

J c fg]W\ hž'H]_Hc _ ° ' J]Yf'Ä\ f][Yf' ð b [Y
Yf`Y]XYh`J YfÄhni b [Yb `]a `DUf_!
9I dYf]a Ybh

9]b`j]Yf'Ä\ f][Yf' ð b [Y`Yf`]hh`]b`5`hYbghUXh'gW\k YfY
J YfÄhni b [Ybž`bUW\XYa `Yf`Y]b` [YZÄ\ f`]W\Yg`H]_Hc_!
9I dYf]a Ybh`bUW\ghY`hY"

5`hYbghUXhž`8Yi hgW\`UbX`!`9]b`j]Yf'Ä\ f][Yf' ð b [Y`]b`5`hYbghUXhž
@UbX_fY]g`K Y` \Y]a `!GW\cb [Ui ž` \Uh'g]W\`Xi fW\`Y]b`a `]gg[`ØW_hYg
H]_Hc_!9I dYf]a Ybh`gW\k Yf`j Yf`Ymh`"8Yf`J cfZU`YfY][bYhY`g]W\ž
U`g`XYf' ð b [Y`Y]b`i bVY_UbbhYg`Di `j Yf`]b`XYb`A i bX`ghYW_hYž
k Y`W\Yg`ni j cf`j cb`UbXYfYb`?]bXYfb`]a `DUf_`j Yfk YbXYh`k cfXYb
k Uf`"@Ui h`XYb`6Yf]W\hYb`j cb`GÄW\g]gW\Y`"XY`k Uf`XUg`Di `j Yf`HY`
Y]bYg`9I dYf]a Ybhgž`VY]`XYa `5`i Zc`]Y`i bX`Fc`ffY]b][Yf`VYbi hnh
k i fXYb"

8]Y`A UhYf]U`]Yb`k UfYb`Y]bYb`HU[`ni j cf`Ui ZY]bYf`DUf_VUub_
ni fØW_[Y`UggYb`k cfXYb`"K Ä\ fYbX`XYf`J UhYf`XYg` ð b [Yb`Y]bY
`bZc`hUZ`]a `DUf_`VYhfUW\hYhYž`YfY][bYhY`g]W\`XYf`J cfZU`"8Yf
` ð b [Y`Yf`]hh`gcZcfh][Y`J YfÄhni b [Ybž`i bX`gY]b`J UhYf`U`Ufa `]YfhY
XUfUi Z`]b`XYb`B`chUfnh`"9]b`FYhni b [g`i VgW\fUi VYf`VfUW\hY`XUg
?]bX`]b`Y]bY`bU\Y[Y`Y[YbY`?]bXYf`_]b]_ž`k c`Yf`ghUh]cbÄf
VY\UbXY`h`k i fXYž`XcW\`a `]hh`Yfk Y]Y`]gh`Yf`Ybh`UggYb`k cfXYb`
; `ØW_]W\Yfk Y]gY`k Uf`gY]bY`GdY]gYfØ\ fY`b]W\h`VYhfcZZYbž`YX][`]W\
X]Y`Ni b [Y`k i fXY`j Yf`Ymh"

8YhU]`g`ni a `7\Ya]_U`]YbYI dYf]a Ybh

8]Y`Dc`nY]`i bX`X]Y` : Yi Yfk Y\ f`k i fXYb`[Y[Yb`%*`l` \f`ni a `J]U!
7`Ui X]U!D`Uhn`[Yfi ZYbž`i a `X]Y`i bVY_UbbhY`Gi VghUbn`ni
i bhYfgi W\Yb`"K]Y`H5; &(`VYf]W\hYhž`YbhXYW_hYb`X]Y

9]bgUhm_fÅZhYž'XUgg'Yg'g]WV'Y]XYa' 'Di' j Yf'i a' 'F c\ffY]b][Yf
 \UbXY'hY''8]YgYf'ghUa a hY'Ui g'Y]bYa' '9I dYf]a Ybhž'XUg'nk Y]
 Å'hYfY'?']bXYf'Xi fW [YZØ\fh'\UhhYb''8]YgY'?']bXYf'\UhhYb'Ua
 JcfhU['5'i Zc']Y'i bX'F c\ffY]b][Yf']b'Y]bY'D'Ugh]_ZUgW'Y' [YghYW_hž
 i a']Y]bY'W'Ya]gW'Y'F YU_h]cb'ni' YfnYi [Ybž'k i gghYb'Y'XcW' 'b]W' hž
 k]Y' [YZÅ\ f']W' X]YgY' A UhYf]U']Yb'g]bX"

B UW' X'Ya' [YgW'Y]hYfhYb' j Yf'gi W' \UhhYb' X]Y'?']bXYf'XYb
 F c\ffY]b][Yf']a' A Ø'Y]a Yf'Ybhgc f[hž'k Å\ fYbX'X]Y'5'i Zc']Y'i bX
 F YghY'XYg'Di' j Yfg'Ui ZXYf'6Ub_'ni fØW_V']YVYb''8]Y'?']bXYfž'X]Y
 X]Y'Gi VghUbnYb' j Yfk YbXYh'\UhhYbž'a Y'XYhYb'g]W'gdÅhYf'VY]X'Yf
 Dc']nY]i bX'Yf_ÅfhYbž'g]Y'\ÅhhYb'Ui g'Y]bYa']H]_Hc_!J]XYc
 bUW' [YU\ a hž'c\ bY'X]Y'dchYbn]Y''Yb'; YZU\ fYb'ni' Yf_YbbYb"

? cbhYI hi bX'fYW' h']W' Y': c' [Yb'ZØf'H]_Hc_

8 Ug'hfU[]gW'Y'9fY][b]g'k]fZh'Y]b'@]W'h'Ui Z'X]Y'U_hi Y''Yb'DfcV'Ya Yž
 X]Y'H]_Hc_]a' Ni gUa a Yb\Ub['a]h[YZÅ\ f']W' Yb
<YfUi gZcfXYfi b[Yb'\Uh''@Ui h'Y]bYa' '6Yf]W'hj cb'5A ? 'GhUh]cb
 ghY'h'X]Y'D'UhhZcfa' j cf'a Ø[']W' Yb'fYW'h']W' Yb'? cbgYei YbnYbž
 bUW'XYa' 'a Y\ fYfY'hØX']W' Y'JcfZÅ''Y']a' Ni gUa a Yb\Ub['a]h
 Å\ b']W' Yb'<YfUi gZcfXYfi b[Yb'Ui Z[YhfYhYb'g]bX''9]b
 j YbYnc'Ub]gW'Yf'; Yf]W'hg\cZ\Uh'H]_Hc_'Y]bY'; Y'XghfUZ'j cb'%'\$
 A]''cbYb'I G]8c''Uf'Ui ZYf'Y[hž'i a' X]Y': Ua]']Yb'XYf'VYhfcZYbYb
'?]bXYf'ni' YbhgW'ÅX][Yb''8]Yg[YgW'U\ j cf'XYa' '<]bhYf[fi bX'j cb
 HcXYgZÅ''Ybž'X]Y'Xi fW' [YZÅ\ f']W' Y'W'Ya]gW'Y
<YfUi gZcfXYfi b[Yb'j Yfi fgUW'h'k i fXYb"

8]Y' HUhgUW'Yž'XUgg'?]bXYf'i bfYZY_h]Yfh' ð\U'hY' j cb'gcn]U'Yb
 A YX]Yb' bUW'U\ a Ybž'k Å\ fYbX'g]Y'g]W' X'Yf'; YZU\ fYb' b]W' h
 VYk i ggh'g]bXž'i bhYfghfY]W'h'X]Y' Bchk YbX][_Y]h'ZØf'ghÅf_YfY
 G]W'Yf\Y]hga U» bU\ a Yb'Ui Z'D'UhhZcfa Yb'k]Y'H]_Hc_''8]Y'?' f]h]_Ub
 XYf'i bni fY]W'YbXYb'? cbhfc''Y' ØVYf'gc'W'Y' ð\U'hY']gh'Ui hYf'XYbb
 Y' i bX'Zc fXYfh'Ub\U'hYbXY'5i Za Yf_gUa _Y]hj cb'9'hYfbž'9fn]Y\Yfb
 i bX'; YgYhn[YVYfb"

8YhU]`g	
J c fZU``	B chZU``
I fgUWXY	9l dYf]a Ybhž`F c\ffY]b][Yf
C fh	5`hYbghUXhž`8Yi hgWXY`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYWXYg]gWXY"XY • k k k "hU[&("XY • Ua _ghUh]c b"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY