

J Yfa]gghYbgi WX Y']b' l bhYfZfUb_Yb.
+) ! Å\ f][Yf' bUWX 'Ghi bXYb '[YZi bXYb °

þ' l bhYfZfUb_Yb' k i fXY'X]Y' J Yfa]gghYbZU\ bXi b['bUWX
Y]bYa '+) ! Å\ f][Yb' A Ubb' YfZc` [fY]WX 'VYYbXYh' '<]bk Y]gY' Ui Z
Y]bY' GhfUZhUh'`Y [Yb' b]WX hij cf"

? fYi nk Yfh\Y]a ž'8Yi hgWX `UbX' ! þ' l bhYfZfUb_Yb' k i fXY'X]Y
Gi WX Y' bUWX 'Y]bYa '+) ! Å\ f][Yb' A Ubb' ž'XYf'gY]h': fY]hU[a]hU[ž
XYa '&, "': YVfi Uf'&\$&) ž'j Yfa]ggh'k Ufž'YfZc` [fY]WX 'UV[YgWX `cggYb"
8]Y'Dc`nY]' \Uh'X]Y'² ZYbh'WX_Y]hgZU\ bXi b['a]h'Yfk Y]Y
k]XYffi ZYbž'bUWX XYa 'XYf' A Ubb' Ua '': fY]hU[UVYbX'j cb'Y]bYa
HUI]ZU\ fYf'Yf_Ubb'h' i bX'ni f'Dc`nY]X]YbghghY`Y' [YVfUWX h'k i fXY'"9f
\UhY'gY]b'K c\ bUbK YgYb']b' ? fYi nk Yfh\Y]a ' [Y [Yb' %%' \$' l \ f
j Yf'UggYb" '6Y]'gY]bYf'Gi WX Yž'X]Y'a]h'<]ZY'j cb' F Yh' i b[gX]YbghYbž
: Yi Yfk Y\ f' i bX' VYbUWX VUfhYb'8]YbghghY`Yb'Xi fWX [YZØ\ fh'k i fXYž
'U [Yb' _Y]bY' <]bk Y]gY' Ui ZY]bY' GhfUZhUh'j cf" '8Yf' A Ubb' k i fXY' U`g
WU" %+) 'Wá' [fc» ž' _fÅZh] ['i bX' Yhk U' %\$ \$ _ ['gWX k Yf' VYgWX f]YVYbž
a]h' [fUi Yb' < UUFYbž'Y]bYf' [fUi Yb' K]bhYf'UW_Y'a]h'? Udi nYž'6' i Y
ÅUbg' i bX'Y]bYf'gWX k UfnYb' ? Uddy"

8]Y'Dc`nY]]bgdY_h]cb' A Uf_h\Y]XYbZY`X' \UhY'X]Y'6Yj Ö`_Yfi b['i a
A]h\]'ZY'VY]'XYf'Gi WX Y' [YVYhYb' i bX' \UhY'XUVY]'X]Y
HY`YZcbbi a a Yf'\$- ' - %#, (%!\$'ni f'J YfZØ[i b['[YghY`h'8]YgY
J Yfa]gghYbZU\ bXi b['k Uf'X]Y'nk Y]hY']b' l bhYfZfUb_Yb']bbYf\U`V
j cb'nk Y]'HU[Yb'"Ni j cf'k i fXY'Y]b' %' ! Å\ f][Yf' š [YbX']WX Yf'Ui g
K ØfnVi f['j Yfa]gghž'XYf'gY]h'8]YbghU[UVYbXž'XYa '&) "': YVfi Uf
&\$&) ž'b]WX h'a Y\ f'Ui Zni Z]bXYb'k Uf" 'æ' U_hi Y`Yb': YVfi Uf' _Ua 'Yg
ni 'a Y\ fYfYb' J Yfa]gghYbZÅ`Yb']b': fUb_Ybž'X]Y'hY]'g'hfU[]gWX
YbXYhYb" 'Gc'k i fXY'VY]gd]Y'gk Y]gY'Y]b') \$! Å\ f][Yf' A Ubb' Ui g
@Ui gWX U`YV`cg'Ui Z[YZi bXYbž'k Å\ fYbX'Y]bY', *! Å\ f][Y': fUi 'Ui g
K ØfnVi f['hch'ja 'A U]b' [YZi bXYb'k i fXY'"Dcg]hj Yf'\]b[Y [Yb'k Uf

XYf': U``Y]bYf'+ ' !Å\ f][Yb': fUi 'Ui g'9f'Ub[Ybž'X]Y'k c\`VY\U`hYb
Ui Z[YZi bXYb'k i fXYž'bUWXYa`g]Y'Ui g'Y]bYf'?`]b]_j YfgWk i bXYb
k Uf"

5_hi Y``Y`J Yfa]gghYb ZÀ``Y

5a`i[`Y]WXYb`HU[`k i fXYb`ni XYa`nk Y]`%(!Å\ f][Y`ž [YbX`]WXY
j Yfa]gghž'X]Y`Ui Z'XYa`K Y[`ni f`GW i`Y`k UfYbž'UVYf`Xcfh'b]W h
Ub_Ua Yb" `À f`5i ZYbh\U`hgc fh]gh'gY]hXYa`i bVY_Ubbh"8]Y`Dc`]nY`]b
A Uf_h\Y]XYbZY`X`\UhYfbYi h'X]Y`6Yj Ò`_Yfi b[`i a`A]h\]ZY`[YVYhYb
i bX`VYghÀh][hž'XUgg`_Y]bY`<]bk Y]gY`Ui ZY]bY`a Ò[`]WXY`GhfUZhUh
j cf`]Y[Yb"8]Y`VY]XYb`ž [YbX`]WXYb`k YfXYb`k]Y`Zc`[h
VYgWk f]YVYb.

- J Yfa]gghY`%.
 - ; fÒ» Y. `WU"``%` \$` ``%* \$`Wá
 - < UUFY. `i fnY`V`c bXY`< UUFY
 - ? ÒfdYfVUi .`gWk`Ub_
 - A Ò[`]WXY`6Y`_Y]Xi b[.`k Y]» Yg`H!G\]fh'a]h
5i ZXfi W_ž'Xi b_Y`V`Ui Y`_i fnY`< cgY
 - : Ø\ fh'[[Z`Y]bYb`HfYhfc``Yf'a]h'g]Wk
- J Yfa]gghY`&.
 - ; fÒ» Y. `WU"``%* \$`Wá
 - < UUFY. `Xi b_Y`V`c bXY`< UUFY
 - ? ÒfdYfVUi .`gWk`Ub_
 - A Ò[`]WXY`6Y`_Y]Xi b[.`fchY`Hi fbgWk i \Y
 - : Ø\ fh'[[Z`Y]bYb`HfYhfc``Yf'a]h'g]Wk

8]Y`Òfh]WXY`Dc`]nY]X]YbghghY``Y`]gh`ZØf`X]Y`DYfgc bYbgi WXY
ni ghÀbX][ž'XUVY]k YfXYbž'k Ybb`bÒh][ž'i a`ZUb[fY]WXY
Gi W a U» bU\ a Yb`Y]b[Y`Y]hYh"8 Ug`6i bXYg_f]a]bU`Ua h'fb? 5È\ Uh
XUVY]`Y]bY`k]W h][Y`i bhYfghØhnYbXY`F c``Yž]bgVYgcbXYfY`]b
: À``Ybž]b`XYbYb`j Yfa]gghY`DYfgc bYb`U`g[YZÀ\ fXYh`Y]b[Yghi Zh
k YfXYb`a ØggYb" `à`À\ f`&\$&(`k i fXYb`]b`8Yi hgWk`UbX`fi bX
%, "%\$`\$`?`]bXYf`U`g`j Yfa]ggh[Ya Y`XYhž]cb`XYbYb`- *ž+ i`V]g
À\ fYgYbXY`k]YXYf`Ui Z[YZi bXYb`k YfXYb`_cbbhYb"6Y]
A]bXYf`Å\ f][Yb`k]fX`[fi bXgÀh`]Wk`j cb`Y]bYf`; YZU\ f
Ui g[Y[Ub[Ybž'k Ug`X]Y`8f]b[`]Wk`_Y]h`j cb`: U\ bXi b[Yb

i bhY fghfY]W\h"

: Øf' [YbUi YfY' ðZcfa Uh]cbYb'ØVYf'X]Y' i bhYfghØhni b['VY]
J Yfa]gghYbZÄ`Yb' _ÖbbYb' ðhYfYgg]YfhY'X]Y'K YVgY]hY'XYg'6?5
VYgi W\Ybž'X]Y'Ui gZØ\ f']W\Y'9f'Äi hYfi b[Yb'ni 'XYb'J YfZU\ fYb' i bX
GhUh]gh]_Yb'VYfY]h\Ä'h''8]Y'Dc`nY]'j b' A Uf_h\Y]XYbZY'X'V]hhYh
k Y]hYf\]b'U`Y'NYi [Ybž'g]W\ i bhYf'XYf'Bi a a Yf'\$-' - %# , (%!\$'ni
a Y'XYbž'k Ybb'g]Y' ðZcfa Uh]cbYb'ni 'XYb'U_hi Y`Yb
J Yfa]gghYbZÄ`Yb'\UVYb"

]b: fUb_Yb 'VYf]W\hYhž'XUgg'X]Y': U\ bXi b['bUW\ 'XYa 'j Yfa]gghYb
GYb]cf' i bX'X]Y'Gi W\Y' bUW\ 'XYb'ž [YbX']W\Yb'U_hi Y``\c\Y
Df]cf]hÄh'ZØf'X]Y'Dc`nY]'\UVYb"

Dc`nY]'6UmYfb '\Uh'X]Y'^2 ZZYbh]W_Y]hi a 'A]h\]'ZY'[YVYhYb' i bX
]bZcfa]Yfh'ØVYf'X]Y'U_hi Y`Yb'9bhk]W_ i b[Yb']b'XYb': Ä`Yb"

6?5 'V]YhYhi a ZUggYbXY' ðZcfa Uh]cbYb'ni 'XYb'5i Z[UVYb'VY]
J Yfa]gghYbZÄ`Yb' i bX'XYb'XUa]hj YfVi bXYbYb'fYW\h]W\Yb
5gdY_hYb"

8YhU]`g	
J c fZU``	J Yfa]gghYbZÄ`Y
C fh	? fYi nk Yfh\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "dc`nY]"VUmYfb"XY • k k k "V_U"XY

6Ygi W\Yb'G]Y' i bg'Ui Z. 'b!U["XY