

Dc`]nY]'V]hhYh'i a '<]bk Y]gY.'K c`]gh'XYf
j Yfa]gghY'5`Yd\ 'J "': Y``YbVYf[3

8]Y'Dc`]nY]'6Yf`]b'gi W'h'bUW'XYa 'j Yfa]gghYb
; YgW`ÀZga Ubb'5`Yd\ '7\f]gh]Ub'j cb': Y``YbVYf['DU'a U'fl ' Ł
gY]h'XYa '%- "5df]"&\$&) "'<]bk Y]gY'YfVYhYb°



Gc\c`<ci gY`6Yf`]bž`Hc fghfU» Yž`%\$%%-`6Yf`]bž`8 Yi hgW\`UbX
 !`8]Y`Dc`nY]`6Yf`]b`V]hhYhi a`<]ZY`VY]`XYf`Gi W\Y`bUW\`XYa
 `!`Å\`f][`Yb`5`Yd`\`7\`f]gh]Ub`j`cb`:`Y`YbVYf[`DU`a`Už`XYf`gY]h`XYa
 %)``5df]`&\$&) `Ui`Z;`YgW\`ÅZhgfY]gY`]b`XYf`<`Ui`dhghUXh]`gh`8Yf
 `YhnhY`?`cbhU`_`h`ZUbX`Ua`K`cW\YbYbXY`%-`"V]g`&\$"5df]`ghUhh`9g
 k`]fX`j`Yfa`i`hYhž`XUgg`Yf`a`Ò[`]W\Yfk`Y]gY`XUg`Gc\c`<ci gY`6Yf`]b
 Ui`Z[`Ygi`W\h`\`Uh`8]Y`Gcf[`Y`i`a`gY]bY`G]W\Yf\`Y]h]`gh[`fc»`ž`XU`b]W\h
 Ui`g[`YgW\`cggYb`k`YfXYb`_`Ubbž`XUgg`g]W\`<`Yff`j`cb`:`Y`YbVYf[`]b
 Y]bYf`Bch`U[`Y`VYZ]bXYh"

8Yf`J`Yfa`]gghY`k`]fX`k`]Y`Zc`[`h`VYgW\`f]YVYb.`Yhk`U`%,`*`W\`a`[`fc»`ž
 gW\`Ub`_`ž`a`]h`Xi`b`_`Y`VfUi`bYb`<`UUfYb`i`bX`V`cbX]YfhYa`C`VYf\`UUf"
 8]Y`9fa`]hh`Yf`gi`W\Yb`Xf]b[`YbX`NYi`[`Ybž`X]Y`]b`gY]h`XYa`%-`"5df]
 [`YgY\`Yb`\`UVYb`cXYf`<]bk`Y]gY`ni`gY]bYa`5i`ZYbh\`U`hgcfh[`YVYb
 `ÒbbYb``<]bk`Y]gY``ÒbbYb`VY]`XYf`J`Yfa`]gghY`bghY``Y`XYg`@?`5`i`bhYf
 XYf`HY`Y`Zcbbi`a`a`Yf`f`\$`\$Ł`(*`*(`!`-`%`&`((`cXYf`VY]`Y`XYf`UbXYfYb
 Dc`nY]X]YbghghY``Y`UV[`Y[`YVYb`k`YfXYb``K`Yf`gc`Zcfh][`Y`<]`ZY
 VYb`Òh][`hž`gc``hY`XYb`Bchfi`Z`%`\$`k`Å`\`Yb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
I`f`g`UW\`Y	Bch`U[`Y
C`f`h	Gc\c`<ci gY`6Yf`]bž`Hc fghfU» Yž`%\$%%-`6Yf`]bž`8 Yi hgW\`UbX

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY