

NYi [ YbUi Zfi Z. 'J Yf\_Y\ fgi bZU``Zi W h'Ua  
9i fcdUd`Uhn`]b` < YddYb\Y]a

NYi [ Yb`bUW` J Yf\_Y\ fgi bZU``Zi W h`]b` < YddYb\Y]a ` [ Ygi W h"  
< ]bk Y]gY`ni f`6YgW`AX][ i b [ `Y]bYg: U\fgW`i `!D?K `YfVYhYb"

NYi [ YbUi Zfi Z`bUW` J Yf\_Y\ fgi bZU```]b  
< YddYb\Y]a

< YddYb\Y]a `fbhgŁ

K Ug`]gh`dUgg]Yfh3

Nk ]gW`Yb`XYa` '\$- "\$, "&\$&( i bX`XYa` `%&"\$, "&\$&( `k i fXY`Y]b  
J Yf\_Y\ fgi bZU``Ui ZXYa` 9i fcdUd`Uhn`]b` < YddYb\Y]a` fY [ ]ghf]Yfh"  
6Y]`X]YgYa` J cfZU``k i fXY`Y]b: U\fnYi [ žY]b`7i dfUžXUg`Y]bYf  
: U\fgW`i `Y [ Y\Ōfhž]a` < YW\_VYfY]W`VYgW`AX][ h`8]Y  
F YdUfUhi f\_cghYb`ZŌf`XYb`GW`UXYb`VY`Ui ZYb`g]W`Ui ZYhk U`) \$\$\$  
9i fc"

K Yf`]gh`VYhfc ZZYb3

8]Y`GW`AXYb`Ub`XYa` : U\fgW`i `ZU\fnYi [ `VYhfYZZYb`b]W`h`bi`f`X]Y  
: U\fgW`i `Yž`gcbXYfb`Ui W`XYfYb`GW`Ø`Yfž`X]Y`Ui ZX]YgY  
: U\fnYi [ Y`Ub [ Yk ]YgYb`g]bXž`i a`dfU\_h]gW`ZU\fyb`ni`"YfbYb"  
8]YgY`J cfZÄ`Y`\_ŌbbYb`XYb`5i`gV]`Xi`b [ gVYhf]YV`ghŌfYb`i`bX  
a`Ō [ `]W`Yfk`Y]gY`ni`Z]bUbn]Y`Yb`6Y`Ughi`b [ Yb`ZŌf`X]Y: U\fgW`i `Y  
ZŌ\fyb"

5i Zfi Z`ni f`A ]h\]`ZY

8]Y'Dc`nY]`b`<YddYb\Y]a`V]hhYh`X]Y`6Yj`O`\_Yfi`b[ `i`a`A`h\]`ZY"  
NYi`[`Ybž`X]Y`ϣZcfa`Uh]cbYb`ni`X]YgYa`J`cfZU``\UVYbž`k`YfXYb  
[`YVYhYbž`g]W`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`\*`&`&#`\$`\*`!`\$`ni  
a`Y`XYb`" `>XYg`8YhU]`\_`Ubb`XUVY]` \Y`ZYbž`XYb`J`cfZU``Ui`Zni`\_`ÀfYb  
i`bX`[`Y[`YVYbYbZU`g`X]Y`J`YfUbhk`cfh]W`Yb`ni`]`XYbh]Z]h]YfYb"

6YXYi`hi`b[ `X]Yg`J`cfZU``g`ZØf`X]Y  
;`Ya`Y]bgW`UZh

J`Yf`\_Y`f`gi`b`Z`À`Y`ž`]bgVYgcbXYfY`gc`W`Y`ž`VY]`XYbYb  
:`U`f`g`W`i`Z`U`f`nYi`[`Y`VYhfc`ZZYb`g]bXž`k`YfZYb`:`fU[`Yb`ØVYf`X]Y  
J`Yf`\_Y`f`gg]W`Yf`Y`h]b`XYf`F`Y`[`]cb`Ui`Z`8]YgY`J`cfZ`À`Y`\_`ØbbYb  
k`Y]hfY]W`YbXY`5i`gk`]f`\_i`b[`Yb`Ui`Z`:`U`f`UbZ`Àb[`Yfž`:`U`f`g`W`i`Yb`i`bX  
X]Y`U``[`Ya`Y]bY`J`Yf`\_Y`f`gg]hi`Uh]cb`\UVYb`"9]bY`\c`Y`NU`À`Ub  
l`bZU`Zi`W`hYb`\_`ØbbhY`ni`XYa`XUg`G]W`Yf`Y`hg[`Y`Z`Ø`\`XYf`6Øf[`Yf  
VYY]bhf`ÀW`h][`Ybž`XU`g]Y`g]W`]b`XYf`Y][`YbYb`B`UW`V`Uf`g`W`UZh  
i`bg]W`Yf`Z`Ø`\`Yb`\_`ØbbhYb"

:`Un]h

8]Y'Dc`nY]`Yf`c`Z`h`g]W`X`i`f`W`X]YgYb`NYi`[`YbUi`Zfi`Z`k`Yfhj`c``Y  
<]bk`Y]gYž`i`a`X]Y`l`fgUW`Y`XYg`GW`UXYbg`ni`\_`ÀfYb"  
J`Yf`\_Y`f`gg]W`Yf`Y`h]gh`Y]b`k`]W`h][`Yg`H`Y`a`U`Z`Øf`Y`XY`:`Ya`Y]bXYž  
i`bX`X]Y`9]bVYn]Y`i`b[`XYf`²`ZZYbh]W`\_Y]h`\_Ubb`Y]bYb  
YbhgW`Y]XYbXYb`6Y]hfU[`ni`f`5i`Z`Àfi`b[`i`bX`XUa`]h`ni`f  
J`Yfa`Y]Xi`b[`gc`W`Yf`J`cfZ`À`Y`]b`XYf`Ni`\_i`bZi`Y]ghYb"

8YhU]`g

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY