

HfU[ÒX]Y'ØVYf'K Ug\]b[hcb.'* + 'Hc hY' b UWK
< c ffc f!5 Vghi fn°

: 'i [nYi ['i bX'A]'hÀf\i VgWk fUi VYf'_c`X]YfYb'ØVYf
K Ug\]b[hcb/'* + 'HchY": 'i [gWk fY]VYf'[YVcf[Ybž' BHG6
i bhYfgi Wk h' b[`ØW"

K Ug\]b[hcbž'i G5 '!5a "' %":\bi Uf'&\$&) 'YfY][bYhY'g]Wk]b
K Ug\]b[hcb'Y]b'gWk k YfYg: 'i [nYi [i b[`ØW_ž'VY]'XYa 'Y]b
DUggU[]YfZi [nYi ['i bX'Y]b'A]'hÀf\i VgWk fUi VYf'_c`X]YfhYb"'8Yf
I bZU`[YgWk U\ [Y[Yb'&\$.(+ 'I \f'C fhgnY]h'k À\fybX'XYg
@UbXYUbZi [g'Ui Z'XYb'FYU[Ub!: 'i [\UZyb"'6Y]XY'A UgWk]bYb
ghØfnhYb']b'XYb'Dchca UWF]j Yf"'6Y]'XYa 'I b[`ØW_'Ua Yb'U`Y'* +
=bgUggYbž'XUfi bhYf'* ('DYfgcbYb'ja 'DUggU[]YfZi [nYi ['i bX'X]Y
XfY]_ÒdZ[Y'6YgUmi b['XYg'<i VgWk fUi VYfgž'i a g'@VYb"'I G!
DfÀg]XYbh'8cbU'X'Hfi a d'VYghÀh][hY'XYb'HcX'U`Yf'DUggU[]YfY'i bX
6YgUmi b[ga]h[]YXYf'i bX'Yf'_ÀfhYž'XUgg'_Y]bY', VYf'VYbX'Yb'ni
VY_'U[Yb'gY]Yb"

8]Y'DUggU[]Yfa UgWk]bYž'Y]b'6ca VUfX]Yf'7F >\$ \$'j cb'5a Yf]WJb
5]f']bYgž'k Uf'Ui ZY]bYa ': 'i ['j cb'K]Wk]hUž'? UbgUgž'i bhYfk Y[g"
8Yf'A]'hÀf\i VgWk fUi VYfž'Y]b'I <! * \$ž'VYZUbX'g]Wk 'Ui ZY]bYa
, Vi b[gZi [žk]Y'XUg'DYbhU[cb'a]hhY]'hY"@Ui h'YfghYb
=žcfa Uh]cbYb'k]Yg'XYf'?cbhfc`hi fa 'X]Y'6YgUmi b['XYg
<i VgWk fUi VYfg'Ubž'XYa 'DUggU[]YfZi [nYi ['Ui gni k Y]Wk Yb"'8Yf
D]`ch'XYg'<Y`_cdhYfg'\UhhY'XUg: 'i [nYi ['YXcWk [YgY\Yb'i bX
XYbbcWk '_cbbhY'X]Y'?c`g]cb'b]Wk hj Yf\]bXYfh'k YfXYb"

6Yf[i b['XYf': 'i [gWk fY]VYf

BUW'XYa 'I b[`ØW_'k i fXYb'X]Y': 'i [gWk fY]VYf'VY]XYf'A UgWk]bYb
[YVcf[Yb"'HcXX'=ba Ub'j cb'XYf'I G!J Yf_Y\fgg]Wk Yf\Y]hgVY\ÖfXY

BHG6`VYghÅh][hY`X]Y`6Yf[i b[`XYg: `i [gWfY]VYfg`XYg
UV[YghØfnhYb`G]_cfg_m<i VgWfUi VYfg"8]Y`7cW_d]h
Gh]a a YbfYWcfXYf`gck]Y`X]Y: `i [XUhYbgWfY]VYf`VY]XYf
: `i [nYi [Y`k YfXYb`bi b`Ui g[Yk YfhYhž`i a `X]Y`[YbUi Yb`l fgUWYb
XYg`l b[`ØW_g`ni `Yfa]hhY`b"6]g`8cbbYfghU[UVYbX`k i fXYb`(%
@Y]WYb`Ui g`XYa `Dchca UW[YVcf[Yb"

8]Y`BHG6` \Uh`VYfY]hg`a]h`XYb`9fa]hh`i b[Yb`ni f`l bZU`i fgUWY
VY[cbbYb"9fghY`l bhYfgi W`i b[Yb`Y[Yb`bU\Yž`XUgg`XYf
<i VgWfUi VYf`g]W`ni a `NY]hdi b_h`XYg`l bZU`g`a Ø[`]WYfk Y]gY
Ui ZY]bYf`ZU`gWYb: `i [\Ø\Y`VYZUbX"Ni XYa `[UV`Yg`ni a
NY]hdi b_h`XYf`?c`]g]cb`_`UfY`G]W`hVYX]b[i b[Yb`i bX`Y]bY`fi \][Y
BUW`hž`k Ug`X]Y`l a ghÅbXY`XYg`l b[`ØW_g`i a gc`hfU[]gWYf`a UW`h"
9g`\UbXY`hg]W`i a `XYb`YfghYb`hØX`]WYb`5Vghi fn`Y]bYf
DUggU[]Yfa UgW]bY`]b`XYb`l G5`gY]h`&\$-\$-

?cbhYI h`i bX`<]bhYf[fØbXY

9]b`VYgcbXYfg`hfU[]gWYg`8YhU]`X]YgYg`l b[`ØW_g]gh`XYf`J Yf`i gh
j cb`nk Y]fi gg]gWYb`9]g_i bgh`Ài ZYfbž`X]Y`U`g`HfU]bYf`]b`XYb`l G5
UfVY]hYhYb"8]YgY` ðZcfa Uh]cb`k i fXY`j ca `?fYa `VYghÅh][h"8]Y
 ðgUggYb`XYf`DUggU[]Yfa UgW]bY`k UfYb`i bhYf`UbXYfYa
9]g_i bgh`Ài ZYf`i bX`XYfYb`HfU]bYfž`X]Y`j cb`bUh]cbU`Yb
A Y]ghYfgW`UZhYb`ni fØW`_Y`fhYb" `Hfc`hn`XYf`HfU[]_`XYg`l bZU`g`i bX
XYf`XUXi fW`Yb`hghUbXYbYb`VYhfc`ZYbYb`; Ya Y]bgW`UZh`VYhc`bYb
6i bXYgVY\ØfXYbž`XUgg`Yg`GhUbXUfXj YfZU`fYb`ZØf`XYb
: `i [j Yf`Y`f`[YVYž`Ub`X]Y`g]W`X]Y`D]`chYb`]b`XYf`FY[Y`U`hYb"

8]Y`6i bXYgghY`Y`ZØf: `i [i bZÅ`Y`fb: l Łj YfØZZYbh]W`h`fY[Y`a Å»][
6Yf]W`hY`ØVYf: `i [i bZÅ`Y`ž`X]Y`l bhYfgi W`i b[gYf[YVb]ggY`i bX
G]WYf\Y]hg]bZcfa Uh]cbYb`i a ZUggYb" ðfY`J YfØZZYbh]W`i b[Yb
\Y`ZYb`XUVY]ž`ni _ØbZh][Y`l bZÅ`Y`ni `j Yfa Y]XYb`i bX`_ØbbYb`i bhYf`
**VZi !k YV"XY`Y]b[YgY\Yb`k YfXYb"8]YgY`A U»bU`a Yb`g]bX`HY`
XYf`6Ya Ø`i b[Ybž`X]Y`@ ZhZU`fhg]WYf\Y]h`_cbh]bi]Yf`]W`ni
j YfVYggYfb"**

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	K Ug\]b[hc bžI G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Zc W g"XY • k k k "nXZ"XY • k k k "VZi !k YV"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY