

: cfa Y`%'8 fUa U`]b`5i ghfU`]Yb. : YffUf]  
YbhhĀi gWk hž' < Ua ]`hcb`\_Āa dZh°

: cfa Y`%'GU]gcbghUfh'&\$&) . 'A W@UfYb`Xca ]b]Yfh`XUg  
E i U`]Zm]b[ ]b`5i ghfU`]Ybžk Ā\fybX': YffUf]'YbhhĀi gWk h'i bX  
5bhcbY``]gWk Y]hYfh"

5`VYfh!DUf\_ž'A Y`Vci fbYž`5i ghfU`]Yb`!5a`%) " 'A Āfn'&\$&) `ZUbX  
XYf`GU]gcbghUfh`XYf': cfa Y`%'a`5`VYfh`DUf\_]`cb`A Y`Vci fbYž  
5i ghfU`]Ybž`ghUhh" 8 ]Y`YfghYb`E i U`]Z\_Uh]cbgfi bXYb`nY][ hYb  
ØVYffUgWk YbXY`9f[ YVb]ggYžk cVY]'XUg`HYUa`'A W@UfYb`\_`Uf  
Xca ]b]YfhY" `a`'A ]hY`di b\_h`XYf`8]g\_i gg]cb`ghUbX`X]Y  
YbhhĀi gWk YbXY`@Y]ghi b[ ]`cb : YffUf]ž`X]Y`]b`XYf`E i U`]Z\_Uh]cb  
`YX][ ]Wk`X]Y`D`ĀhnY`g]YVYb`i bX`UWk`h`YffY]Wk`hYb" `HYUa`Wk`YZ  
: fYXYf]WJ`Uggi`f`Āi »YfhY`g]Wk`i bni`Zf]YXYb`ØVYf`X]Y`gY`9f[ YVb]ggY  
i bX`VYhcbhY`X]Y`B`chk`YbX][ \_Y]h`Y]bYf`XYi`h]Wk`Yb`J`YfVYggi`fi`b[ "

@Yk ]g`< Ua ]`hcbž`XYf`bUWk`nk`Ò`Z`GU]gcbg`VY]'A`YfW`XYg`Y`hnh`ZØf  
: YffUf]'ZĀ`fhžk`Uf`YVYb`ZU`g`ØVYffUgWk`h`ØVYf`X]Y`G`Wk`]Yf][ \_Y]hYbž  
Ui`ZX]Y`Yf`gck`c`\\`]b`gY]bYf`Y][ YbYb`DYfZc`fa`Ub`W`U`g`Ui`Wk`VY]'XYf  
gY]bYg`bYi`Yb`HYUa`g`gh]Y»`"C`V`k`c`\\`Yf`g]Wk`Ui`Z`Y]b][ Y  
5bd`Uggi`b[ Yb`]b`gY]bYa`ibYi`Yb`l`a`Z`X`Y]b[ YghY`h`UhhYž`ghY`hY  
g]Wk`X]Y`< YfUi`gZc`fXYfi`b[ `U`g`[ fÒ»Yf`\\YfUi`g`U`g`Yfk`UfhYh"  
< Ua ]`hcb`bi`hnhY`Y]bYb`ni`gĀhn`]Wk`Yb`GUhn`k`Y]Wk`Yf`F`Y]Zybž`i`a`g]Wk  
Ui`g`E`%`ni`ei`U`]Z]n]YfYbž`i`bX`k`Uf`[ `ØW`\_]Wk`ž`bUWk`Y]bYa`'8`fY`\\Yf  
Ui`Wk`E`&`ni`ØVYfghY`Yb" 8`Yb`bc`Wk`k`UfYb`X]Y`F`Ygi`h`UhY`U`Y`g  
UbXYfY`U`g`k`ØbgWk`Yb`gk`Yfh"

: YffUf]g`< YfUi`gZc`fXYfi`b[ Yb

8]Y': YffUf]!D]`chYb`< Ua ]`hcb`i`bX`7`Uf`Yg`@YWYfWž`XYf`XYb`g]YVhYb  
D`Um`Y]bbU`a`ž`gU`Yb`g]Wk`Y]bYa`i`bYfk`UfhYhYb`@Y]ghi`b[ gUVZU`

[ Y [ YbØVYf" @WYfWž'Y]b`YfZU\ fYbYf': U\ fYfž'VYa Yf\_hY`YVYbZU`gž  
XUgg`X]Y`DUW`j cb': YffUf]`Ua`GUa ghU[ `]a`J Yf[ `Y]W`ni`': fY]hU[  
Yf\YV`]W`gW`k`ÄW`Yf`k`Uf" < Ua`]`hc`b`k`Uf`ØVYffUgW`h`j`cb`XYf  
?cb\_i`ffYbn`i`bX`ghY`hY`ZYghž`XUgg`Yf`\]bhYf`A`U`J`YfghUddYb`j`cb  
FYX`6i`ž; Ycf[ Y`F`i`ggY`j`cb`A`YfW`XYgž`5`YI`5`Vcb`j`cb`K`]`]Ua`g  
i`bX`M`\_]`Hgi`bcXU`Y`hnhY`bX`]W`ni`fØW`Z]Y`"

9]b`k`Y]hYfYg`<][ \`][ \`h`XYf`E`i`U`]Z]\_Uh]cb`k`Uf`XYf`5i`Zgh]Y[ `j`cb  
?ja`]`5b`hc`bY`ž`XYf`<Ua`]`hc`b`VY]`A`YfW`XYg`YfgY`hnh`\`Uh`i`bX`U`g  
[`fc`»`Yg`Gi`dYfhU`Ybh[ `]h"5b`hc`bY`]\`Uh`hY`U`YfX]b[ `g`]a`E`i`U`]Zm]b[  
DYW`ž`XU`Yf`]b`E`%`XYb`i`bhYfVcXYb`gY]bYg`5i`hcg`VYgW`ÄX][`hY`i`bX  
j`cfnY]h][`Ui`g`XYa`K`Y`h`VYk`YfV`Ui`ggW`]YX"9]b`gW`YW`hYf`HU[  
Yf`YVhY`Ui`W`B`Yi`]b[ `C`]j`Yf`6YUfa`Ub`j`cb`<`UUgž`XYf[ `Y]W`]b  
nk`Y]`HfU]b]b[`ggYgg]cbg`a`Y\`fYfY`i`bZ`Ä`Y`\`Uh`hY`ž`k`Ug`gW`]Y»`]W`]b  
Y]bYa`];`Yhf]YVYgW`UXYb`]b`XYf`E`i`U`]Z]\_Uh]cb`YbXYhYž`XYf`\`b`c`b`Y  
[`YgY`hnhY`NY]h`ni`fØW`]Y»"

## 8 Ug`7ca`YVUW`\_`XYf`F`Ybbj`YfUbghU`hi`b[`Yb

æg[ YgUa`h`k`Uf`X]Y`E`i`U`]Z]\_Uh]cb`Y]b`j`]Y`gW`]W`h][`Yg`GW`Ui`gd]Y`ž  
XUg`gck`c`\`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`U`g`Ui`W`X]Y  
i`bj`cf`YfgY`VUfYb`J`Yf`Ä`bXYfi`b[`Yb`XYf`U`\_hi`Y`Yb`GU]gcb  
k`]XYfgd]Y[`Y`h`K`]Y`VYfY]hg`]b`XYb`j`cf`Yf][`Yb`F`YbbYb`XYf`GU]gcbž  
k`]fX`X]Y`b`ÄW`ghY`<`YfUi`gZc`fXYfi`b[`X]Y`5i`ghfU[`i`b[`XYg`F`YbbYbg  
i`bhYf`a`Ö[`]W`Yfk`Y]gY`k`YW`gY`\`UZhYb`K`Y`h`hYfVYX]b[`i`b[`Yb`gY]b"  
@Ui`h`XYb`J`cf`YfgU[`Yb`\_ÖbbhY`F`Y[`Yb`ZØf`ni`gÄhn`]W`Y  
I`bk`Ä[`VUf`\_Y]hYb`]a`F`YbbYb`gcf[`Yb`ž`k`Ug`X]Y`GhfUhY[`]Yb`XYf  
HYUa`g`VYY]bZi`ggYb`k`ØfXY"

8]Y': cfa`Y`!%GU]gcb`&\$&'`j`Yfgdf]W`h`GdUbbi`b[`ž`i`bX`X]Y  
[`YbUbbhYb`9f[`YVb]ggY`g]bX`bi`f`XYf`5bZUb[``6YfY]hg`X]Y`YfghYb  
F`YbbYb`XYf`GU]gcbž`k`]Y`XYf`6U`fU]b`;`D`i`bX`XYf`GU`i`X]!5fUV]Yb  
;`Dž`\UVYb[`YnY][`hž`XUgg`XUg`K`Y`h`hYk`YfVgb]j`YUi`YI`hfYa``\`cW  
]gh`8]Y`5i`[`Yb`g]bX`bi`b`Ui`Z`XYb`5i`ghfU`]Yb`;`D[`Yf]W`hYhž`k`c`g]W  
X]Y`F`]W`hi`b[`XYf`GU]gcb`a`Ö[`]W`Yfk`Y]gY`gW`cb`a`]h`XYa`YfghYb  
F`YbbYb`ZYghY[`Yb`\_ÖbbhY"K`Y]hYfY`9bhk`]W`i`b[`Yb`k`YfXYb`a`]h  
GdUbbi`b[`Yfk`UfhYhž`]bgVYgcbXYfY`]b`<]bV`]W`\_Ui`Z: YffUf]g  
Ua`V]h]cb]YfhY`D`ÄbY`ni`f`F`ØW`\_Y`f`Ub`X]Y`Gd]hY"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	5`VYfh!DUf_žA Y`Vci fbYž'5i ghfU`]Yb
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "g_mgd c fhg"Ťa</li> <li>• k k k "a chcfgd c fh!a U[ Un]b"Ťa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY