; fY]Zgk U`X. '6fi hU`Yf`F Ui VØVYfZU```
Dc`nY]`gi W\h`bUW\`NYi [Yb

⊕; fY]Zgk U`X`k i fXY`Y]b`' , !`Å\`f][Yf`A Ubb`j cb`XfY]`HÅhYfb
Ui`g[ YfUi`Vh`<]bk`Y]gY`ni`XYb`HÅhYfb`YfVYhYb`"

; Yk U`hhUh`]b` ; fY]Zgk U`X`k ]fZh` : fU[Yb`bUW\`
XYf`G]W\Yf`Y]h`Ui`Z

; fY]Zgk U`X`f`c`hg`Ł

5a`%"5i [ i gh&\$&( `Yf`YVhY`X]Y`GhUXh` ; fY]Zgk U`X`Y]bYb
gW\cW_]YfYbXYb`J`cfZU``ž`XYf`X]Y`G]W\Yf`Y]hg`U[ Y`]b`XYf
; Ya`Y]bgW\UZh`YfgW\ØhYfh`'9]b`' , !`Å\`f][Yf`A Ubb`ž`XYf`]b`XYf
A`U[ ]a`! ; cf`_]!Ghf``+U``YVhž`k i fXY` [Y[Yb`\$) .( \$`I` \`f`]b`gY]bYa
K`c`b`b`U`i`g`j`cb`XfY]`i`bVY`_Ubb`hYb`HÅhYfb`ØVYfZU``Yb``8]YgYf
Vfi`hU`Y`5b[ f]ZZ`ZØ`f`hY`b]W\h`b`i`f`ni`d`m`g]gW\Yb`J`Yf`Y`hni`b[ Yb`ž
gcb`XYfb`k`YW`h`Ui`W\`6YXYb`_Yb`'\]bg]W\h`W\`XYf`U``[Ya`Y]bYb
G]W\Yf`Y]h`]b`XYf`GhUXh`"

8]Y`I`a`gh`Å`b`XY`XYg`J`cfZU``g

8Yf` ; YgW\`ÅX][`hY`VYf]W\hYhY`XYb`Dc`nY]VYUa`hYb`j`cb`Y]bYa
[Yk`U`hgUa`Yb` , VYf[f]ZZ`XYf`]\b`]b`gY]bYf`Y][YbYb
K`c`b`i`a` [ YVi`b[`YfY]`hY``K`Å`fYbX`XYf`5hhUW`\_Y`k`i`fXY`Yf`[Yk`Øf[h
i`bX`a`]hY]bYa`A`YggYf`Ub`VY]XYb`5fa`Yb`gck`]Y`Ua`'6Ui`W\
j`Yf`Y`hnh`'8]Y`HÅhYf`j`Yf`Ub[hYb`j`cb`]\a`'6Uf[Y`X`ž`k`Ug`Ui`ZY]bYb
[Yn]Y`hYb`F`Ui`VØVYfZU```\]bXYi`hYh``@YhnhYbX`]W\`_`cbbhYb`g]Y`a`]h
a`Y`fYfYb`'\i`bXYfh`9i`fc`6Uf[ Y`X`Z]Y`Y`b``Gc`W\Y`J`cfZ`Å``Y`g]bX
U`Ufa`]YfYbX`i`bX`Vf]b[ Yb`X]Y`9]bk`c`b`Yf`X`Uni`ž`ØVYf`]`fY
dYfg`Øb`]W\Y`G]W\Yf`Y]h`bUW\`ni`XYb`_Yb`"

HÀhYfVYgW fY]Vi b['i bX'X]Y'F c`Y'XYf

2 ZZYbh`]W_X]h

8]Y'HÀhYf'k i fXYb'U'g'XfY]a Àbb`]WY'DYfgcbYb'a ]h`Y]bYa
gØX'ÀbX]gW_XYb'Vnk "'UfUV]gW_XYb'9fgW_X]bi b[gV]'X'VYgW_f]YVYb"
5`Y'hfi [ Yb'Xi b\_Y'<UUFYžk cVY]Y]b'HÀhYf'Y]bYb'\_i fnYb'J c`VUfh
i bX'Y]b'VfUi bYg'HI!G\]fh'hfi [žk À\ fYbX'Y]b'UbXYfYf'Y]b'V'Ui Yg'HI
G\]fh'hfi ['i bX'Y]bY'HÀhck]Yfi b['Ua '5fa '\UhhY"'8]YgY
XYhU]`Y]YfhYb'6YgW_fY]Vi b[Yb'g]bX'j cb'[fc»Yf'6YXYi hi b[ži a 'X]Y
HÀhYf'ni 'Y]XYbh]Z]n]YfYb'i bX'X]Y'6Yj Ò_Yfi b['ni f'A]h\]ZY
Ui Zni ZcfXYfb"'8]Y'Dc`]nY]; fY]Zgk U'X'UddY`Y]Yfh'Ub'U`Y'6Øf[Yfž'X]Y
a Ò['W_XYfk Y]gY'6YcVUW_Xhi b[Yb'[Ya UW_Xh'\UVYbž'g]W_X'i bhYf'XYf
Ub[Y[YVYbYb'HY'YZcbbi a a Yf'cXYf'cb`]bY'ni 'a Y'XYb"'8Yf
_c`Y_hj Y'9]bgUhn'XYf'; Ya Y]bgW_XUZh'ÒbbhY'YbhgW_X]XYbX'ni f
5i Z_Àfi b['X]YgYg'J YfVfYW_XYbg'VY]hfU[Yb"

8]Y': c`[Yb'ZØf'X]Y'; Ya Y]bgW_XUZh

8]Y'; Yk U'hUh'k]fZh'b]W_Xh'bi f': fU[Yb'ni f'G]W_XYf\Y]h'Ui Zž'gcbXYfb
Ui W_X'ni f'gcn]U'Yb'8mbUa]_']b'; fY]Zgk U'X"'Gc'W_X'Y'HUHyb'_ÒbbYb
XUg'; YZØ'\`XYf'G]W\_XYf\Y]h'XYf'6Øf[ Yf'Yf\YV`W_X'VY]bhfÀW_Xh][Yb"
=b'Y]bYf'NY]hž]b'XYf'X]Y'A YbgW_XYb'j Yfa Y\fh'XUni 'Ub[Y\U'hYb
k YfXYbž'ni gUa a Ybni _ca a Yb'i bX'g]W_X'[Y[YbgY]h]['ni
i bhYfghØhnYbž'k]fX'X]Y'Bchk YbX][_Y]h'Y]bYf'ghUf_Yb
; Ya Y]bgW_XUZh'i bX'YZY_hj Yf'Dc`]nY]UfVY]h'ghÀf_Yf'XYbb'Y
\YfUi ZYgW_Xk cfYb"

: Un]h'i bX'5i gV`]W_

8Yf', VYfZU`Ui Z'XYb'' , !À\ f][ Yb'A Ubb`]gh'b]W_Xh'bi f'Y]b'9]bnY`ZU`ž
gcbXYfb`Àggh'g]W_X'Ui W_X'U'g'HY]'Y]bYf'VYgcf[b]gYffY[YbXYb
9bhk]W_`i b['j]b'ghÀXh]gW_XYb'; YV]YhYb'VYhfUW_XhYbž]b'XYbYb
?f]a]bU`]hÀh'ni b]a a h"'8]Y'6Yk c\bYf'j cb'; fY]Zgk U'X'g]bX
Ui Z[Yfi ZYbž'k UW_XgUa 'ni 'gY]b'i bX'g]W_X'U_hj]b'X]Y
G]W_XYf\Y]hgX]g_i gg]cb'Y]bni Vf]b[Yb"'8]Y'[Ya Y]bgUa Y
5bgfhYb[i b['j cb'Dc`]nY]'i bX'6Yj Ò_Yfi b['k]fX'YbhgW_X]XYbX
gY]bž'i a 'Y]bYf'k Y]hYfYb'Ni bU\ a Y'j cb'; Yk U'h'i bX'?f]a]bU`]hÀh

Ybh[Y[Ybni k]f_Yb"

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY