

8 fUa Uh]gW\ Y`5i Z\c`^U[X.`K YfXYf`6fYa Yb
Yf_Äa dZh'g]W\`Y]b`&.&[Y[Yb`8cfha i bX`

K YfXYf`6fYa Yb`Yfn]Y`h`Y]b`&.&[Y[Yb`6cfi gg]U`8cfha i bX
Ua`%-`"Gd]Y`hU[`XYf`6i bXYg][U`i bX`V`Y]Vh'g]Y[`cg`]b`&\$&)"

6fYa Ybž`8Yi hgW\`UbX`!`5a`%-`"Gd]Y`hU[`XYf`6i bXYg][U
Ya dZ]b[`6cfi gg]U`8cfha i bX`XYb`GJ`K YfXYf`6fYa Yb`]a
Ui gj Yf_Ui ZhYb`G][bU`>Xi bU`DUf_`"8 Ug`Gd]Y`YbXYhY`a`]h`Y]bYa
&.&! bYbhgW\]YXYbž`cVkc`>>8cfha i bX`ni bÄW\gh`a`]h`&.`\$`]b
: Ø\fi b[`"U[`"

8]Y`Hc fgW\ ØhYb`ZØf`8cfha i bX`k UfYb`GYf\ci` ; i]fUggmž`XYf`]b`XYf
&,"A]bi hY`XUg`YfghY`Hcf`Yfn]Y`hYž`i bX`Y]b`9][Ybhcf`j`cb`A UfWc
: f]YX`]b`XYf`) "%`A]bi hY`"6fYa Yb`>]b[Y[Yb`_Äa dZh`g]W\`]b`XYf
nk Y]hYb`<U`VnY]h`ni fØW`_]bg`Gd]Y`.`@YcbUfXc`6]hYbWc`i fh`hfUZ`]b
XYf`*) "%`A]bi hY`i bX`A Ufj`]b`8i W_gW\`[`]W\`]b`XYf`+&"A]bi hY`Ui`g"
8 Ug`i bYbhgW\]YXYb`Vf]b[h`6fYa Yb`Ui Z`XYb`UW\hYb`HUVY`Ybd`Uhnž
V`Y]Vh`UVYf`k Y]hYf\]b`Ui Z`XYf`Gi W\Y`bUW\`XYa`YfghYb`G]Y[`]a
>\f`&\$&)"

F chY`? UfhY`i bX` ; VYfnU\`gd]Y`

9]b`YbhgW\Y]XYbXYf`A ca Ybh`XYg`Gd]Y`g`k Uf`X]Y`F chY`? UfhY`ZØf
B]_cb`GW\`chYfVYW`_j`cb`8cfha i bXž`X]Y`VYfY]hg`]b`XYf`&%"A]bi hY
Ui`g[YgdfcW\Yb`k`i fXY`"8UXi fW\`gd]Y`hY`8cfha i bX`ZUgh`XUg
[YgUa hY`Gd]Y`]b`i bhYfnU\`"Hfchn`X]YgYf`G]hi Uh]cb`k Uf`X]Y`DUfh]Y
i a`_Äa dZh`a`]h`8cfha i bXž`XUg`(-`DfcnYbh`6U`VYg]hn`\UhhYž
k`Ä\fybX`6fYa Yb`) %DfcnYbh`XYf`NY]h`Ua`6U`k Uf`"8]Y
GW\i ggghUh]gh]_`nY][hYž`XUgg`6fYa Yb`]bg[YgUa h`%(`GW\ØggY
UV[UVž`k`Ä\fybX`8cfha i bX`bi`f`,`j`YfgYb`_hY"

6Y]XY`HYUa g`UhhYb`a]h`J Yf`Yhni b[Yb`ni ` _Åa dZYb": Y`]i `Ba YWU
j cb`8cfha i bX`j Yf`YhnhY`g]W`]b`XYf`%&`"A]bi hY`i bX`k i fXY`Xi fW
A UfW`"GUV]hnYf`YfgYhnh`"HfU]bYf`C`Y`K YfbYf`j cb`6fYa Yb`bU`a`]b
XYf`nk Y]hYb`<U`VnY]h`Y]bYb`8fY]ZUW`k YW`gY`j cfž`i a`X]Y
C ZYbg]j Y`ni`j Yfgh`Åf`_Yb`i bX`XYb`F`ØW`ghUbX`Ui Zni `c`Yb`" `b`XYf
GW`i ggd`UgY` `Y`h`A]W`UY`"NYhYfYfž`XYf`6fYa Yf`Hcfk Ufhž`a]h
a Y`fYfYb`DUfUXYb`XYb`Di b`_h[Yk]bb`ZYghi bX`j Yf`]bXYfhY`Y]bY
B]YXYf`U[Y`ZØf`gY]b`HYUa "

A]h`X]YgYf`@Y]ghi b[`V`Y]Vh`8cfha i bX`]b`XYf`6i bXYg`][U`k Y]hYf`]b
c`bY`G]Y[`]a` `U`f`&\$&) ž`k `Å`fYbX`X]Y`A UbbgW`UZh`i bhYf`XYa
]bhYf]a]gh]gW`Yb`HfU]bYf`A]_Y`Hi`"VYf[`ghY`hž`bUW`XYa`Bi`f]` U`]b
Yb`h`UggYb`k i fXY`"8Yf`b`ÅW`ghY` ; Y[bYf`ZØf`K YfXYf`6fYa Yb`]gh`XYf
%": GJ`A U]bn`\$) ž`YVYbZU`g`]b`XYf`6i bXYg`][Už`Ua`" `%"`U`bi`Uf`

K]Y`8Y]W`ghi VY`VYf]W`hYhYž`nY][hY`XUg`Gd]Y`"bg[YgUa`h`Y]bY
dUW`_YbXY`Gh]a`a`i`b[ž`X]Y`j`cb`ØVYf`,`%`\$`\$`\$`Ni`gW`Ui`Yfb`]a
GhUX]cb`[YhfU[Yb`k i fXY`"5i W`6i bXYg`][U`W`a`k]Yg`XUfUi`Z
`]bž`XUgg`X]Y`DUfh]Yb`ZØf`VY]XY`HYUa`g`Y]bYb`VYXYi`hYbXYb`J`Yf`Ui`Z
]a`U`_hi`Y`"Yb`Gd]Y`"U`f`XUfghY`"Yb`

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	6fYa`Ybž`8Yi`hgW`U`bX
J`Yf`Y`hnhY	%
E`i`Y`"Y`b	<ul style="list-style-type: none"> • k k k "XY]W`ghi VY"XY • k k k "Vi`bXYg`][U`W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY