HUgW\YbX]YVY`]b`XYf`GhUXh.`&-!>Ä\ f][Y
j Yf`]Yfh; Y`XVYi hY`VY]a`9]b_Ui Z°

9]bY`&-!>Ä\ f][ Y`k i fXY`]b`XYf`K YghdZU`n`C dZYf`j cb
HUgW\YbX]YVYbž`X]Y`]\fY`97! ? UfhY`ZØf`XYb`?Ui Zj`cb`9]g
bi hnhYb" "<]bk Y]gY`YfVYhYb"

: UW_Y`fcbXY`ž`8Yi hgW\`UbX`!`9]bY`&-!>Ä\ f][ Y` : fUi` ]gh`Ua
: fY]hU[bUW\`a`]hhU[`]b`K YghdZU`n`C dZYf`j cb`HUgW\YbX]YVYb
[Yk`cfXYb" `K`Ä\ fYbX`g]Y` [ Y[ Yb`%*.` ` \$`I` \f`Ua` : UW_Y`fcbXY`
Y]b_Ui ZYb`k`Ufž`ghY`hY`g]Y`ZYghž`XUgg`]\f; Y`XVYi hY`Ui`g`XYf
I`a` \Äb[YhUgW\Y`ZY`hY" `J`YfXÄW`h][ `g]bX`nk`Y]`A`ÄbbYfž`X]Y`X]Y
; YgW\ÄX][hY`\_i`fn`ni`j`cf`]b`XYf`BÄ\Y`Y]bYg`9]b_Ui`ZgnYbhfi`a`g
Ub[fYb`nhYb"

⊕`XYa`Yb`hk`Yb`XYhYb`Dc`fhYa`cbbU]Y`VYZUbX`g]W\`X]Y`6Ub`__UfhY
XYf` : fUi`ž`X]Y`j`cb`XYb`HÄ`hYfb`VYfY]hg`]b`Y]bYf`9]gX]Y`Y
a`]ggVfUi`W`h`k`i`fXY" `8]Y`Dc`nY]`V]hYh`NYi` [Ybž`X]Y`XYb`J`cfZU`
VYcVUW`hYh`\UVYb`cXYf`<]bk Y]gY`ni`XYb`HÄ`hYfb`[ YVYb`_ÖbbYbž
g]W\`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`*`%`'`\*-!%(`%-`-`ni`a`Y`XYb"

8YhU]`g	
J`c`f`ZU`^`	8]YVghU\`
C`f`h`	: UW_Y`fcbXY`ž`8Yi hgW\`UbX

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY