

A YbgWk Yb`YVYb`j Yf`cfYb.`J Yfa ]gghYg  
: `i [ nYi [ `]b`5`Ug\_U`[ YZi bXYb`°

I G! ?ØghYbk UWkY`YbhXYW\_h`K fUW`Y]bYg`j Yfa ]gghYb  
: `i [ nYi [ g`]b`5`Ug\_U.`5`Y`nY`b`b`gUggYb`hc`h`Gi`WkY  
Ui Z[ fi bX`gWk`YWk`hYb`K`Yh`Yfg`YfgWk`Yfh`

Bca Yž`5`Ug\_Už`I G5`!`5a` , "": YVfi Uf'&\$&) `U`h`X]Y`I G!  
?ØghYbk UWkY`XUg`K fUW`Y]bYg`gY]h`8`cbbYfghU[ `j Yfa ]gghYb  
: `i [ nYi [ g`]b`5`Ug\_U`YbhXYW\_h`6Y]`XYa` : `i [ nYi [ `U`b`X`Y`h`Yg`g]Wk  
i`a`Y]bY`7YggU`7UfUj`Ubž`X]Y`Ui`Z`XYa`K`Y[j`c`b`I`b`U`U`\_`Y`Y`h`b`UWk  
Bca`Y`k`Ufž`U`g`g]Y`fi`b`X`&\$`?`]`ca`Y`h`Yf`j`c`f`X`Yf`?ØghY`j`ca`F`UXUf  
j`YfgWk`UbX`"8]Y`9fa`]h`i`b[`Y`b`Yf[`UVYbž`XUgg`XUg` : `i [ nYi [ `i`fn  
j`c`f`XYa`J`Yf`i`gh`XYg` : i`b\_g][`b`U`g`d`0`h`]Wk`U`b`<0`Y`i`b`X  
;`YgWk`]bX][`\_Y]h`j`Yf`c`f`Y`b`U`h`Y`

5`Y`nY`b`DYfgcbYb`Ub`6cfX`g]bX`hc`h`VYgh`h][`hY`Y]b`GdfYWkYf`XYf`  
?ØghYbk UWkY`C`V`k`c`X`f`Y]`@Y]Wk`b`Ua`Y`VYfY]hg[`YVcf[`Yb`k`YfXYb`  
\_`c`b`b`h`Y`bž[`Y`Y`b`X]Y`F`Y`h`i`b[`g`f`À`Z`h`Y`X`U`j`c`b`U`i`gž`X`U`g`g`X]Y  
fYgh]WkYb`g]YVYb`DYfgcbYb`YVYbZU`g`b]Wk`h`a`Y`f`Y`VYb`"8`Yf`  
Ni`gh`Ub`X`XYg`K`fUW`g`YfgWk`Yfh`Ygž`X]Y`k`Y]h`YfYb`C`d`Z`Y`f`g]WkYf`ni  
VYf[`Yb`"8`Yf`9]b`g`U`h`n`Ua`6`c`X`Y`b`i`b`X`]b`X`Y`f`@`Z`h`VY[`U`b`b`Ua  
8`c`b`b`Y`f`ghU[`ž`k`i`f`X`Y`Y`X`c`Wk`X`i`f`Wk`g`Wk`Y`Wk`h`Y`g`K`Y`h`Y`f`VY`Y`b`X`Y`f`hž  
k`U`g`X]Y`Gi`WkY`b`UWk` ,`VYf`YVYb`X`Y`b`j`Yf`\_`ca`d`n]Y`fh`Y`

J cfUb[ Y[ Ub[ YbY : `i [ nYi [ i b[ `ØW\_Y`]b`XYb  
I G5

8]Y`HfU[`0X]Y`]b`5`Ug\_U`]gh`bi`f`Y]bYg`j`c`b`a`Y`f`Y`f`Y`b  
: `i [ nYi [ i b[ `ØW\_Y`bž`X]Y`X]Y`I`G5]b`XYb`Y`h`h`Y`b`n`k`Y]K`c`Wk`Y`b  
YfgWk`Ø`h`Y`f`h`U`V`Y`b`"5`a`&-`" `X`b`i`U`f`\_`Ua`Y`g`n`i`Y]b`Y`f`?`c`]]g]c`b  
n`k`]g`Wk`Y`b`Y]b`Y`f`5`a`Y`f]W`U`b`5]f`]b`Y`g`DUggU[`]Y`fa`U`g`Wk`]b`Y`i`b`X`Y]b`Ya

A ]]hÅf\i VgW fUi VYf`b`K Ug\]b[ hcb`8"7""6Y]`X]YgYa `I b[ `ØW\_ ghØfnhYb`VY]XY: `i [ [ YfÅhY`]b`XYb`Dchca UWF]j Yf""5b`6cfX`XYf 5a Yf]WUb`5]f`bYg!A UgW.]bY`VYZUbXYb`g]W`\* \$: `i [ [ ÅghY`i bX`j ]Yf 7fYk a ]h[ `]YXYfž`k Å\fybX`]a `<i VgW fUi VYf`a ]bXYghYbg`XfY] Gc`XUHyb`k UfYb""5`Y`\* +`DYfgcbYb`ghUfVYbž`k Ug`X]YgYg`I b[ `ØW\_ ni`Y]bYa`XYf`hØX`]W ghYb`J cfZÅ`Y`]b`XYf`\_ca a Yfn]Y`Yb`@ žZU\fh gY]h`&\$\$-`a UW`h""8]Yg`VYf]W hYhY`F Ya gnY]hi b[ "

B]W`h`Ub[ Y`bUW`X]YgYa`J cfZU`ž`Ua` `%"`ž`bi Ufž`ghØfnhY`Y]b a YX]n]b]gW`Yf`HfUbgdcfhYh`]b`D\`]UXY`d\]U`UV""5i W` \]Yf`j Yf`cfYb U`Y`gYW`g`ž`gUggYb`]f`@YVYbž`i bX`Y]bY`DYfgcb`Ua`6cXYb`k`i`fXY [ YhØhYh`"NU\`fY]W`Y`J Yf`YhnhY`k UfYb`YVYbZU`g`ni`VY`\_U[ Yb""8]YgY I bZÅ`Y`k YW`Yb`9f]bbYfi b[ Yb`Ub`UbXYfY`gW`]a a Y : `i [ nYi [ i b[ `ØW\_Y]b`XYb`I G5ž`k ]Y`ni a`6Y]gd]Y`XYb`5Vghi fn`XYg 7c`[ Ub`5]f: `i [ Yg` ( \$+`]a`ž`f`&\$\$- žVY]`XYa`U`Y`(-`DYfgcbYb Ub`6cfX`i bX`Y]b`A YbgW`Ua`6cXYb`ghUfVYb"

< ]ghc f]gW`Y`F ØW\_V`]W\_Y`Ui Z : `i [ nYi [ i b[ `ØW\_Y

8]Y`@ghY`XYf`hØX`]W`Yb: `i [ nYi [ i b[ `ØW\_Y]b`XYb`I G5`]gh`Ub[ " 9]b][ Y`XYf`a Uf`UbhYghYb`J cfZÅ`Y`i a ZUggYb.

ž`f	I b[ `ØW_	HchY
&\$\$%	%"`GYdhYa VYf` 9bhZØ\fhY: `i [ nYi [ Y	: Ugh` \$\$\$
&\$\$%	: `][ \h`), +` Ni`gUa`a`Ybghc`»`a`]h K`c\`b[ YV]Yh	&*)
&\$\$'	5]f`A`]Xk`Ygh: `i [ )`(`,`%	&%
&\$\$(`	7cfdcfUhY`5]f`]bYg : `i [ `) -`**	%'
&\$\$)	7\U`_`g`C`W`Ub 5]fk`Umg: `i [ `'%\$%	&\$
&\$\$*	7ca`U]f: `i [ `) %-`%	(`-
&\$\$'	5g]UbU`5]f`]bYg: `i [ &%(	'

8]Y`U\_hi Y`Yb`HfU[ ÒX]Yb`k YfZYb`Y]b`Xi b`\_Yg`@]W`h`Ui Z`X]Y  
 G]W`Yf\Y]h`i]b`XYf`@ ZhZU\fh`i bX`Yfk YW\_Yb`VYgcf[ b]gYffY[ YbXY  
 9f]bbYfi b[ Yb`Ub`X]Y`J Yf`Yh`n`]W`\_Y]h`XYf`VYj cfn[ [ hYb  
 HfUbgdcfha ]hhY`"9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`6Y\ÖfXYb  
 i a ZUggYbXY`9fa ]hh`i b[ Yb`Y]b`Y]hYb`i bX`A U» bU\`a Yb`Yf[ fY]ZYbž  
 i a `gc`W`Y`I b[ `ØW\_Y`]b`Ni `i bZh`ni `j Yf\]bXYfb`"A Y\`f`ØVYf`X]YgY  
 hfU[ ]gW`Yb`J c fZ`A`Y`\_Ubb`Ui Z`5YfchY`Y[ fUd\`bUW`[ Y`YgYb  
 k YfXYb"

8YhU]`g	
J c fZU``	: `i [ nYi [ i b[ `ØW_
C fh	Bca Yž5`Ug_UžI G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "UYfchY`Y[ fUd\`W`a</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "XY