9]b Vfi W\ ]b '6 cbb. 'HÅhYf'Xi fW\ gi W\ hYb 9]bZUa]`]Yb\Ui g'i bVYa Yf_h°

I bVY_UbbhY`VfUW\Yb`Ua`' %&"%\$"&\$&( ' ]b`Y]b`9]bZUa ]`]Yb\Ui g
]b`6cbb`Y]b`"8]Y`Dc`]nY]`Yfa]hhY`h'i bX`V]hhYh'i a`<]bk Y]gY"

šÀ[Yfk Y[ž') ' %%%'6 cbbž'8Yi hgW\`UbX`!`ž'6cbb`_Ua`Yg`Ua
%&" 'C_hcVYf'&\$&('ni`Y]bYa`XfUa`Uh]gW\Yb`9]bVfi W\ ]b`Y]b
9]bZUa]`]Yb\Ui g`Ua`šÀ[ Yfk Y[ "I bVY\_UbbhY`HÅhYf`\YVY`hYb
nk]gW\Yb`%+. ) ) 'I` \f'i bX`&%.) 'I` \f`Y]b`: YbghYf`Ui Zi bX
Xi fW\ gi W\ hYb`XUg`<Ui g`bUW\`K`Yfh[ Y[ YbghÅbXYb`i bX`6Uf[ Y`X"
CV`Yhk Ug`[Yghc`\`Yb`k i fXYž`V`Y]Vhni f`Ghi bXY`i b`_Ufž`XU`X]Y
HÅhYf`i bVYa`Yf_h`Ybh\_Ua`Yb"

8]Y`?fa ]bU`dc`]nY]`\Uh`gcZcfh`X]Y`9fa ]hh'i b[ Yb`Ui Z[Ybca`a`Yb"
NYi [Ybž`X]Y`j`YfXÅW`h][Y`DYfgcbYb`cXYf`: U\fnYi [ Y`VYa`Yf_h
\UVYbž`k`YfXYb`[ YVYhYbž`g]W\`Ub`XUg`?fa ]bU`_ca`a`]ggUf]Uh`%'
XYf`6cbbYf`Dc`]nY]`i bhYf`XYf`HY`YZcbbi`a`a`Yf`\$&&, #%) \$`cXYf`dYf
9!A U]`Ub`__%`"Vcbb4`dc`]nY]"bfk`"XY`ni`k`YbXYb`"8Yf`: U``gcf[h
ZØf`6Ygcf[ b]g`]b`XYf`B`UW\`VUfgW\`UZhž`XU`X]Y`HÅhYf`c`ZZYbVUf`[ Yn]Y`h
j`cf[ Y[ Ub[ Yb`g]bX`i bX`i bYbhXYW_h`V`Y]VYb`\_cbbhYb`"K`Y]hYfY
žZcfa`Uh]cbYb`ØVYf`XYb`J`cfZU``_`ØbbYb`\`]Yf`bUW\ [Y`YgYb
k`YfXYb"

8YhU]`g	
C fh	šÀ[Yfk Y[ž') ' %%%'6 cbbž'8Yi hgW\`UbX

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY