

I bVY_UbbhYf'gh]Y\`h'9!GWŁchYf']b
K Y]b[UfhYb' '<]bk Y]gY'[Ygi WŁh°

5_hi Y`Y'A Y`Xi b[Yb`Ui g`XYa `@JbX_fY]g`F Uj YbgVi f[.
[Yghc\`YbY`9!GWŁchYfž'5`_c`c`Ua `GhYi Yfž'6fUbX`i bX
I bZU`YfY][b]ggY"

K Y]b[UfhYbž'8Yi hgWŁ`UbX`!`b`F Uj YbgVi f[`\\Ai ZYb`g]WŁ`X]Y
J cfZÅ`Yž'i bX`X]Y`Dc`nY]`\\Uh`U`Y`<`ÅbXY`j`c`ni`hi`b`9]b
i bVY_UbbhYf`HÅhYf`gWŁbUddhY`g]WŁ`Ua`A`cbhU[`nk`]gWŁYb`%'`i`bX
%+`i`\\f`Y]bYb`i`bj`YfgWŁ`cggYbYb`9!GWŁchYf`XYf`A`Uf`_Y`L`5CA`ž`XYf
]b`XYf`;`i`hYbVYf[`ghfU»`Y`UV[`YghY`h`k`Uf`"8Yf`gWŁk`UfnY`F`c`Yf`]gh
a`]hY]bYa`V`Ui`Yb`J`Yfg]WŁYfi`b[`g`_Y`bbnY]WŁYb`Ui`g`XYa``d\\f`&\$&(
j`YfgY`\\Yb`"<]bk`Y]gY`b]a`a`h`X]Y`Dc`nY]`K`Y]b[`UfhYb`i`bhYf
\$+)`%#`\$`!`*`*`*`*`Ybh[`Y[`Yb`"

9]b`%)`!`Å`\\f][`Yf`ž`[`YbX`]WŁYf`UbXYhY`_i`fn`b`UWŁ`&&`i`\\f`a`]h`ØVYf
nk`Y]`Dfca`]`Y`Ui`Z`XYa`F`UX`i`bX`c`\\bY`@]WŁh`Ui`Z`XYf`@`%(`°`9f`Z`\\f
gc`ZU`\\f][`]b`GWŁ`Ub[`Yb`]b]Ybž`XUgg`X]Y`Dc`nY]`Y]b[`fY]ZYb`a`i`gghY"
B`UWŁ`Y]bYa`6`i`hhYgh`k`i`fXY`XYf`HY`YbU[`Yf`]b`X]Y`C`V`\\i`h`gY]bYf
9`hYfb`ØVYf[`YVYb`Y]bY`GhfUZ`Ub`nY][`Y`k`Y[`Yb`Hfi`b`_Yb`\\Y]h]a
GhfU»`Ybj`Yf`_Y`\\f`]gh`X]Y`:`c`[`Y`"

b`?`]»`Y[`[`Yb`h`Ø`b`XYhY`g]WŁ`Ua`8]YbghU[`a`cf[`Yb`Y]bY`<`YW`_Y`]b
XYf`?`]fWŁghfU»`Yž`k`i`fXY`UVYf`gWŁbY`j`ca
;`fi`bXgh`Ø`W`_gY][`Yb`h`Ø`a`Yf`[`Y`Ø`g`WŁ`hž`VYj`cf`X]Y`:`Yi`Yfk`Y`\\f`Y]bhfUZ`
8]Y`6fUbXi`fgUWŁY`k`]fX`i`bhYfgi`WŁh`Ni`XYa`Z`Ø`WŁ`hY`hYb`nk`Y]
6YhfØ[`Yf`Ua`8]YbghU[`b`UWŁ`Y]bYa`a`]gg`i`b[`YbYb`5i`hc`_`Ui`]b
Y]bYa`5i`hc`\\`Ui`g`]b`@`Yi`h_]fWŁ`"G]Y`]Y»`Yb`]fYb`K`U[`Yb`ni`f
F`Yd`Uf`Uhi`f`ni`f`Ø`W`_ž`d`Um`hYb`Y`X`c`WŁ`VY]a`5V`\\c`Yb`b]WŁhi`bX
Ybh`_`Ua`Yb`a`]hY]bYa`f]g`_`Ub`hYb`A`Ub`Øj`Yf`"9fa`]h`i`b[`Yb`Ui`ZYb`°
K`]WŁh][`Y`J`Yf`_Y`\\f`gi`bZÅ`Y`YfY][`bYhYb`g]WŁ`YVYbZU`g`9]b

JcfZU\fhga]ggUW\hYb`ZØ\fhY`ni`nkY]JYf`YhnhYb`i`bX`Y]bYa
 GUW\gW\UXYb`j`cb`&%"\$\$\$\$'9i`fc`"5i`Z`XYf`5-`*`ØVYfgW`i`[`g]W`Y]b
 D_k`bUW`Y]bYa`7fUg\žUVYf`;`ØW_`]a`i`b[`ØW_`XYf
 I`bZU`j`Yfi`fgUW\Yf`V`YV`i`bj`Yf`Yhnhž`k`Å\fybX`X]Y`A`]hZU\fyf]b`XYg
 UbXYfyb`:`U\fnYi`[`g`Åfnh]W`VY\UbXY`h`k`YfXYb`a`i`gghY`"9g`V`Y]Vh
 gdUbbYbX`]b`XYf`FY`[`]cb`°

8YhU]`g	
JcfZU`	8]YVghU\`ž`JYf`_Y\`fgi`bZU`ž`6fUbXgh]žhi`b[`ž`6Yhfi`[
I`fgUW`Y	I`bVY`_`UbbhYf`H`ÅhYfž`JcfZU\`fh`a`]ggUW\`hYhž`K`Y`[`[`Yk`cfZYbY`N][`UfYhYb_]`ddY`cXYf`Ghfca`a`Ugh
C`fh	K`Y]b[`UfhYbž`8Yi`hgW\`UbX
J`Yf`Y`hnhY	'
GW\`UXYb`]b`)`%\$\$\$\$

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"XY