

HfU[ÒX]Y ']b 'l VghUXh!K Y]\ Yf. 'GhUXhVU\ b _c ``]X]Yfh'a]h' HUb _`UghYf°

9]b 'gWk YfYf' l bZU``nk]gWYb'Y]bYf'GhUXhVU\ b' i bX'Y]bYa
HUb_`UghYf']b' l VghUXh!K Y]\ Yf'ZcfXYfhY'Y]b'HcXYgcdZYf'i bX
a Y\ fYfY'J Yf'YhnhY"

@UbXYgghfU» Y')) &ž+ * * - , 'l VghUXh!K Y]\ Yfž'8 Yi hgWk`UbX'!
5a '%%" 'A Āfn'&\$&) '_Ua 'Yg' [Y[Yb' %(.%) 'l \f'ni 'Y]bYa 'hfU[]gWYb
l bZU``nk]gWYb'Y]bYf'GhUXhVU\ b' i bX'Y]bYa 'HUb_`UghYf']b
l VghUXh!K Y]\ Yfž'b ÒfX`]Wk 'j cb'?Uf'gfi \Y" '8Yf'J cfZU``YfY][bYhY
g]Wk`Ub'Y]bYa 'i bVYgWk fUb_hYb'6U\ bØVYf[Ub['Ui ZXYf
@UbXYgghfU» Y')) &ž_i fn'j cf'XYf' C fhgY]bZU\ fh'NYi hYfb" '6Y]'XYa
l bZU``ghUfV'Y]b'A YbgWk žk Ā\ fYbX'a Y\ fYfY'k Y]hYfY'DYfgcbYb
j Yf'Yhnh'k i fXYb" '8Yf'HUb_`UghYf'k Uf'a]h<Y]nÖ`VY`UXYbžk Ug
XUni `ZØ\ fhYž'XUgg'VY]XY': U\ fnYi [Y' bUWk`XYf'?c``]g]cb']b'6fUbX
[Yf]YhYb" 'žg[YgUa h'k i fXYb'g]VYVb'k Y]hYfY': U\ f[ĀghY'ja 'Ni [
j cb'XYf': Yi Yfk Y\ f'VYhfYi hž'X]Y'a]h'ØVYf'*\$'9]bgUhn_fĀZhYb'j cf
C fh'k Uf"

5_hi Y`Y'9fa]h'i b[Yb'a ØggYb`_ĀfYbž'cV'G][bU`ZY\`Yf'cXYf
a YbgWk`]Wk Yg'J YfgU[Yb'ni f'?UhUghfcd\Y' [YZØ\ fh\ UVYb" 'Gc`Wk Y
l bZĀ`Y'g]bX`_Y]bY'GY'hYb\Y]h'Ub' i bVYgWk fUb_hYb
6U\ bØVYf[Āb[Yb" '@Ui h'XYf' l bhYfji Wk i b['XYf' l bZU``ZcfWk i b[
XYf'J Yfg]Wk YfYf'fl 8J Ē`]Y[h'XYf'<Ui dh[fi bX'ZØf'j]Y'Y'gc`Wk Yf
l bZĀ`Y'ja 'J Yf\U'hYb'XYf'?fUZhZU\ fYf" '9]bY'Ghi X]Y'\Uh'[YnY][hž
XUgg'VY]', ('DfcnYbh'XYf' l bZĀ`Y'Ub' i bVYgWk fUb_hYbž'UVYf'a]h
6`]b_]Wk h[Yg]Wk YfhYb', VYf[Āb[Yb'XUg'Fch]Wk h'ØVYfZU\ fYb
k i fXY" 'žgVYgcdXYfY'Ub' i b[Yg]Wk YfhYb'6U\ bØVYf[Āb[Yb'a]h
5bXfYUg_fYi n\ UVYb', %'DfcnYbh'XYf'J Yf_Y\ fghY]'bY\ a Yf'XYb
Ub_ca a YbXYb'Ni ['b]Wk h'cXYf'ni 'gdĀh'VYa Yf_hž'k Ug'ni
gWk YfYb' l bZĀ`Yb'ZØ\ fh" 'Ø 8J QVYf]Wk hYhž'XUgg'Ā\ f]Wk 'fi bX') \$

J Yf_Y\ fghY]`bY\ a Yf`Ub`6U\ bØVYf[Åb[Yb`ghYfVYbž`k Å\ fYbX`Yhk U &) \$`gWk Yf`i bX`bU\Yni`%"\$\$\$\$`Y]Wkhj Yf`Yhnhk YfXYb"

8 Ug`F]g]_c`Ub`6U\ bØVYf[Åb[Yb

6U\ bØVYf[Åb[Y`ghY`Yb`Y]bY`Yf\YV`]WY; YZU\ fYbei Y`Y`ja GhfU» Ybj Yf_Y\ f`XUf" <]ghcf]gW`VYhfUW`hYh`k Uf`X]YgYg`GmghYa i fgdfØb[`]W`ZØf`j Yf_Y\ fgUfa Y`K Y[Y`i bX`6U\ b`]b]Yb`_c`bn]d]Yfh" ða`_U\ f`&\$&&[UV`Yg`]b`8Yi hgW`UbX`]bg[YgUa h`%`"* &(6U\ bØVYf[Åb[Y]a`BYhn`XYf`8Yi hgW`Yb`6U\ b`5;`fB`6`5;`L`8]YgY J Yf_Y\ fgk Y[Y`g]bX`c`Z`h`b`i`f`X`i`f`W`5`b`X`f`Y`U`g`_`f`i`n`Y`[`Y`g]W`Y`f`h`ž`X]Y XYa`G`W]YbYbj Yf_Y\ f`J`c`ff`Ub[`Y]b`f`Å`i`a`Yb`"G`W]YbYbZU\ fnYi [Y _Ø`b`b`Yb`Y`X`c`W`b`]W`h`U`i`g`k`Y]W`Y`b`i`b`X`\`U`V`Y`b`Y]b`Y`b`Ub[Yb 6fYa`g`k`Y[`ž`k`U`g`X]Y`l`b`g]W`Y`f`Y]h`U`b`g`c`W`Y`b`i`V`Y`f[Åb[Yb j`Y`f`g`h`Å`f`_`h`"O`c`f`g`W`i`b[`g]b`Z`c`f`a`U`h]c`b`g`g`m`g`h`Y`a`Q`Y`f`Å`i`h`Y`f`h`ž`X`U`g`g`X]Y G]W`Y`f`Y]h`g`a`U»`b`U`a`Y`b`X`Y`f`6`U`b`Ø`V`Y`f[Åb[Y]j`c`b`X`Y`f`G`W]Y`b`Y`b! ;`Y`g`W`k`j`b`X][`_`Y]h`ž`X`Y`a`G`h`f`U»`Y`b`j`Y`f`_`Y`f`g`U`i`Z`_`c`a`a`Y`b`i`b`X`X`Y`b Ø`f`h]W`Y`b`;`Y[`Y`V`Y`b`\`Y]h`Y`b`U`V`\`Å`b[Yb"

8]Y`l`8`J`\`U`h`U`i`g`X`Y`b`&")`**`i`b`h`Y`f`g`i`W`h`Y`b`6`U`b`Ø`V`Y`f[Åb[Yb Yfa`j`h`Y`h`ž`X`U`g`g`+`,`D`f`c`n`Y`b`h`X`Y`f`l`b`Z`Å`Y`U`b`i`V`Y`f[Åb[Yb`a`]h 5a`d`Y`b`i`c`X`Y`f`G`W`f`U`b`_`Y`b`[`Y`g`W`Y`Y`b`" <]Y`f`V`Y]`g]h`n`Y`b`V`Y`g`c`b`X`Y`f`g <`U`V`g`W`f`U`b`_`Y`b`]b`X`Y`f`?`f]h]_ž`X`U`(`&`D`f`c`n`Y`b`h`X`Y`f`l`b`Z`Å`Y`U`b`X]Y`g`Y`b l`fgdfØb[Y`\`U`V`Y`b`ž`k`Y`]i`U`f`Y`f`j`Y`f`g`i`W`Y`b`ž`g]Y`n`i`i`a`_`i`f`j`Y`b" J`c`g`W`f`U`b`_`Y`b`[`Y`h`Y`b`U`g`X]Y`g]W`Y`f`g`h`Y`i`c`f`a`X`Y`f`G]W`Y`f`i`b[" 8`Y`b`b`c`W`[`]V`h`Y`g`k`Y]h`Y`f`]b`j`]Y`Y`i`b`V`Y`g`W`f`U`b`_`h`Y`c`X`Y`f i`b[Y`g]W`Y`f`h`Y`i`V`Y`f[Åb[Y`ž`X]Y`Y]b`Y`f`Y`V`]W`Y`g`l`b`ZU`f]g]_c`X`U`f`g`h`Y`Y`b"

G]W`Y`f`\`Y]h`g`a`U»`b`U`a`Y`b`i`b`X

Ni`_`i`b`Z`h`g`d`Y`f`g`d`Y`_`h]j`Y`b

l`a`X`U`g`l`b`ZU`f]g]_c`Ub`6U\ bØVYf[Åb[Yb`ni`j`Y`ff]b[Y`f`b`ž`Z`c`f`X`Y`f`h X]Y`l`8`J`j`Y`f`g`W]Y`X`Y`b`Y`A`U»`b`U`a`Y`b`"8`U`n`i`n`Å`\`Y`b`X`Y`f`9`f`g`U`h`n`j`c`b 6U\ bØVYf[Åb[Yb`Xi`f`W`i`V`Y`f`i`c`X`Y`f`l`b`h`Y`f`ZØ\`f`i`b[Yb`g`c`k`]Y`X]Y 5i`g`g`h`U`h`i`b[`i`b`U`i`Z`Z`Å`][`Y`f`i`V`Y`f[Åb[Y`a`]h`@]W`h`n`Y]W`Y`b`U`b`U[Y`b" 5i`W`Y]b`Y`G`Y`b`g]V`]g]Y`f`i`b[`X`Y`f`5i`h`c`ZU\`f`Y`f`ZØ`f`X]Y`F`]g]_`Y`b`]g`h

bchk YbX][ži a 'XUg: Y\`j Yf\U`hYb`ni `j Yff]b[Yfb"
 O cfgWxi b[g]bZcfa Uh]cbggmghYa Qk Y]gh`Ui ZX]Y`K]Wxh][_Y]hj cb
 VUi `]WXYb`A U» bU\`a Yb`\]bž`i a `a YbgWx`]WXYg: Y\`j Yf\U`hYb`ni
 a]b]a]YfYb`i bX`XUa]h`X]Y`G]WXYf\Y]h`ni `Yf\`O\Yb"

8]Y`86`5; `]bj Ygh]Yfh`A\`f`]Wx`fi bX`%+\$`A]``cbYb`9i fc`]b`X]Y
 G]WXYfi b[`j cb`6U\`bØVYf[`Ab[Ybž`ni g`Ahn`]Wx`Z]Y»Yb`` (`\$`A]``cbYb
 9i fc`j cb`6i bX`i bX`GhfU» YbVUi `Ughf`A[Yfb`]b`X]YgY`k]Wxh][Yb
 A U» bU\`a Yb`"Hfchn`U`Yf`6Ya Ø\i b[Yb`V`Y]Vh`X]Y`NU\`XYf`I bZ`Y
 Ub`\`O\Yb[`Y]WXYb`6U\`bØVYf[`Ab[Yb`_cbghUbh`\cWxž`k Ug`Y]bY
 _cbh]bi]Yf`]WXY`J YfVYggYfi b[`XYf`G]WXYf\Y]hgghfUhY[]Y`bchk YbX][
 a UWxh"

8YhU]`g	
J c fZU``	J Yf_Y\`fgi bZU``
I fgUWXY	I bZU``i fgUWXY`i bX`a Ø[`]WXY: Y\`Yf`VY] G][bU`Yb
C fh	@UbXYgghfU» Y`) &ž`+`*`*`- , `I VghUXh!K Y]\`Yfž 8Yi hgWx`UbX
J Yf`YhnhY	*
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "i Xj "XY • ZcfgWxi b[g]bZcfa Uh]cbggmghYa "X Y

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY