

J c`_gVUb__i bXYb`]b` < UfXh`j YfÅf[Yfh.
; YVØ\ fYb`ghY][Yb`i a`&\$ \$ı °

5a`%"`đ`]'&\$&)'Yf\Ø\Yb`g]W`X]Y';]fc_cbhc[YVØ\ fYb`XYf
J c`_gVUb_`< UfXh`XfUgh]gW`"Ni XYa` VYf]W`hYb`k]f`ØVYf
`c_U`Y`9]bgÅhnY`i bX`9j Ybhg`]b`6UXYb!K ØfhYa` VYf["



@i Xk][!9f\ UfX!5`YYž`+* %, +`? Uf`gfi \Yž`8Yi hgW`UbX`!`5V
XYa`%"`đ`]'&\$&)'a ØggYb`6YghUbXg_i bXYb`XYf`Y\Ya`U`][Yb`GdUf!
i bX`? fYX]hVUb_`< UfXh`a`]h`XfUgh]gW`Yf\Ø\hYb`; YVØ\ fYb`ZØf`]\f
;]fc_cbhc`fYW`bYb`"8]Y`J c`_gVUb_`di f`\Uh`]\fY'; YVØ\ fYba`cXY`Y
i a`ZUggYbX`Ub[YdUgghž`k Ug`]b`Y]b][Yb`; Å`Yb`Y]bY`DfY]gYf\Ø\i b[
j cb`ZUgh`&\$ \$`DfcnYbh`VYXYi`hYh`"8]YgY`A U» bU\ a`Y`gcf[h`VYfY]hg
ZØf`I ba`i`hi`bhYf`XYb`VYhfc`ZYbYb`?i bXYb`"6BB`VYf]W`hYh`ØVYf
X]Y`U_hi`Y`Y`G]hi`Uh]cb"

8]Y`5bdUggi b[`XYf`; YVØ\ fYb`_ØbbhY`ZØf`j]Y`Y`?i bXYb`Y]bY
Yf\YV`]W`Y`Z]bUb]Y`Y`6Y`Ughi b[`XUfghY`Yb`"8]Y`J c`_gVUb_`di fž
XYfYb`NYbhU`Y`g]W`]b`XYf`@i Xk][!9f\ UfX!5`YY`]b`? Uf`gfi \Y
VYZ]bXYhž`Yf_`Àfhž`XUgg`X]YgY`Y`bXYfi b[Yb`bchk`YbX][`gY]Ybž`i a

X]Y`K YhhVYk YfVgZÅ\][_Y]h`ni`g]WXYfb`i bX`X]Y`E i U`]hÅh`XYf
Ub[YVchYbYb`8]Ybgh`Y]ghi b[Yb`ni`j YfVYggYfb"

5i gk]f_i b[Yb`XYf`DfY]gghY][Yfi b[Yb

8]Y`?i bXYb`g]bX`j YfÅf[Yfh`ØVYf`X]Y`Ub[Y_ØbX][hYb
DfY]gYf\`Ø\i b[Yb`"J]Y`Y`ZØ\`Yb`g]WXY`j cb`XYf`6Ub`_]a`Gh]W
[Y`UggYbž`ni a U`X]Y`V]g\Yf][Yb`; YVØ\`fYb`VYfY]hg`U`g`\cW
Ya dZ bXYb`k i fXYb`"CV`X]Y`bYi Yb`; YVØ\`fYba cXY`Y`hUhgÅW`]W
XYb`[Yk ØbgW`hYb`9ZY`_h`Yfn]Y`Yb`i bX`X]Y`?i bXYbni Zf]YXYb`Y]h
j YfVYggYfb`_ØbbYbž`V`Y]Vh`UVni k UfhYb"

≠`XYf`[`Y]WXYb`K cWXY`_Ua`Yg]b`A U`gW`ni`Y]bYa`; fc»Y]bgUhm
XYf`Yi Yfk Y`f`Ui Z[fi bX`Y]bYg`@YW`g]b`Y]bYa`HUb`W`b`hU]bYf`"* %
: Yi Yfk Y`f`_fÅZhY`k UfYb`]a`9]bgUhnž`k Ug`nY][hž`XUgg`Ui W`]b
UbXYfYb`6YfY]WXYb`XYf`FY[]cb`Yf\`YV`]WXYf`< UbX`i b[gVYXUfZ
VYghY`h"

: Øf`DYbX`Yf`i bX`FY]gYbXY`[]Vh`Yg`YXcW`Ui W`dcg]hj] Y
B UW`f]W`hYb.`8Yf`GW`]YbYbYfgUhnj Yf`_Y`f`ZØf`X]Y`F`Y]b`hU`VU`b
k]fX`_ØbZh][`ØVYf`XYb`J cfd`Uhn`XYg`F UghUhhYf`6U`b`cZg
UV[Yk]W`Y`h`8]YgY`A U» bU`a`Y`j Yfgdf]W`h`_ØfnYfY`K Y[Y`i bX
a Y`f`?ca Zcfh`ZØf`X]Y`DUggU[]YfY"

;]fc`_cbhc`i bX`; YVØ\`fYbghfi`_hi`f

8 Ug`5b[YVch`XYf`J c`_gVUb`_Yb`i bX`FU]ZY]gYbVUb`_Yb`i a ZUggh
j YfgW]YXYbY`?cbhca cXY`Yž`X]Y`Ui Zi bhYfgW]YX`]WXY
?i bXYbVYXØfZb]ggY`UV[Ygh]a`a`h]g]bX`"9]b`6Ug]g`cbhc`Yfa`Ø[`]W`h
XYb`Ni [Ub[`ni a`VUf[Y`X`cgYb`NU`i b[gj Yf`_Y`f`i bX`V]YhYh
[fi bX`Y[YbXY`i b`_h]cbYb`k]Y`; Y`X`Y]b`!`i bX`Ui gnU`Ybž
, VYfk Y]gi b[Yb`i bX`XUg`6YnU`Yb`a`]hY]bYf`8YV]h`UfhY`"≠
J Yf[`Y]W`XUni`U`h`XUg];]fc`_cbhc`Y]bYb`Yfk Y]hYfhYb
@Y]ghi b[gi a ZUb[ž`XYf`Ui W`Y]bY`?cbhcØVYfn]Y`i b[
fB]gdcg]h]cbg`fYX]h`i bX`X]Y`A`Ø[`]W`_Y]hY]bYf`?fYX]h`UfhY
i a ZUggh`K Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`?cbhca cXY`Yb
g]bX`Y]Yf`ni`Z]bXYb"

8]Y'; YVØ\fYbghfi _hi f'j Uf]]Yfh'Y'bUW'?'cbhca cXY`žk Ug
 VYXYi hYhžXUgg'?i bXYbž'Y'bUW'']\fYb'6YXØfZb]ggYbžXUg
 dUggYbXY?'cbhc'k Å\`Yb'gc`hYb"K Å\`fYbX'Y]b][Y'?cbhYb'Ui Z
 ?]bXYf'i bX'ž [YbX`]WY'Ui g[Yf]W hYh'g]bXžV]YhYb'UbXYfY
 ; Ya Y]bgWUZhgc_bhYb'cXYf'gdYn]Z]gWY': i b_h]cbYb'ZØf
 j YfgW]YXYbY'N]Y`[fi ddYb'Ub"

5V[Yfi bXYh'k]fX'X]Y'G]hi Uh]cb']b'XYf'FY[]cb'Xi fW' _i `hi fY`Y
 9fY][b]ggY'k]Y'XUg': Ygh]j U` 8 Ug': Ygh']b'? Uf`gfi \YžZØf'XUg'X]Y
 H]W_Yhg'ZØf'XYb'GUa ghU['VYfY]hg'Ui gj Yf_Ui Zh'g]bXž'k Å\`fYbX'ZØf
 XYb': fY]hU['bcW'Y]b][Y'j YfZØ[VUf'g]bX"i bX'Ui W'X]Y'bYi Y
 W]hmk Uj Y !5b`U[Y']b': fY]vi f[žX]Y']a 'A U]'YfØZbYh'k]fXž
 j Yfgdf]W hž'Gi fZYfb']b'XYf'GhUXh'Y]bY'gdUbbYbXY'A Ò[`]W_Y]h'ni
 V]YhYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	@ Xk][!9f\UfX!5`YYž+*%, +'? Uf`gfi \Yž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "j f"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY