

GWk YfYf`I bZU``Ui Z`@+%- .`%- !>A\ f][ Yf  
gWk Yf`j Yf`Y hnhz`GhfU» Y``Ub [ Y`[ YgdYffh

GWk YfYf`J Yf\_Y\ fgi bZU``Ui Z`XYf`@+%- .`%- !>A\ f][ Yf`gWk Yf  
j Yf`Y hnh`i bX`a ]h`<i VgWfUi VYf`]bg`?fUb\_Yb\Ui g`[ YZc[ Yb"  
. dc`g]k ]

GWk YfYf`J Yf\_Y\ fgi bZU``VYY]b hfA W h][ h  
; Ya Y]bgW UZhg`YVYb`]b`6UX`@UUgd\ Y

9]b`gWk YfYf`J Yf\_Y\ fgi bZU``Ui Z`XYf`@UbXghfU» Y`@+%-`gcf[ hY`Ua  
5VYbX`XYg`\*''5i [ i ghg`Z0f`5i ZfY[ i b[ `i bX`5i gk ]f\_i b[ Yb`Ui Z`X]Y  
i a`]Y[ YbXY`; Ya Y]bgW UZhj cb`6UX`@UUgd\ Y''9]b`%- !>A\ f][ Yf`5i X]!  
: U\ fYf`k Uf`[ Y[ Yb`&%.` , `I \ f`j cb`6Yfa Yfg\Ui gYb`]b`F]W hi b[  
: Yi X]b[ Yb`i bhYfk Y[ gZ`U`g`Yfz`Ui Z[ fi bX`0VYf\ 0\ hYf  
; YgWk ]bX][ \_Y]hZj cb`XYf` : U\ fVU\ b`UV\_Ua` i bX`[ Y[ Yb`Y]bYb  
6Ui a`dfU`hY''8Yf`J cfZU``nY][ h`X]Y` ; YZU\ fYb`j cb  
; YgWk ]bX][ \_Y]hg0VYfhfYhi b[ Yb`i bX`XYfYb`k Y]hfY]W YbXY  
?cbgYei YbnYb"

F Y hhi b [ g\_fAZhY`]a`9]bgUhn

B UW`XYa`I bZU``j YfghAbX][ hYb`nk Y]`J Yf\_Y\ fghY]`bY\ a Yfz`X]Y  
XYb`J cfZU``VYcVUW`hYh`\UhYbZ`gcZcfh`XYb`F Y hhi b [ gX]Ybghi bX  
`Y]ghYhYb`9fghY`<]ZY''8]Y`gWbY``Y`F YU\_h]cb`XYf`VY]XYb`9fgh\Y`ZYfz  
Y]bYf`%- !>A\ f][ Yb` : fUi` i bX`Y]bYg`&%!>A\ f][ Yb`A UbbYgZ`k Uf  
YbhgWY]XYbXZ`i a`XYb`gWk Yf`j Yf`Y hnhYb` : U\ fYf`V]g`ni a  
9]bhfYZZYb`XYf`F YhYf`ni` i bhYfgh0hnYb''6Y]XY`<Y`ZYf`a` i gghYb`g]W  
j cf`Cfh`Ui Z[ fi bX`XYg`GWcW\_ni ghUbXYg`a` YX]n]b]gW`j Yfgcf[ Yb  
`UggYb"

I fgUWXY'i bX': c`[ Yb'XYg'I bZU`g

8]Y'9fa ]hhi b[ Yb'Yf[ UVYbž'XUgg'XYf': U\fyf'j cf'XYf'?i fj Y  
ØVYf\c'h\UhhYž'cVkc\`Y]bY'; YgWk ]bX][ \_Y]hgVY[ fybni b[ j cb') \$  
\_a #'[ U'h'?i fn'bUW'XYa ', VYf\c'Yb'\_Ua 'Yg]b'XYf'FYWkg\_i fj Y  
ni a 'I bZU`"8Yf%-!>À\f][ Y'Z]Y`]b'Y]bYb'\_f]h]gWYb  
; Ygi bX\Y]hgni ghUbXž'XYf'bi f'Xi fW'Y]bYb'FYhhi b[ g\i VgWfUi VYf  
UV[ Yk YbXYh'k YfXYb'\_cbbhY"'Nk Uf'\Uh'g]W'gY]b'Ni ghUbX  
a ]h'Yfk Y]Y'ghUV]`g]Yfhž'XcW'XYf'↑ b[ Y'A Ubb'[ ]'h'k Y]hYf\]b'U'g  
gWk Yfghj Yf'Ymh"

2 ZZYbh`]WXY'G]WXYf\Y]h'i bX'5`\_c\c`hYgh

8 Ug'J Yf\_Y\fg\_ca a ]ggUf]Uh'\Uh'X]Y'9fa ]hhi b[ Yb'ØVYfbca a Yb  
i bX'dfØZhi'bi b'Ui W'a Ò[ `]WXY'U`\_c\c`VYX]b[ hY': U\_hcfYbž'X]Y'ni  
XYa 'I bZU`"[ YZØ\fh'\UVYb'\_ØbbhYb"'9]b'6'i hhYgh'k i fXY  
Ub[ YcfXbYhž'XU'J YfXUW'hgca ca YbhY'j cf'U[ Ybž'X]Y'Ui Z  
5`\_c\c`\_cbgi a '\]bk Y]gYb"'8Yf'5i g[ Ub[ 'XYf'9fa ]hhi b[ Yb'k ]fX  
a ]h'GdUbbi b[ 'Yfk UfhYhž']bgVYgcbXYfY'ja '<]bV`]W'Ui ZX]Y  
J YfUbhk cfhi b[ 'XYg': U\fyfg"

@Ub[ Zf]gh][ Y'5i gk ]f\_i b[ Yb'Ui Z'X]Y

5bk c\byf

8]Y'GdYffi b[ 'XYf'@+%- 'XUi YfhY'\_bUddY'%%Ghi bXYbž'k Ug'XYb  
J Yf\_Y\fgZi gg'i bX'XUa ]h'Ui W'XUg'U'hÀ[ `]WXY '@VYb'XYf  
5bk c\byf'Yf\YV']W'VYY]bhfÅW'h][ hY"'Dc`]nY]'i bX'FYhhi b[ gX]YbghY  
ghUbXYb'ja '9]bgUhnž'i bX'XUg'I b[ `ØW'\_\Uh'X]Y'; Ya Y]bgWUZh  
VYk Y[ h"9]bY'gc`WY'hfU[ ]gWY'B UW'h'\Uh'b]W'h'bi f'5i gk ]f\_i b[ Yb  
Ui Z'XYb'X]fY\_hYb'I a \_fY]g'XYg'I bZU`c'fhgž'gcbXYfb'k ]fZhi'Ui W  
: fU[ Yb'bUW'XYf'J Yf\_Y\fgg]WXYf\Y]h'Ui Zi bX'cV'ni gÅh`]WY  
A U» bU\ a Yb'ni f'; YgWk ]bX][ \_Y]hg\_cbhfc`Y']b'XYf'FY [ ]cb  
YfZcfXYf']W'g]bX"

B UW\U'h][ \_Y]h'i bX'DfÅj Ybh]cb

8]Y'8]g\_i gg]cb'ØVYf'g]WXYfYfY'GhfU» Ybj Yf\À'hb]ggY'i bX

j YfUbhk cfhi b[ gVYk i gghYg: U\ fj Yf\ U`hYb`k ]fX`]b`6UX`@UUgd\Y  
i bX`l a [ YVi b[ `g]W\Yf`]W\`Ub`: U\ fh[ Yk ]bbYb``9g`]gh`k ]W\h][ ž`XUgg  
; Ya Y]bXYb`ni gUa a YbUfVY]hYbž`i a `5i Z\_`Äfi b[ `i bX  
DfÄj Ybh]cbga U» bU\ a Yb`ni `ZÖfXYfbž`i a `XYfUfh][ Y`l b[ `ØW\_Y`i bX  
XYfYb`j Yf\YYfYbXYb`: c`[ Yb`]b`Ni \_i bZh`ni `j Yfa Y]XYb`

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY