

? Ua dZ'i a 'X]Y'GhfU» Yb. : `]Y» YbXY
6i hhYfgÄi fY!5 hhUW_Yb 'Ui Z'5 Z8!Dc`h]_Yf°

I bVY_UbbhY'VYgWÄX][Yb'XUg'5i hc'Y]bYg'5Z8!Dc`h]_Yfg]b
<Ya Y`b[Yb"GhUUhgUbk U'hgWUZh'Yfa]hhY'h'k Y[Yb
dc`h]gWYa '<]bhYf[fi bX"

⇒a 'K YghYf\c`nž&, ' &) '6fYa Ybž'8Yi hgW`UbX'!

⇒XYf'BUWhini a '- "5df]"&\$&) '\UVYb'i bVY_UbbhY'HÄhYf`b
<Ya Y`b[Yb'Y]b'5i hc'XYg'5Z8!Dc`h]_Yfg'VYgWÄX][h"5b'XYf
GhfU» Y'⇒a 'K YghYf\c`n'k i fXY'X]Y'GY]hYbgWY]VY'XYg[YdUf_hYb
: U\fnYi [g'Y]b[YgW`U[Yb"8]Y'9\YZfUi 'XYg': U\fnYi [\U'hYfg
nY][hY'XYb'J cfZÜ`Y'Ua 'gY'VYb'HU['VY]'XYf'Dc`nY]'Ub"GdÄhYfž'Ua
: fY]hU[ž'a Y'XYh'g]Y'g]W`YfbYi hž'XU'ja ': U\fnYi []bbYfYb'Y]b
i bUb[YbY\ a Yf'; Yfi W`k U\ f[Ybca a Yb'k i fXY"

9]bY', VYfdFØZi b['b'Y]bYf'K Yf_ghUhh'Yf[UVž'XUgg'XYf': U\ fYfg]hn
Xi fW`6i hhYfgÄi fY'cXYf'Y]bY'Ä`b`]WY'WYa]gWY'Gi VghUbn
VYgWÄX][h'k i fXY'i bX'gca]h'i bVfUi W`VUf`]gh"9fa]h'i b[Yb'XYf
Dc`nY]'ZØ\fhYb'ni f': YghghY`i b[ž'XUgg'XYf': U\fnYi [\U'hYf'Y]b
DUfhY]Zi b_h]cbÄf'XYf'5Z8`]gh"Ni XYa 'ZUbXYb'X]Y'9fa]h'Yf'Y]b
6Y_YbbYfgW`fY]VYb'Ui Z'Y]bYf`]b_gYI hfYa]gh]gWYb'⇒bhYfbYhgY]hYž
XUg'X]Y'5hhUW_Y]a 'dc`h]gWYb'?cbhYI h'Y]bcfXbYh"8Yf
GhUUhgW`i hn'XYf'Dc`nY]'6fYa Yb'\Uh'X]Y'9fa]h'i b[Yb
ØVYfbca a Yb'i bX'V]hhYh'NYi [Ybž<]bk Y]gY'ni f'HU'hVY]a
?f]a]bU'XUi YfX]Ybgh'i bhYf'XYf'HY'YZcbbi a a Yf'\$('&%'#''* &' ,
, , 'ni 'a Y'XYbž'k]Y'XYf'K YgYf'?i f]Yf'VYf]W`hYhY"

ÿ \ b`]WY'J cfZÄ`Y]b'< Ua Vi f[

9]b`k Y]hYfYf`J cfZU``a]h`Y]bYa `À\b`]W\Yb`A cXi g`C dYfUbX]`ZUbX`]b
 <Ua Vi f[!9]XY`ghYXhighUhh`<]Yf`k i fXY`Ua `: U\fnYi [`XYf`5Z8!
 5V[YcfXbYhYb`9`_Y`N]a a Yfa Ubbž`* - `š\fy`U`hž`Y]b`GÄi fYUb[f]ZZ
 j YfØvhž`VY]`XYa `j Yfa i h]W`6i hhyfgÄi fY`j Yfk YbXYh`k i fXY`"8Yf
 9\Ya Ubb`VYa Yf_hY`XYb`ÄhnYbXYb`; Yfi W`VY]a `F UgYba Ä\Ybž
 k cfUi Z]b`: Yi Yfk Y\f`i bX`l a k Y`hX]Ybgh`U`Ufa]Yfh`k i fXYb`"8]Y
 HÄhYf`\UhhYb`i a [YXfY`hY`A Ufa Y`UXYb[`ÄgYf`Ui Z`X]Y`@ØZhi b[Yb
 XYf`: U\fnYi [Y`d cg]h]cb]Yfhž`k cXi fW`X]Y`U[[fYgg]j Y`Gi VghUbn`]b
 XYb`A chcffUi a `Y]bXfUb["`8Yf`HUhnY]hfUi a ``]Y[h`nk]gW\Yb
 A cbhU[ž`%* `l \fž`i bX`8]YbghU[ž`%%.` \$`l \f`"8Yf`GhUUhggW`i hn
 Yfa]hY`h`Ui W`]b`X]YgYa `: U`ž`k]Y`X]Y`6]`X`VYf]W`hYhY"

8YhU]`g	
J cfZU``	J UbXU`]ga i gžGÄi fYUb[f]ZZ
I fgUW\Y	Dc`]h]gW\`a ch]j]Yfh
C fh	=a `K YghYf`c`nž`&, ` `&) `6fYa Ybž`8Yi hgW\`UbX
GW\UXYb`]b`	&+\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "V]`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY