YX]n]b]gWYf`B chZU``
C fh	B Yi Vi f[`Ub`XYf`8 cbUi ž8Yi hgW`UbX
GW UXYb`]b`) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "ZYfbUfnh"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY