

: cfa Y` `% . '5`d]bY`YfgYhnh`>UW_`8cc\Ub
bUW`bi f`gYW`g`F YbbYb`°

UW_`8cc\Ub`k]fX`bUW`bi f`gYW`g`F YbbYb`Xi fW` : fUbW`
7c`Ud]bhc`VY]`5`d]bY`YfgYhnh`"YbXYfi b[Yb`j cf`XYa` `a c`U` ; D
ghY\Yb`Ub"



=a c`Už` hU`]Yb`!`UW_`8cc\Ubg`NY]h`VY]`5`d]bY`]b`XYf` : cfa Y` `%
_Öbbh`gW`cb`bUW`bi f`gYW`g`F YbbYb`j cf`nY]h][`Yb`XYb`"8Yf
&&!`Ä\`f][`Y`5i`ghfU`]Yfž`XYf`Yfgh`gY]h`X]YgYf`GU]gcb`]a`Jc`nY]h!
F YbbVYhf]YV`]ghž`\Uh`V]g\Yf`_Y]bYb`Di`b_h`Yfn]Y`hi`bX`k`Uf`]b
a`Y\`fYfY`i`bZ`Ä`Y`j`Yfk`]W`Y`h`"6Yf]W`hYb`ni`Zc`[`Y`d`Ub`h`5`d]bYž
8cc\Ub`Xi`fW`XYb`Uf[`Yb]b]gW`Yb` : U\`fYf` : fUbW`7c`Ud]bhc`ni
YfgYhYbž`XYf`UV`XYa`b`ÄW`ghYb` ; fUbX`Df]i`]b`a`c`U`b`YVYb`D]YffY
 ; Ug`m`ZU\`fYb`gc`""8]YgY`bZcfa`Uh]cbYb`k`i`fXYb`j`cb
j`YfgW`]YXYbYb`A`YX]Ybž`XUfi`bhYf`@`€ei`]dY`ž`C`Ä`i`bX`H`Y
F`UW`ž`j`YfVfY]hYhž`YXcW`[`]Vh`Yg`V]g`Ub[`_Y]bY`cZ]n]Y`Y
6Ygh`Äh][`i`b[`j`cbgY]hYb`XYg`HYUa`g"

8]Y`i`bni`Zf]YXYb\Y]h`XYg`5`d]bY!`7\`YZVYfUhYfg` :`Uj`]c`6f]Uhc`fY`a`]h

8cc\Ub`jgh`Y]bXYi h["B UWX`8cc\Ubg`ZfØ\Ya`5i ggWXY]XYb`VY]a
A]Ua`]; fUbX`Df]i`k`i`fXY`]\a`a`h[YhY]`hž`XUgg`Yf`]b`XYb
_ca`a`YbXYb`FYbbYb`Xi`fW`7c`Ud]bhc`YfgYhnh`k`YfXYb`_ÖbbhY"
6f]Uhc`fY`[]`h`U`g`6YZØfk`cfhYf`XYg`&%`Å\`f[Yb`7c`Ud]bhc`ž`XYf`]b`XYf`
`YhnhYb`GU]gcb`k`Å\`fYbX`gY]bYf`NY]h`VY]`K`]]Ua`g`]bg[YgUa`h`ZØbZ
Di`b`_hY`Yfn]Y`hY`ž`YXcW`_Y]bYb`D`Uhn]a`U`_hi`Y`Yb`7c`W_d]h`Yf\`Y`h`

@Y]ghi`b[`i`bX`DYfgdY`_h]j`Yb

8cc\Ubž`XYf`g]W`j`cf`XYf`GU]gcb`[Y[Yb`A`]W`_GW`i`a`UW`Yf`i`a`Y]b
GhUa`a`W`c`W_d]h`VY\`Ui`dhYb`_cbbhYž`\`Uh`gY]h`XYa`b]W`h`X]Y
Yf\`c`ZhYb`@Y]ghi`b[Yb`[YnY][h`K`Å\`fYbX`Yf`[Y`Y[Yb`h]W`_i`hY
5bg`ÅhnY`nY][hY`i`k`]Y`VY]a`i`VYf\`c`Yb`gY]bYg`HYUa`_c`Y[Yb`i`Ug`m
`k`Uf`gY]bY`@Y]ghi`b[]b`_cbg]ghY`bh`5`_hi`Y`VY`Y[h`XUg`HYUa`j`cb
5`d]bY`XYb`bYi`bhYb`D`Uhn]j`cb`nY\`b`]b`XYf`?`cbghfi`_hYi`fgk`Yfhi`b[ž
k`Ug`XYb`8`fi`W`_Ui`ZX]Y`i`U\`fYf`k`Y]hYf`Yf\`Ø`h`

8Yf`i`cfa`Y`!`%`F`cc`_]Y`k`]fX`j`cf`Ui`gg]W`h]W`_U`g`F`Yg`Yfj`ZU\`fYf`]a
HYUa`i`V`Y]VYbž`k`Å\`fYbX`g]W`_5`d]bY`Ui`ZX]Y`VY]j`cfghY\`YbXYb
Yi`fcd`Ä]gW`Yb`FYbbYb`_c`bnY`bh]Yf`h`8]Y`i`YfØ`W`hY`Ø`VYf`8cc\Ubg
K`YW`gY`i`k`i`fXYb`Xi`fW`_5i`ggU[Yb`Y]bYg`Gdc`bgc`fg`j`cb`7c`Ud]bhc
VYZi`Yf`hž`XYf`]b`Y]bYa`i`h`hYfj`]Yk`XYi`h]W`_a`UW`hYž`XUgg
J`Yf`Ä`bXYfi`b[Yb`VY]j`cfghY\`Yb`

8Yf`bYi`Y`i`U\`fYf`i`i`fUb`W`c`7c`Ud]bhc

:`fUb`W`c`7c`Ud]bhc`ž`[YVØfh][Yf`5f[Yb]b]Yfž`k`]fX`U`g`B`UW`Zc`[Yf]j`cb
8cc\Ub`i`a`FYbbUi`hc`Ub`hfYhYb`"8Yf`&%`Å\`f[Y`U`h`g]W`_Y]bYb`F`i`Z
U`g`hU`Y`b]h]Yf`hYf`i`U\`fYf`YfUfVY]hYhž`bUW`XYa`Yf`]b`XYf`
j`Yf[Ub[YbYb`GU]gcb`a`]h`K`]]Ua`g`VY]`bYi`b`FYbbYb`di`b`_hYb
_cbbhYž`k`cVY]`gY]b`VYghYg`9f[YVb]g`XYf`UW`hY`D`Uhn]b
5gYfVU]XgW`Ub`k`Uf`"9f`k`]fX`bi`b`X]Y`7\`UbW`VY`_ca`a`Ybž`gY]b
?ÖbbYb`]b`Y]bYa`i`_cb`_i`ffYbnZÅ\][Yb`i`a`ZY`X`i`bhYf`6Yk`Y]g`ni
ghY`Yb`

K`Å\`fYbX`U`X]YgY`Y`bXYfi`b[Yb`b]W`h`c`Z]n]Y`_ca`a`i`b]n]Yf`h
k`i`fXYbž`V`Y]Vh`X]Y`GdUbbi`b[`c`W`"8]Y`_ca`a`YbXY`FYbbgYf]Y
k`]fX`nY][Ybž`c`V`XYf`i`U\`fYfk`YW`gY`XUg`HYUa`j`cb`5`d]bY

j cfUbVf]b[Yb' _Ub b'cXYf'cV'k Y]hYf'Ub'XYf'DYfZcfa UbW
[YUfVY]hYh'k YfXYb'a i gg"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ØVYf'X]Y': U\ fYf'Y]ghi b[Yb'i bX
F YbbYf[YVb]ggYž'c\ b h'g]W\ Y]b'6']W_']b'X]Y'i a ZUggYbXY': cfa Y`
%8 UhYbVUb_ž'X]Y'gY]h'%-) \$'XYhU]``YfhY'9]bV']W_Y']b'X]Y
k Y'h[fÒ» hY'A chc fgdch!F YbbgYf]Y'V]YhYh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	⇒a c`Už' ðU`]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y``XY• +bYk g"WŁa "Ui• k k k "a chc fgdch!a U[Un]b"WŁa

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY