

F YW hgYI hfYa Y'j cf'; Yf]W h.  
6fUbXUb gW`U[ 'Ui Z'đ [ YbXnYbhfi a  
YfgW ØhhYfh'6fYa Yb

F YW hgYI hfYa Y'a ØggYb'g]W`j]b'6fYa Yb'k Y[ Yb  
6fUbXgh]Zhi b[ 'i bX' ? ØfdYfj Yf`Yhni b[ 'j YfUbhk cfhYb"  
; Yf]W hgi fhY]'Yfk UfhYh"

đ [ YbXnYbhfi a ' : f]YgY ž'6fYa Ybž'8Yi hgW`UbX '!5a '%\* "  
>Jbi Uf'&\$&) `VY[ ]bbh'Ua '6fYa Yf'@JbX[ Yf]W h'XYf'DfcNyggi[ Y[ Yb  
XfY]'A ÅbbYfž'X]Y'g]W`k Y[ Yb'gW`k YfYf'6fUbXgh]Zhi b[ 'i bX  
[ YZÅ\ f`]W`Yf' ? ØfdYfj Yf`Yhni b[ 'j]b' ' ' : Å`Yb'j YfUbhk cfhYb  
a ØggYb" '>Jb' < Ybf]\_ '9"ž'B]W`'đ' i bX'8Uj Y'G"ž'U`Y' ]a '5`hYf'j cb'&-  
V]g'( %>J\ fYbž'g]hnYb' ]a 'GUU'`&%, 'Ui Z'XYf'5b\_`U[ YVUb\_`'8]Y  
GhUUhgUb k U`hgW`UZh'k ]fZhi]\bYb'j cfž' ]b'XYf'BUW`h'Ui Z'XYb'%" "  
: YVfi Uf'&\$&\$]a 'đ [ YbXnYbhfi a ' : f]YgY ' ]b'6fYa Yb'Y]bYb'6fUbX  
[ Y`Y[ h'ni ` \UVYbž'XYf'XUg'@YVYb'j cb' ' ' 'A YbgW`Yb'[ YZÅ\ fXYhY"

8]Y'5b[ Y\_`U[ hYb'gc`Yb'6Y\_`Y]Xi b[ ' ]a 'c ZYbYb'7UZÅ' ]a 'YfghYb  
GhcW\_`Ub[ YnØbXYh'\UVYbž'k Ug'ni f'5i gVfY]hi b[ 'XYg': Yi Yfg'Ui Z  
Y]bYb') \$'E i UXfUha YhYf'[ fc» Yb'FUi a 'ZØ\ fhY"'6Y]'X]YgYa 'J cfZU`  
Yf`]hYb'XfY]'A YbgW`Yb'FUi W`j Yf[ ]Zhi b[ Ybž'i bX'nk Y]'j cb']\bYb  
\_Åa dZYb'V]g'\Yi hY'a ]hidgmW`]gW`Yb': c`[ Yb"'9]bY'XYf  
; YgW`ÅX][ hYb'hf]hh'U`g'B YVYb\_`Å[ Yf]b'Ui Z'`a ØW`hY`YXcW`  
Ubcbma 'V`Y]VYb"'9]bY'A ]hUfVY]hYf]b'XYf'6Yhfc ZYbYbVYfUhi b[  
Gc`]dcfh'Åi » Yfhž'XUgg'X]Y'NU\`XYf'6Yhfc ZYbYb`\Ø\Yf'gY]'U`g'X]Y  
Åfnh]W`'5hhYgh]YfhYb"

6fUbX'i bX'9fa ]hh'i b[

5a '5VYbX'XYg'5bgW`U[ g'VYa Yf\_hYb'?cbnYfhVYgi W`Yf  
FUi W`[ Yfi W`ž'i bX'XYf'@Y]hYf'XYg'đ [ YbXnYbhfi a g'YbhXYW`hY

VY]» YbXYbž[ fØb`]W!VfÀi b`]WYb`E i U`a "8]Y': Yi Yfk Y`f`\_cbbhY  
 XYb`6fUbX`ÒgWYbž`YXcW`Yb hghUbX`Y]b`GUW`gW`UXYb`j`cb`fi`bX  
 %, "\$\$\$\$`9i`fc"8]Y`K`c\bi`b[ Yb`XYf`5b[ Y`\_U[ hYb`k`i`fXYb`Yfgh  
 UbXYfh\U`V`đ\`fY`b`UW`XYf`HUh`Xi`fW`gi`W`hž`hf`cn`\_cb`fY`hYf  
 <]bk`Y]gY`Ui`Z`]fY`a`Ò[`]W`Y`J`Yf`Ub`hk`cf`hi`b[ `ZØf`XYb`6fUbX"6Y]  
 XYf`8i`fW`gi`W`i`b[ `j`cb`đb`<Yb]`\_`9"g`K`c\bi`b[ `k`i`fXYb`i`bhYf  
 UbXYfYa`\_<U`\_Yb`\_fYi`nZU`bYb`i`bX`6]XYf`j`cb`5Xc`Z`<]h`Yf  
 [YŽ`bXYbž`gck`]Y`i`hYbg`]Yb`XYg`j`YfV`chYbYb`BY`h`k`Yf`\_g`6`ccX`/  
 <cbci`f`i`bX`GnYbYgW`f]ZhYbž`X]Y`ni`a`VYk`UZZbYhYb`?Ua`dZ  
 Ui`Zfi`ZYb"

8]Y`B`Y`V`Y`b`\_`U[ Y!J`Y`fhf`Y`hYf]b`@Y`U`J`c[ [h`\_f]h]g]Y`fh`X]Y`9fa`]h`i`b[ Ybž  
 XU`]fYf`A`Y]bi`b[ `b`UW`b]W`h`Ui`gfY]W`Y`b`X`VYfØW\_g]W`h[ [h`k`i`fXYž  
 XUgg`Y]b`fYW`hghY`ffc]gh]gW`Y`g`A`ch]j`\_`b]hYf`XYa`6fUbX`UbgW`\_U[  
 ghY`Yb`\_Øb`bhY"8]Y`5b[ Y`\_U[ hYb`UVYb`Ub[ Y`ØbX][ hž`g]W`ni`f`HUh  
 Ài`»Yfb`ni`k`c`Yb"8Uj`Y`G"g]Y`h`g]W`ni`XYa`a`]h`Y]bYf  
 ni`g`À`h`]W`Y`b`G`hf`U`Zh`U`h`\_cb`Z`f`cb]Y`fhž`X]Y`ja`5i`[i`gh`&`\$`&(`gh`U`h`Z`U`b`X"  
 8Yb`5b[ Y`\_U[ hYb`X`fc`Yb`a`Y`f`U`g`j`]Yf`đ\`fY`<U`Zh"

8]Y`J`c`f`Z`À`Y`i`a`fY`W`hgYI`hfY`a`Y`G`hf`U`Zh`U`h`Y`b`g]b`X`b]W`h]gc`]Y`fh"@Ui`h  
 Y]bYa`6Yf]W`h`XYf`6i`bXYgnYbhfU`Y`ZØf`d`c`h]gW`Y`6]`Xi`b[  
 ghY][h`X]Y`NU`XYf`fY`W`hgYI`hfY`a`]gh]gW`Y`b`G`hf`U`Zh`U`h`Y`b`b  
 8Yi`hgW`UbX`\_cb]bi`]Yf`W`Ub"i`a`đ\`f`&`\$`&'`k`i`fXYb`&)"\*`\*`\$  
 8Y`\_hY`fY[ ]ghf]Y`fhž`k`Ug`Y]bYa`5bgh]Y[ `j`cb`&`&ž(`i`a`J`Yf[ `Y]W`  
 ni`a`J`c`f`U`f`Y`b`hgdf]W`h"6Y`g`cb`XY`fg`V`Y`g`cf[ `b]g`Y`ffY[ YbX`]gh`XYf  
 5bgh]Y[ `fY`W`hgYI`hfY`a`]gh]gW`Yf;`Yk`U`h`h`U`h`Y`b`ž`X]Y`ja`[ `Y]W`Y`b`đ\`f  
 Ui`Z`%"`%(`,`:`À`Y`ni`b`U`a`Y`b`ž`Y]b`D`i`g`j`cb`%`i`a`J`Yf[ `Y]W`ni  
 &`\$`&`&"

8]Y`g`Y`H`f`Y`b`X`g`n`Y][ Ybž`X`U`gg`X]Y`6Y`X`f`c`\i`b[ `Xi`fW`fY`W`hgYI`hfY`a`Y  
 ;`Yk`U`h`i]b`8Yi`hgW`UbX`b]W`h`UV`b]a`a`hž`g`cb`XY`fb`j`Y`f`gh`À`f`\_`h  
 VY`c`V`U`W`h`Y`h`k`Y`f`XY`b`a`i`gg"

8YhU]`g	
J`c`f`Z`U`^`	6fUbXgh]Zhi`b[ ž?`ØfdYfj`Yf`Y`hni`b[
C`f`h`	đ [ YbXnYbhfi`a`:`f]YgY`ž`6fYa`Ybž 8Yi`hgW`UbX

8YhU]`g	
J Yf`Y hnhY	)
: YghbU\ a Yb	'
GW UX Yb `]b `	%, \$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> <li>• hUn"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W X Yb `G]Y `i bg `Ui Z. `b!U[ "XY