

: U`gWx Y`=XYbh]hÅh3`Dc`]nY]`Z]bXYh  
; Y`XZÅ`gWx Yf]b`]b`6fYa Yb`°

Dc`]nY]`6fYa Yb`]XYbh]Z]n]Yfh`a i ha U»`]WxY; Y`XZÅ`gWx Yf]bž  
X]Y`&\$&`XfY]`6Ub\_Yb`VYhfc["`9fa`]h`i b[ Yb`XUi Yfb`Ub"

6fYa Ybž`8Yi hgWx`UbX`!

8]Y`Dc`]nY]`6fYa Yb`\Uh`Y]bY`a i ha U»`]WxY; Y`XZÅ`gWx Yf]b  
]XYbh]Z]n]Yfhž`X]Y`a`]h`]`Y[ U`Yb`6Ub\_[ YgWx`ÅZhYb`]b`J YfV]bXi b[  
[ YVfUWx`h`k`]fX"@Ui`h`6Yf]Wx`hYb`XYf`**B 8 F**`gc``X]Y; fUi`i`b`hYf`Y]bYa  
ZU`gWxYb`B Ua Yb`6Ub\_\_cb`hYb`Yf`ÖZbYh`\UVYbž`i`a`i; Y`XYf`Ui`g  
\_f]a`]bY`Yb`5\_hj`]h`ÅhYb`Ui`Z`X]YgY`?cb`hYb`ni`hf`UbgZYf]YfYb"

8]Y`9fa`]h`h`Yf`j`YfX`ÅWx]h[ Yb`X]Y; fUi`ž`]a`i; YVfi Uf`&\$&`a`]h`Y]bYa  
[ YZÅ`gWx`hYb`5i`gk`Y]g`Ub`XfY]`6fYa Yf`6Ub\_Yb`Ui`Z[ YhYf`hYb`ni`gY]b"  
5i`Z`XYb`Yf`ÖZbYhYb`?cb`hYb`gY]Yb`NU\`i`b[ Yb`]b`Z`Øb`ZghY``][ Yf`<`Ö\Y  
Ui`g`]`Y[ U`Yb`; YgWx`ÅZhYb`Y]b[ Y[ Ub[ Ybž`X]Y`UbgWx`]Y» YbX`Ui`Z  
UbXYfY`?cb`hYb`k`Y]hYf[ Y`Y]hYh`k`i`fXYb``8]Y`9fa`]h`i`b[ gUfVY]hYb  
[ Y[ Yb`X]Y`HUj`YfX`ÅWx]h[ Y`Ui`ZYb`k`Y]hYf"

< ]bhYf[ fi bX`ni`f`; Y`Xk`ÅgWx`Y

≈a`Ni`gUa`a`Yb`Ub[`a`]h`XYa`H\Ya`U; Y`Xk`ÅgWx`Y`\Uh`X]Y  
9i`fcd`Å]gWx`Y`i`b]cb`X]Y`F`]Wx`h]b]Y`f9i`Ł`&\$%,`#%\*`+`'`j`YfUVgWx]YXYhž  
X]Y`g]Wx`a`]h`XYf`ghfUZfYWx`h]Wx`Yb`6Y\_`Åa`dZi`b[`j`cb`; Y`Xk`ÅgWx`Y  
Ui`gY]bUbXYfgYmh`8]YgY`F`]Wx`h]b]Y`n]Y`h`XUfUi`Z`UVž`GhfUZhUhYb`i`bX  
GUb\_h]cbYb`]a`6YfY]Wx; Y`Xk`ÅgWx`Y`ni`XYZ]b]YfYb`i`bX`X]Y  
dc`]nY]`]Wx`Y`gck`]Y`↑`gh]n]Y`Y`Ni`gUa`a`YbUfVY]h`nk`]gWx`Yb`XYb`9i`!  
A`h[`]YXghUUhYb`ni`Yf`Y]Wx`hYfbž`k`]Y`]b`XYf`**Yi`fcd`Å]gWx`Yb`  
F`Y`Wx`hg]b`Zc`fa`Uh]cb`XUf[`YghY`h`**

; Y`Xk ÅgWXY`k ]fX`XYa bUW`VYghfUZh`k Ybb`g]Y`j cfgÅhn`]W`i bX  
a ]h`K ]ggYb`i a `X]Y`<Yf\_i bZh`XYf`J Yfa Ò[ Ybg[ Y[ YbghÅbXY`YfZc`[ h"  
5i W`XYf`J YfXUW`h`ØVYf`X]Y`\_f]a ]bY`Y`<Yf\_i bZh`]gh`Ui gfY]W`YbX  
ZØf`Y]bY`J Yfi fhY`]i b[ "8]Y`F ]W`h]b]Y`g]Y`h]j YfgW`]YXYbY  
GhfUZhUhYb`j cfz`X]Y`a ]h`; Y`Xk ÅgWXY`]b`J YfV]bXi b[ `ghY`Ybž`i bX  
ghY`h`g]W`Yfz`XUgg`X]Y`GUb\_h]cbYb`k ]f\_gUa`i bX`UVgW`fYW\_YbX  
g]bXž`k cVY`]Y]bY`; fY`\Y]hgghfUZY`j cb`a ]bXYghYbg`j ]Yf`d\`fYb`U`g  
Ub[ Ya YggYb`Ub[ YgY`Yb`k ]fX`Ni XYa`a ØggYb`X]Y  
A ]h[ `]YXghUUhYb`YZY\_h]j Y`9fa ]h`i b[ g]bghfi a YbhY`ni f  
6Y\_Åa dZ b[ `cf[ Ub]g]YfhYf`?f]a ]bU`]hÅh`VYfY]hghY`Yb"

8 YhU]`g	
J cfZU``	; Y`Xk ÅgWXY
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• Yi f!`YI "Yi fcdU"Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY