

: fcgh[YZU\ f'i bX'; `ÀhhY. 'B]YXYfgUW\ gYb
]a 'K]bhYf!K Y]» °

⊕'6fYa Yb'i bX'B]YXYfgUW\gYb`Xfc\Yb`Zfcgh][Y
6YX]b[i b[Yb'i bX'; `ÀhhY""8Yf'8K 8'k Ufbh'j cf'F]g]_Yb`ZØf
5i hcZU\fyf'i bX': i » [Àb[Yf"

6fYa Ybž'8Yi hgW\`UbX'!

⊕'B]YXYfgUW\gYb'i bX'6fYa Yb'a ØggYb'g]W\`X]Y'6Øf[Yf'ni
K cW\YbVY[]bb'Ui Z'Zfcgh][Y'HYa dYfUhi fYb'i bX'; `ÀhhY'Ui Z'XYb
GhfU» Yb'Y]bghY`Yb""8Yf'8Yi hgW\Y`K YhhYfX]Ybgh'fB K 8'k Ufbh
]bgVYgcbXYfY'j cf'[YZ\`f]W\Yb'6YX]b[i b[Ybž'X]Y`VYfY]hg'gY]h
XYa '%%'" > \bi Uf' & \$ &) 'ni 'Yfk UfhYb'g]bX""5a 'K cW\YbYbXY`_cbbhY
a Ub']b`VY]XYb'6i bXYg`ÀbXYfb'a]h'Y]bYa `ZFYi bX`]W\Yb`GcbbY!
K c`_Yb!A]l 'fYW\ bYbž'k cVY]'X]Y'HYa dYfUhi fYb'hU[gØVYf
nk]gW\Yb'!%i bX'(; fUX`U[Yb"⊕` \ Ò\YfYb'@U[Yb'gY]gc[Uf'a]h
8Ui YfZfcgh'ni 'fYW\ bYbž'k]Y'? fY]gnY]hi b [`VYf]W\hYhY"

5V`XYa '%%'" > \bi Uf'i a '%* 'l \f'hfUh'Y]bY'Ua h]W\Y'; `ÀhhYk Ufbi b[
XYf'Ghi ZY'%ZØf'X]Y'? fY]gY'8]Yd\c'nž'J YfXYbž'F chYbVi f['i bX'X]Y
< UbgyghUXh'6fYa Yb']b'? fUZž'X]Y`V]g'ni a '%&'" > \bi Uf'i a '%%'l \f
[U'h"8]YgY`K Ufbi b[`f]W\hYh'g]W\`Ub': i » [Àb[Yf'i bX'5i hcZU\fyfž
XYbYb`VYgcbXYfY'j cf]g]W\h'Ya dZc\`Yb'k]fX""Ni XYa `k i fXY']a
'fY]g'C`XYbVi f['i bX'B]YbVi f['Ub'XYf'K YgYf'Y]bY`Yf\ Ò\hY
; `ÀhhY[YZU\`f`ZYgh[YghY`h'⊕`9mXY`ghYXh'VY]'6Ufbghc'fZj Yf`YhnhY
g]W\`Y]b'%- !À\`f][Yf'⊕gUggY`gW\k Yf'VY]'Y]bYa 'l bZU`ž'XYggYb
l fgUW\Y`U`g'i bUb[YdUgghY'; YgW\k]bX][_Y]h'Ub[Y[YVYb'k i fXY"

K YhhYfdfc [bcgYb'i bX'9a dZc\`YbY
J c fg]W\hga U» bU\ a Yb

8]Y`K YhhYf`U[Y`k]fX`Xca]b]Yfhj cb`ghUf_`VYk O`_hYa `V]g
 VYXYW_hYa `K YhhYfz`a]h`5i ZcW_Yfi b[Yb`]b`Y]b][Yb`FY[]cbYb``8]Y
 HYa dYfUhi fYb`]b`XYf`BcfXk Ygh`A`ZhY``]Y[Yb`nk]gWYb`\$`i bX`(
 ; fUXz`k A`fYbX`]a `GØXcghYb`K YfhY`j cb`\$`V]g`!` `; fUX`VY]
 `Y]W`hYa `8Ui YfZfcgh[Ya YggYb`k YfXYb``Ni `HU[YgVY[]bb`k Uf`]b
 XYf?ØghYbFY[]cb`Y]W`hYb` : fcghj cb`!` `; fUX`i bX`]a `6]bbYb`UbX
 a`A»][Yf` : fcghj cb`!+; fUX`ni `VYcVUW`hYb``a `CVYf`Ufn`i bX`ØVYf
 GW`bYYZ`A`W`Yb`]b`GØXb]YXYfgUW`gYb`k Uf`gc[Uf`ghfYb[Yf` : fcgh`V]g
 !%&; fUX`ni `Yf`YVYbž`k]Y`YVYbZU`g`j cb`K`Y`h`VYf]W`hYh"

: Øf`X]Y`BUW`hini a`8]YbghU[`k]fX`ni bY`a YbXY`6YXYW`i b[`Ui g
 XYa `BcfXk YghYb`Yfk UfhYhž`Yj Ybhi Y``a]h`Øfh]W`Ya `GdfØ`fY[Ybž
 XYf`ghY``Ybk Y]gY`[YZf]YfYb`_Ubb``8]Y`H]YZghk YfhY``]Y[Yb`]a
 VYf[][Yb` : Y`AbXY`nk]gWYb`!%&`i bX`!+; fUXz`k A`fYbX`XUg
 H]YZUbX`HYa dYfUhi fYb`j cb`!+`V]g`!&; fUX`Yfk UfhYb`_Ubb``5i Z
 XYb`ægY`b`k]fX`a]h`&; fUX`[YfYW`bYh``Ni g`A`h`]W`k Y`h`Y]b
 gW`k UW`Yf`V]g`a`A»][Yf`K]bX`Ui g`gØXk Ygh]W`Yf`F]W`hi b[ž`XYf
 Ui Z`XYb`ægY`b`Zf]gW`V]g`ghUf`_gY]b`_Ubb"

8YhU]`g	
J c fZU``	J Yf`_Y`fgi bZU``
I fgUW`Y	i bUb[YdUgghY` ; YgW`k]bX][`_Y]h
C fh	6fYa Ybž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "_fY]gnY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY