6fYa Yb'i bX'6cWxi a]a '8i Y`. 'K Yf'\c`h
g]Wx'XYb'Yb hgWx Y]XYbXYb'G]Y[3

9fZU\ fYb'G]Y'U`Yg:ØVYf'XUg'U\_hi Y`Y'6i bXYg`][ U!Gd]Y`
6fYa Yb'[Y[Yb'6cWxi a 'Ua '&\$"5df]"&\$&) 'i bX'X]Y
XUni [Y\Øf][Yb'8UhYbgWxi hnf]Wx'h]b]Yb"

6fYa Ybž'8Yi hgWx`UbX'!'5a '&\$"5df]"&\$&) 'hfUh'XYf'GJ'K YfXYf
6fYa Yb']b'XYf'6i bXYg`][U'[Y[Yb'XYb'J Z@'6cWxi a 'Ub"'#X]YgYa
k]Wx'h][Yb'8i Y`'j Yfgi Wx'hYb'VY]XY'HYUa gž'k Yfhj c`Y'Di b_hY']a
?Ua dZi a '\fY'Yk Y']][Yb'GU]gcbn]Y`Yb'ni 'g]WxYfb"'#Zcfa Uh]cbYb
ni f'5i ZghY`i b[ 'i bX'XYb'Gd]Y`j Yf'Ui Z'g]bX'Ui Z'XYf'D`UhhZcfa 'j cb'
[_\]W_Yf"XY'j YfZØ\[VUf"](#)

8Yf'5fh]_Y`Ui Z\_]W\_Yf"XY'V]YhYh'XYhU]`]YfhY'9]bV`]W_Y']b'X]Y
5i ZghY`i b[ 'VY]XYf'A UbbgWx UZhYb'gck ]Y'ni gÀh`]Wx Y
#Zcfa Uh]cbYbž'X]Y'ZØf': Ub'g'XYg': i »VU`g'j cb'#hYfYggY'gY]b
_ØbbYb"'8Ug'Gd]Y`ghY`hY'g]Wx'U'g'VYXYi hYbX'\YfUi gž'XU'X]Y
8mbUa]_XYf'6i bXYg`][ U'cZij cb'XYb'9f[ YVb]ggYb'gc`WxYf
6Y[Y[bi b[Yb'VYY]bZi ggh'k]fX"

8 UhYbgWxi hnf]Wx'h]b]Yb'i bX
Bi hni b[ga Ø[`]Wx_Y]hYb

Ni gÀh`]Wx'VYf]Wx'hYhY' < YUXHcd]Wg'ØVYf'X]Y
8 UhYbgWxi hnf]Wx'h]b]Yb'j cb'_]W_Yf"'8Yf'5fh]_Y`Yf\_`Àfh'X]Y
J Yfk YbXi b['j cb'7cc_]Yg'i bX'HfUW_]b[!HYWx'bc`c [ ]Ybž'k Y`WxY'ni f
DYfgcbU']g]Yfi b['j cb'K YfVi b['i bX'#\U'hYb'X]YbYb"

8Yg'K Y]hYfYb'k YfXYb'X]Y'JcfhY]Y'XYg'DI F!5Vcg'\Yfj cf[Y\cVYbž
XUg'Y]bY'k Y]hYgh[Y\YbX'k YfVYZfY]Y'Bi hni b['XYf'X][]hU'Yb
D`UhhZcfa Yb'Yfa Ø[`]Wx'h'Bi hnyf'\UVYb'X]Y'A Ø[`]Wx_Y]hž'_]W_Yf'a]h

K YfVi b['i bX`HfUW\_]b[ 'ni 'bi hnYb'i bX`_ÖbbYb']\fY`Ni gh]a a i b[
 ni f'8 UhYbj YfUfVY]hi b['YXYfnY]h'k]XYffi ZYb" `5i W`k]fX`XUfUi Z
 \]b[Yk]YgYbž`XUgg`8 UhYb`ni f`J YfVYggYfi b['XYf
 6Ybi hnYfZfYi bX`]W`_Y]hi bX`ni f`GcZk UfYYbhk]W`i b['j Yfk YbXYh
 k YfXYb"

8 Ug`DI F!5Vc`YfgYmh`\_Y]b`VYghY\YbXYg`8][ ]hU`UVc`i bX`Yg`ZU`Yb
 ni gÅhn`]W`Y`?cghYb`ZØf`D`i g!5fh]_Y`Ub" `Ni XYa` `k]fX`X]Y
 8 UhYbj YfUfVY]hi b['Ui » Yf\U`V`XYf`9I` `h\Ya Uh]g]Yfhž`k cVY]`VYhcbh
 k]fXž`XUgg`X]Yg`bi f`i bhYf`XYb`6YX]b[i b[Yb`XYf`8G; J C`YfZc`[h"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	6fYa Ybž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k " _]W`_Yf"XY • XY"\ YUXhcd]Wg"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY