

< Ua ]`hcbg` \c`df][ Yf`GhUfh`VY]': YffUf],  
? ca a h`XUg`DcX]i a `]b`G]W\ h3

@Yk ]g`<Ua ]`hcb`\_Äa dZi`]a `bYi Yb`': YffUf]!HYUa `i a `9fZc`[ Yž  
k Ä\fybX`FYX`6i ``Y]bYb`': U\fyfk YW\gY`j c`n]Y\h`5\_hi Y``Y  
9bhk ]W\_`i b[ Yb`i bX`5bU`mgYb"



8 i VU]ž`J YfY]b][ hY`5fUV]gW\Y`9a ]fUhy`!`8Yf`K YW\gY`j cb  
@Yk ]g`<Ua ]`hcb`ni`': YffUf]`gcf[ h`]b`XYf`': cfa Y``%ZØf`fY[ Y  
8]g\_i gg]cbYb``8Yf`g]YVYbZUW\Y`K Y`ha Y]ghYf`\Uh`V]g`Ub[ `Y]bYb  
\c`df][ Yb`GhUfh]b`gY]bYa `bYi Yb`HYUa `]\b[ Y`Y[ h`i bX`k UfhYh  
U\_hi Y``Ui Z`gY]b`YfghYg`; fUbX!Df]!`!DcX]i a ``K Ä\fybX`<Ua ]`hcb  
cb`mY]b`Gdf]bh!FYbbYb`]b`7\]bU`[ Yk ]bbYb`\_cbbhYž`nY][ h`g]W\  
A YfWXYg!HYUa W\YZ`Hchc`K c`ZZ`cdh]a ]gh]gW\`]b`6Yni [ `Ui ZX]Y  
9bhk ]W\_`i b[ `XYf`G]hi Uh]cb``9f`VYgW`fY]Vh`X]Y`<YfUi gZcfXYfi b[ Ybž  
a ]h`XYbYb`bYi Y`': U\fyf`]b`Gd]hnYbhYUa g`\_cbZfcbh]Yfh]g]bXž`U`g  
hmd]gW``' <Ua ]`hcb` \Uh`cZi`XUg`BUW\gY\Yb`[ Y[ Yb`gY]bYb  
HYUa \_c``Y[ Yb`7\Uf`Yg`@WYfW ž`Yf`Äi hYfh`K c`ZZ`XYf`^YXcW\  
ØVYfnYi [ h`]ghž`XUgg`g]W`VY]XY`VYggYf`\_YbbYb`YfbYb`k YfXYb`i bX  
<Ua ]`hcb`gW\`]Y»`]W\`XYb`[ Yk ØbgW`hYb`9fZc`[ `Yfn]Y`Yb`k ]fX"

ð`Y]bYa `k Y]hYfYb`Gdf]bh!F YbbYb`]b`A ]Ua ]`[ Y`Ub[ `< Ua ]`hcb`Y]b  
 Xf]hYf`D`Umž`\]bhYf`@UbXc`Bcff]g`i bX`CgWUf`D]Ughf]ž`k cVY`]`a  
 Ui W`Y]b][ Y`i bZ`Y`gck ]Y`Y]bY`GhfUZY`ZØf`A UI `J YfghUddYb`]b`X]Y  
 ? UfhYb`gd]Y`hYb``8Yf`8fi W\_`Ui Z`< Ua ]`hcbž`XYf`X]Y`J cfnØ[ Y`Y]bYg  
 9]b[ Yk Ò\bi b[ gdfcnYggYg`ni `bi hnYb`j Yfgi W`hž]gh`cW`

: U\ fYfk YW`gY`VY]`F YX`6i ``F UW]b[

8YhU]`g	
C fh	8i`VU]ž`J YfY]b][ hY`5fUV]gW`Y`9a ]fUhY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a c h c f g d c f h! h c h U`"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY