< Y`ZYf`Ui Z`XYf`5 &`gWk Yf`j Yf`Yhnh.
HfU[]gWk Yf`J Yf`_Y`f`gi bZU```]b`8cfha i bX

9]b`hfU[ ]gWk Yf`i bZU```Ui Z`XYf`5&.`9]b`<Y`ZYf`k i fXY`j cb
Y]bYa `@\_k `VYfØ`fh": Yi Yfk Y`f`i bX`FYhi b[gX]Ybgh`k UfYb
j cf`Cfh"

I bZÄ``Y`Ui Z`5i hcVU`bYb.`9]bY`k UWk gYbXY
; YZU`f`ZØf`<Y`ZYf`

8cfha i bX`fbhgk

5a`%&"5i [ i gh`&\$&(`[ Y[ Yb`%+.` \$`i` \f`YfY][bYhY`g]Wk`Ui Z`XYf`5&
]b`F`]Wkhi b[`<Ubbcj Yf`Y]b`VYXUi Yf`]Wk Yf`J cfZU``ž`XYf`X]Y
G]Wk Yf`Y]hj cb`J Yf`\_Y`f`ghY]`bY`a` Yfb`]b`XYb`:`c`\_i`g`fØW`h"9]b
J Yf`\_Y`f`ghY]`bY`a` Yf`U`hY`XYb`Xf]b[YbXYb`K i bgWk`ž`Y]bYa
UbXYfYb`5i hcZU`fYf`ni `Y`ZYbž`XYggYb`5i gdi ZU`b`U[ Y`Xfc`hYž
UVni ZU``Yb"9g`\UbXY`h`g]Wk`XUVY]i a`Y]bY`U``hÄ[`]Wk Y`G]hi Uh]cbž
X]Y`YXcWk`]b`Y]bYa`i b[`ØW`_]Wk Yb`i bZU```a`ØbXYhY"

8Yf`i bZU```\Yf[Ub[`]a`8YhU]`

8Yf`\]ZgVYfY]hY`:`U`fYf`j Yf`gi Wk`hYž`XYa`UbXYfYb
J Yf`\_Y`f`ghY]`bY`a` Yf`Ub`XYggYb`:`U`fYfhØf`XYb`Yfbgh`UZhYb
Ni ghUbX`gY]bYg`:`U`fnYi [g`ni`Yf`Äi`hYfb"8UVY]`ghUbX`Yf`a`]h`XYa
FØW`Yb`ni a`Z]Y»YbXYb`J Yf`\_Y`f`"GY]b`J cf\UVYbž`U`g`dchYbn]Y``Yf
<Y`ZYf`Ui Zni hfYhYbž`ØghY`U``YfX]b[g`Y]bY`ZU`h`Y`?YhhYb`fYU`_h]cb
Ui g"9]b`j cfVY]ZU`fYbXYf`@\_k`a`]h`5b`Äb[ Yf`YfZUggghY`XYb`A`Ubž
XYf`Ua`GhfU»Yb`f`UbX`ghUbXž`a`]h`Yhk`U`,`\$`_a`#`"8Yf`@\_k`!:`U`fYf
\UhY`X]Y`\Äb[YbXYb`:`U`fnYi [ Y`Ui Z[fi bX`i bni fY]Wk YbXYf
G]Wk`hj Yf`\Ä`hb]ggY`b]Wk`h`fYWk`hnY]h][`k`U`f[Ybca`a`Yb`i bX`_cb`bhY

gY]b': U\fnYi ['b]W'h'a Y\ffYW'hny]h]['VfYa gYb'cXYf'Ui gk Y]W'Yb"

: c`[ Yb`ZØf`XYb`j Yf`YhnhYb`< Y`ZYf

8]Y'gW'k Yf'j Yf'YhnhY'DYfgcb'k i fXY'i a [Y\YbX'j cb': Yi Yfk Y\ f
i bX'FYhhi b[g_fÄZhYb'a YX]n]b]gW'j Yfgcf[h'i bX'UbgW'Y»YbX'a]h
Y]bYa 'FYhhi b[g\i VgW'fUi VYf']bg'i bZU``_fUb_Yb\Ui g'8cfha i bX!
BcfX'[YZc[Yb"Gc`W'Y'J cfZÄ`Y'g]bX'b]W'h'bi f'hfU[]gW'ZØf`X]Y
J Yf'YhnhYbž'gcbXYfb'\UVYb'Ui W'k Y]hfY]W'YbXY'5i gk]f_i b[Yb
Ui ZX]Y'; Ya Y]bgW'UZhž'XU'g]Y'XUg'6Yk i gghgY]b'ZØf`X]Y'G]W'Yf\Y]h
]a 'GhfU»Ybj Yf_Y\ff'gW'ÄfZYb'a ØggYb"

K]W'h][_Y]h'XYg'j Yf_Y\fg[YfYW'hYb

J Yf\ U`hYbg

8]YgYf'J cfZU``i bhYfghfY]W'h'X]Y'Bchk YbX][_Y]hž'VYgcbXYfg']b
Bchg]hi Uh]cbYbž'[fi bX'Y[YbXY'G]W'Yf\Y]hgj cf_Y\fi b[Yb'ni
VYUW'hYb"8]Y': Yi Yfk Y\ f'8cfha i bX'UddY``Yfh'Y]bXf]b[`]W'Ub
U``Y'J Yf_Y\fgH]bY\ a Yfž'VY]a`< U`hYb'j cb': U\fnYi [Yb']b'XYf
; YZU\fybncbY'Zc`[ YbXY'Di b\_hY'Y]bni \U`hYb.

- 8Ug'9]bgW'U`hYb'XYg'K UfbV`]b_]W'hg'i bX'X]Y'J Yfk YbXi b[
j cb'K UfbXfY]YW_Yb'ni f'5Vg]W'Yfi b['ghY\Yb'Ub'cVYfghYf
GhY``Y"
- 8Ug'HfU[Yb'j cb'K Ufbk YghYb'Yf\Ö\h'X]Y'G]W'hVUf_Y]h]a
GhfU»Ybj Yf_Y\ff'Yf\YV`]W'"
- 8Yf'5VghUbX'ni a`Z]Y»YbXYb'J Yf_Y\ff'gc``hY'ghYhg'[Yk U\fh
k YfXYbž'i a`J Yf'Yhni b[ Yb'ni`j Yfa Y]XYb"
- 9]bY'U``[Ya Y]bY'5i Za Yf_gUa _Y]h]a`GhfU»Ybj Yf_Y\ff']gh
YbhgW'Y]XYbX"

: Un]h.'5i Za Yf_gUa _Y]h'_Ubb`@YVYb'fYhhYb

8Yf'hfU[]gW'Y'J cfZU``Ui Z'XYf'5&'nY][hž'XUgg'<Y`ZYb'a UbW'a U`
[YZÄ\ff']W'gY]b`_Ubbž'k Ybb'X]Y'G]W'Yf\Y]h'b]W'h[Yk Ä\ff'Y]ghYh]gh"
8]Y'GYbg[V`]g]Yfi b[ 'ZØf`X]Y'f]W'h][Y'J Yf\U`hYbgk Y]gY]a
GhfU»Ybj Yf_Y\ff']gh'ZØf`YXYb'j cb'i bg'j cb'6YXYi hi b[ž'i a

dchYbn]Y`gWk YfY`i bZ`Y`ni`j Yfa Y]XYb"@Yhh`]W`gc`hYb`k]f
U`Y`XUfUb`UfVY]hYbž`X]Y`GhfU» Yb`g]W`YfYf`ni`a UW`Ybž`b]W`hibi f
ZØf`i bg`gY`Vghž`gcbXYfb`Ui W`ZØf`X]Y`A YbgW`Yb`i a`i bg`\Yfi a`"

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY