

K ]bhYffY]ZYb`ja`Gca a Yf. HYi fYf` : Y\`Yf  
ZØf`5i hcZU\ fYf`Xfc`h°

K ]bhYffY]ZYb`ja`Gca a Yf3`9fZU\ fYb`G]Yž`k Ufi a`XYf  
ZFØ\`nY]h][`Y`K`YWX`gY`Ui`Z`Gca a YffY]ZYb`i bYf`Àgg`]WX`]ghž`i a  
hYi fY` : c`[`Yb`ni`j`Yfa`Y]XYb`"



8Yi hgWX`UbX`!`Ni a`6Y[ ]bb`XYf`k Ufa Yb`Ŧ\`fYgnY]h`a ØggYb  
5i hcZU\ fYf`Ui`Z`X]Y`f]WX`h][`Y`6YfY]Ž`b[ ]\`fYf` : U\`fnYi [ `Y`UWX`hYb`"  
8Yf`K`YWX`gY`j`cb`K`]bhYf!`Ui`Z`Gca a YffY]ZYb`]gh`b]WX`h`bi`f  
Ya`dZY\`Ybgk`Yfhž`gcbXYfb`[`YgYhn`]WX`j`cf[`YgWX`f]YVYb`"8]Y`C`V]g  
C!FY[`Y`ž`X]Y`VYgU[`hž`XUgg`K`]bhYffY]ZYb`j`cb`C`\_hc`VYf`V]g`C`ghYfb  
j`Yfk`YbXYh`k`YfXYb`gc`hYbž`X]Ybh`U`g`C`f]Ybh]Yfi`b[`g\`]ZY`ZØf`XYb  
FY]ZYbk`YWX`gY`" @Ui`h`**BcfX\_i f]Yf`gc`hYb`5i`hcZU\`fYf`XUfUi`Z`  
UWX`hYbž`XUgg`K`]bhYffY]ZYb`ja`Gca a Yf`b]WX`h`bi`f`gWX`bY`Yf  
j`YfgWX`Y]»`Ybž`gcbXYfb`Ui`WX`XYb`Gdf]hj`YfVfUi`WX`Yf\`Ø\`Yb`i`b`X`X]Y  
<`ØWX`gh[`YgWX`k`]bX][`\_Y]h`gYb`\_Yb`"**

9]b`VYgcbXYfYg`5i [`Yba`Yf`\_`gc`hYb` : U\`fYf`Ui`Z`X]Y`G]WX`Yf\`Y]h  
Y[`Yb`"9]b`K`YWX`gY`Ui`Z`Gca a YffY]ZYb`]gh`YggYbn]Y`ž`XU`i`b`Ž`Y`Y`

a ]h'K ]bhYffY]ZYb`ja`Gca a Yf`X]Y`GWXi`XZFU[ Y`bY[ Uh]j  
VYY]bZi ggYb`\_ÖbbYb" `Nk Uf`ØVYfb]a a h`X]Y`? Zn!  
< UZhdZ]W\hj Yfg]W\Yfi b[ `]b`XYf`FY[ Y`X]Y`? cghYb`ZØf`Xi fW  
K ]bhYffY]ZYb`j Yfi fgUW\hY`GW\AXYbž`YXcW`\_ÖbbhY`VY]`Y]bYf  
? Ug\_cj Yfg]W\Yfi b[ `X]Y`ZU`gW\Y`6YfY]Zi b[ `U`g`[ fcV`ZU\`f`Ägg][  
Y]b[ Yghi Zh'k YfXYb" `8]Yg`\_Ubb`ni`DfcV`Ya Yb`VY]`XYf  
? cghYb`ØVYfbU\`a Y`ZØ\`fYb"

## G]W\ Yf`Y]hgf]g]\_Yb`VY]`ZU`gW\ Yf`6YfY]Zi b[

9]b`j ca`5857`Xi fW [ YZØ\fhYf`HYgh`VYgh`h][ h`X]Y`; YZU\`fYb`j cb  
K ]bhYffY]ZYb`Ui Z`hfcW`YbYf` : U\`fVU\`b" `K`Ä\`fYbX`Y]b` : U\`fnYi [ `a ]h  
Gca a YffY]ZYb`VY]`%\$\$`\_a`#`ni`a`GhY\`Yb`\_Ua`ž`fc`h`Y]b  
: U\`fnYi [ `a ]h`K ]bhYffY]ZYb`bcW`a`h` +`\_a`#`k`Y]hYf" `8U\`Yf  
Ya dZ]Y\`h`XYf`5857`ž`fYW\`hY]h][ `Ui`Z`Gca a YffY]ZYb`ni`k`YW\`gY`b"  
6Y]`XYf`J`Yfk`YbXi b[ `j`cb`UV[ Ybi`hnhYb`K ]bhYffY]ZYb`]b`XYf  
, VYf[ Ub[ gnY]h`gc`h`Yb`Y]b][ Y`Di`b`\_hY`VYUW\`hY`h`k`YfXYb. `<`c\`Y  
HYa`dYfUhi`fYb`ž`c\`Y` ; YgW\`k`]bX][ `\_Y]hYb`i`bX`Y]b`[ Yf]b[ Yf  
DfcZ]`ghUbX`fi`bhYf" `a`a`Ł`g]bX`Äi`»`Yfghi`\_f]h]gW\`i`bX`Yf\`Ö\`Yb`XUg  
F]g]\_c`j`cb`5ei`Ud`Ub]b[ "

8]Y`J`Yfk`YbXi b[ `j`cb`K ]bhYffY]ZYb`ja`Gca a Yf`]gh`VYgcb`XYfg  
f]g]\_Ubhž`j`cf`U`Y`a`VY]`j`c`VY`UXYbYb` : U\`fnYi [ Yb" `5i`»`YfXYa` [ ]Vh  
Yg`[ YgYh`]W\`Y`J`c`fgW\`f]Z`hYb`ž`X]Y`XUg` : U\`fYb`a`h`K ]bhYffY]ZYb`]b  
XYb`Gca a Yfa`cb`U`hYb`d`fcV`Ya`Uh]gW\`a`UW\`Yb`\_ÖbbYb" `8]Yg`ZØ\`fh  
ni`ØVYfZØgg][ Yb`?`cghYb`ž`X]Y`]b`XYf`FY[ Y`X`i`fW`XYb`Yf\`Ö\`hYb  
FY]ZYbj`YfgW\`Y]»`i`bX`XYb`\`Ö\`fYb`?`fUZhghcZ]`YfVfUi`W  
j`Yfi`fgUW\`h`k`YfXYb"

## 8 Yf`f]W\`h][ Y`F`Y]ZYb`k`YW\`gY`

I`a`X`Yb`FY]ZYbj`YfgW\`Y]»`]bg[ YgUa`h`ni`c`dh]a`]YfYb`ž`gc`h`Yb  
5i`hc`ZU\`fYf`b`UW\`5b[ UVYb`XYg`5857`fY[ Y`a`Ä] [ `UW\`gk`Y]gY`Y]bYb  
K`YW\`gY`X`Yf`FY]ZYb`j`cfbY\`a`Yb" `FY]ZYb`Ui`Z`XYf`5bhf]YVgUW\`gY  
bi`h`hYb`g]W\`gW\`bY`Yf`UV`ž`k`Yg\`U`V`Yg`g]bbj`c`]ghž`FY]ZYb`a`]h  
a`Y\`f`DfcZ]`Ui`Z`X]Y`<`]bhYfUW\`gY`ni`a`cbh]YfYb" `8]Yg`hfÄ[ h`ni`f  
: U\`fghUV]`]h`Ä`h`VY]`i`bX`a`]b]a`]Yfh`XUg`F]g]\_c`j`cb`GW\`Yi`XYfb`ž`k`Ug  
]bgVYgcb`XYfY`VY]`b`UggYb` : U\`fVU\`bYb`j`cb`6YXYi`hi`b[ `]gh"

ðg[ YgUa h'Ya dZ]Y\`h'XYf'5857ž'X]Y'F Y]ZYb'U`Y'%"\$\$\$'? ]`ca YhYf  
 ni `hUi gWYbž'i a `i bhYfgW ]YX`]WYb'J YfgW`Y}» ni ghÀbXYb  
 Ybh[ Y[ Ybni k ]f\_Yb"9]b`X]U[ cbU`Yf'F`ÀXYfhUi gW` ]gh'i bhYf  
 VYgh]a a hYb'6YX]b[ i b[ Yb'a Ò[ `]W`i bX`\`Zž'X]Y`@VYbgXUi Yf'XYf  
 F Y]ZYb'ni `j Yf`Àb[ Yfb'i bX'XYb': U\`f`\_ca Zcfh'ni `j YfVYggYfb" `F Y]ZYb  
 a ]h'Y]bYa `DfcZ`'j cb'k Yb][ Yf'U`g`%ž\* `A ]``]a YhYfb'gc``hYb' ]b`YXYa  
 : U`YfgYhnh'k YfXYbž'i a `[ YZÀ\`f`]WY`G]hi Uh]cbYb'ni `j Yfa Y]XYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY