? Ua dZ'i a 'X]Y'I a [YXfY\hY'?ca a cXY.
6fYa Yf'K UggYfhi fa 'k]fX'ni a
K c\bhfUi a °

I a VUi 'XYg'\]ghcf]gWYb'K UggYfhi fa g' ei chV a [YXfY\hY
?ca a cXY/ ei ch']b'6fYa Yb.'BYi Y'9][Ybhi a gk c\bi b[Yb
i bX'; Ughfcbca]Y'UV'&\$&('[Yd`Ubh"

6fYa Ybž'8Yi hgW`UbX'!'8Yf'I a VUi 'Y]bYg'\]ghcf]gWYb
K UggYfhi fa gž'VY_Ubbh'U'g'X]Y' i a [YXfY\hY'?ca a cXY ž'Ui ZXYa
6fYa Yf'GhUXhk YfXYf'b]a a h'; YghU'h'Ub"'8Yf'(+ 'A YhYf'\c\Y
K UggYfhi fa ž'[YVUi h']a 'š\ f'% + ' i bX'Ui g'6UW_ghY]b'[YZYfh][hž
k]fX']b'Y]b'K c\b[YVÅi XY'a]h'; Ughfcbca]Y'i a [Yk UbXY'h"'8]Y
9][Ybh0a Yf'5a Yf'GUbXUk]'i bX'K c`Z[ Ub[ 'K YVYf'd`UbYb
]bg[YgUa h'&, '9][Ybhi a gk c\bi b[Yb'gck]Y'; Ughfcbca]YZÅWYb
]a '9fX[YgW'cgg"'8Yf'6Ui UbhfU['k]fX'j cfUi gg]W'h]W'j cf'XYa
Gca a Yf'Y]b[YfY]W'hž'a]h'Y]bYa 'a Ò[']WYb'6Ui VY[]bb']a 'š\ f
&\$&(" "

9]b'XYf'[f0» hYb'<YfUi gZcfXYfi b[Yb'VY]a 'I a VUi ']gh'X]Y
8Ya cbhU[]j'cb'nk Y]'U'hYb'GhU\`hUb_gž'X]Y '%'+\$\$'?'i V]_a YhYf
K YgYfk UggYf'ZUgghYb"'I a 'D`Uhn'Z0f'X]Y'bYi Yb'K c\bi b[Yb'ni
gW UZZYbž'gc``XUg'8UW`'Y]W'h'Ub[Y\cVYb'k YfXYb"'8]Y'HUb_g
k YfXYb'a]h'Y]bYa '?fUb'YbhZYfbhž'k Å\ fYbX'\]ghcf]gWY'9'Ya YbhY
k]Y'X]Y': UggUXYž'F c\ fY'i bX'GhU\`hfÅ[Yf'Yf\U'hYb'V'Y]VYb'gc``Yb"
8]Y'Bi hni b[]j'cb'\]ghcf]gWYb'6Ui a UhYf]U`Y]b'k]Y'N]Y[Y'i bX
K YgYfgUbXghY]b'k]fX'Ub[YghfYVh'"Ni XYa 'k]fX'BUW\U'h[_Y]h
[fc» [YgW'f]VYVb.; Yd`Ub'h]g]bX'XYf'9]bgUhn'j'cb': chcj c'hU]_gck]Y
K Åfa Ydi a dYb'Z0f'Y]bY'i a k Y'hžFYi bX']WY'9bYf[]Ybi hni b["

8YhU]`g'ni a 'I a VUi

8Yf' l a VUi 'i a ZUggh'XYb'9]bVUi 'j cb'j]Yf'bYi Yb
 Nk]gWYbYVYbYbž'Y]b'HFYddYb\Ui gž'Y]bYb'5i Zni ['gck]Y'a cXYfbY
 9`Y\_hf]\_`i bX'JYfgcf[i b[g`Y]hi b[ Yb'"<]ghcf]gWY': YbghYf'V`Y]VYb
 Yf\U`hYbž'k Å\fybX'XU\]bhYf'g`c`]Yf[ `UgZYbghYf'Y]b[YgYhnh'k YfXYb"
 8]Y'A Ui Yfb'XYg'K UggYfhi fa g'g]bX'V]g'ni 'XfY]'A YhYf'X]W_ž
 k Yg\U'V`\_Y]bY'ni gÅh`]WY'K Åfa YXÅa a i b['YfZcfXYf'W`]'gh'"8]Y
 : UggUXY'k]fX'gUb]Yfhž'i bX'X]Y'j]Yf'HØfa Y'XYg'K UggYfhi fa g
 k YfXYb'\Ø\Yf'i bX'a cXYfb']bhYfdYh]Yfh'"8 Ug'?YggY'\Ui g'gc``
 YVYbZU`g'gUb]Yfh'k YfXYb'i bX'Yf\Å'h'Y]b'; `UgXUW'gck]Y'bYi Y
 6Øfcbi hni b[Yb'Ui Znk Y]'9VYbYb"

K Y]hYfY'D`Ubi b[Yb'gY\Yb'Y]bY'5i » Yb[Ughfcbca]Y'i bX'Y]bY
 Ni [Ub[ghfYddY'ni f'K YgYfgY]hY'j cf'"Ni XYa ']'gh'Y]b
 ?]bXYfgd]Y'd`Uhn'Ua 'i » Y'XYg'Hi fa g'a ]h'a Ø[ `]WYb'\]ghcf]gWYb
 6Ui Y`Ya YbhYb'Ub[ YXUW'h'"5`YfX]b[g'Åi » Yfb'5bk c\bYf
 6YXYb_Yb'\]bg]W'h']W`XYf'Ui gfY]WYbXYb'DUf\_d`Uhg]hi Uh]cbž'XU
 bi f'(&'DUf_d`ÅhY'j cf[ YgY\Yb'g]bX'"8Yf'6Y]fUhinY][ h'g]W`YXcW
]bg[YgUa hini Zf]YXYb'a]h'XYb'D`Ubi b[Yb"

K]Y'i a [YXfY\hY!_ca a cXY"XY`VYf]W'hYhYž]gh'X]Y'i a [YXfY\hY
 ?ca a cXY'b]W'h'bi f'Y]b'\]ghcf]gWYg'K U\fnY]WYbž'gcbXYfb'Ui W
 Y]b'a Uf_UbhYg'9`Ya Ybh'XYg'6fYa Yf'GhUXhV]'XYgž'XUg'%- +, 'U`g
 ?i`hi fXYb\_a U`UbYf_Ubbh'k i fXY'"5b[YVchYb'k YfXYb'" \$'BYi VUi !
 9][Ybhi a gk c\bi b[Ybž'XYfYb'JYfa Uf_hi b['YI`\_i g]j 'Xi fW`XUg
 l bhYfbY\`a Yb'F cVYfh'7'"Gd]Yg]b'6fYa Yb'YfZc`[hž'XUg'ØVYf'Y]b
]bhYfX]gn]d`]bÅfYg'HYUa 'j cb'Yhk U'- \$'GdYn]U`]ghYb'j YfZØ[h"

8YhU]`g	
J cfZU``	6Ui
C fh	6fYa Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • i a [YXfY\hY!_ca a cXY"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY