

6fYa Yb`]b`5i Zfi \f. '%+!>Ä\ f][Yf
=bhYbg]j hÄhYf`bUWx ; fi gY`!HUh`j Yf\ UZhYh°

6fYa Ybž`*": YVfi Uf'&\$&) .`Dc`nY]`j Yf\ UZhYh`%+!`Ä\ f][Yb
=bhYbg]j hÄhYf`bUWx `9fdfYggi b[`i bX`6YXfc\i b[`Y]bYg`CdZYfg
]b`Y]bYf`@]YVYgZU`Y"

6fYa Ybž`8Yi hgWx`UbX`!

8]Y`6fYa Yf`Dc`nY]`a Y`XYh`Y]bYb`VYXYi hYbXYb`9fa]h`i b[gYfZc`[
VY]`Y]bYa `gWk YfYb`8Y`_h"@Ui h`XYa `K YgYf`?i f]Yf`k i fXYb`Ua
*": YVfi Uf'&\$&) `nk Y]`J YfXÄW h][Y]a `5`hYf`j cb`%+`i bX`% , `J\ fYb
]XYbh]Zn]Yfh" `8Yf`Øb[YfY`HUh] YfXÄW h][Yž`Y]b`%+!>Ä\ f][Yfž`]gh`Y]b
VY`_UbbhYf`=bhYbg]j hÄhYfž`XYf`9bXY`Jbi Uf'&\$&) `]b
l bhYfgi Wx i b[g\UZh[Ybca`a Yb`k i fXY"

8]Y`VY]XYb`A ÄbbYf`gc`Yb`Ua`%+`>Jbi Uf'&\$&) `Y]bYb`")!>Ä\ f][Yb
]b`Y]bY`@]YVYgZU`Y`[Y`cW`h\UVYb""8Ug`CdZYf`\UhhY`ni j cf`a]h
Y]bYf`&*!>Ä\ f][Yb`:`fUi`gYl i Y`Y`8]Ybgh`Y]ghi b[Yb`]b`XYfYb
K c\bi b[`j YfY]bVUfh" `5`g`XYf`A Ubb`]b`X]Y`K c\bi b[`Y]bhfUhž
VYhfUhYb`X]Y`VY]XYb`HUh] YfXÄW h][Yb`XUg`K c\bn]a`a Yf`i bX
VYXfc\hYb`]\b`a]h`A YggYfb"

GWk YfY`J cfk ØfZY`[Y[Yb`X]Y`J YfXÄW h][Yb

8]Y`HÄhYf`nk Ub[Yb`XUg`CdZYfž`g]Wx`Ui`gni`n]Y\Ybž`k Ä\ fYbX`g]Y
6]X`!`i bX`J]XYcUi`ZbU\`a Yb`a UWx`hYb""5i »YfXYa`YfdfYgghYb`g]Y
X]Y`97!`?UfhY`i bX`XYb`D`B`XYg`CdZYfgž`i`a`6Uf[Y`X`Ub`Y]bYa
; Y`XUi`hca`UhYb`UVni`YVYb""8Yf`")!>Ä\ f][Y`Yf`]hh`XUVY]`Y]bY
A YggYfj Yf`Yhni b[`Ua`CVYfUfa`i bX`k i fXY`a Y\ fYfY`Ghi bXYb
ZYgh[Y\U`hYb""8]Y`J YfXÄW h][Yb`nk Ub[Yb`]b`ni XYa`ž`a]h`]bYb`]b

gY]bYa`Y][YbYb':U\fnYi[`Xi fW`XUg'gØX`]WXY`GhUXh[YV]Yhni
ZU\fybžk Ug'ni`a Y\fyfYb`J Yf_Y\fgi bZU`Yb`ZØ\fhY""8]Y`HÄhYf
YbhZYfbhYb`g]W`i bYf`Ui Vhj cb`XYb`l bZU`ghY`Yb`i bX`Z` \fyb`c`bY
[Øh][Y':U\fyf`Ui Vb]g"

B UW`XYf`5bnY][Y`Ua`Zc`[YbXYb`A]hU[`Y]hYhY`X]Y`Dc`nY]'6fYa`Yb
i`a`ZUb[fY]WY`9fa`]h`i`b[Yb`Y]b""8Yf`HUj`YfXUW`h`[Y[Yb`X]Y
VY]XYb`A`ÄbbYf`]gh`\cW`ž`i`bX`XYf`%+!`Ä\`f][Y`ghY`\h`Ui`W`i`bhYf
J`YfXUW`h`ž`Ua`&(`" `Ubi`Uf`&\$&)`a`]h`?`ca`d`nYb`a`]bXYghYbg`nY`\b
GhfUZhUhYb`]b`6fYa`Yb`VY[Ub[Yb`ni` \UVYb""8]YgY`HUhYb
i`a`ZUgghYb`8]YVgh`Ä`Yž`?`ØfdYfj`Yf`Yhni`b[g!`i`bX`F`Ui`VXY`_`hYž`X]Y
]bgVYgcbXYfY`]b`XYf`GhfU»`YbVU`\b`]b]Y`(`i`bX`]a`l`a`ZY`X`j`cb
<U`hYghY`Yb`ghUhhZUbXYb"

8]Y`Dc`nY]'V]hYh`U`Y`NYi[Yb`i`bX`i`YgW`ÄX][hYbž`g]W`ni`a`Y`XYb"
<]bk`Y]gY`_`ÖbbYb`VY]a`?`f]a`]bU`X`Ui`YfX]Ybghi`bhYf`XYf
HY`Y`Zcbbi`a`a`Yf`\$(`&%#`*`&`,` , , , `UV[Y[YVYb`k`YfXYb"

Æ`Y]bYa`k`Y]hYfYb`?`cbhYi`h`VYgW`ÄZh][Yb`g]W`š`fUghi`XYbhYb
]a`a`Yf`k`]YXYf`a`]h`Ä`\b`]W`Yb`8Y`_`hYbž`]bgVYgcbXYfY`a`]h`:`Ä`Ybž
X]Y`97!`?`UfhYb`VYhfY`ZYb""@`Ui`h`**fUYI Ua Yb"]bZc`g]bX`97!`?`UfhYb!**
:`Ä`Y`fY`Yj`Ubh`ZØf`9I`Ua`Ybg`_`UbX]XUhYb`]a`GhfUZfYW`h`ž`k`cVY]
j`YfgW`]YXYbY`8Y`_`hY`k`]Y`6Yhfi[`fž`&`*`'`Gh`6Ł`i`bX
GW`YW`_`UfhYba`]ggVfUi`W`fž`&`*`*`V`Gh`6Ł`ni`d`fØZYb`g]bX`"Hmd]gW`Y
:`U`_`cbghY`Uh]cbYb`nY][Ybž`k`]Y`GhfUZhUhYb`]b`X]YgYa`?`cbhYi`h
ghfUZfYW`h]W`VYi`fhY]`h`k`YfXYb`_`ÖbbYb"

8YhU]`g	
J`c`f`ZU``	9fdYggi`b[ž`?`ØfdYfj`Yf`Yhni`b[ž`F`Ui`Vž J`Yf`_`Y\`fgi`bZU``
C`f`h`	6fYa`Ybž`8Yi`hgW`\UbX
J`Yf`Y`hnhY`	%
:`Y`ghb`U\`a`Yb`	&
E`i`Y`Y`Yb`	<ul style="list-style-type: none">• k k k "k YgYf!_i f]Yf"XY

8YhU]`g

- k k k "ĭ fUYI Ua Yb"]bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY