GWk cW_]b'6fYa Yb. 'J Yfa i a a hY'A ÅbbYf
ghØfa Yb'G\]g\ U!6Uf'i bX'YfÒZZbYb': Yi Yf°

↳'6fYa Yb!BYi ghUXh'ghØfa hYb'j Yfa i a a hY'A ÅbbYf'Y]bY
G\]g\ U!6Uf'i bX'j Yf'YhnhYb'a]bXYghYbg'XfY]'DYfgcbYb
gWk Yfž'k Å\fybX'X]Y'Dc`]nY]'Yfa]hhY'h"

6fYa Yb!BYi ghUXhž'; fc»Y'æ\Ubb]gghfU»Yž&, %- -'6fYa Ybž
8Yi hgWk`UbX'!

5a '5VYbX'XYg'&(" >Jbi Uf'&\$&) '_Ua 'Yg']b'XYf'6fYa Yf'BYi ghUXh
ni 'Y]bYa '[Yk U'hhÅh][Yb'J cfZU'']b'Y]bYf'G\]g\ U!6Uf''; Y[Yb'&&
l \f'ghØfa hYb'a Y\fyfY'j Yfa i a a hY'A ÅbbYf'X]Y'6Uf']b'XYf
'; fc»Yb'æ\Ubb]gghfU»Y''8]Y'HÅhYf'VfUWk hYb
GWk fYW_Ybga Y'Xi b[Yb'a]hž']bXYa 'g]Y'a]h'<c`n`UhhYb'cXYf
Å\b`]Wk Yb'GhUb[Yb'i a 'g]Wk'gWk'i [Yb'i bX'a]bXYghYbg'Y]bY
GWk i ggk UZZY'Y]bgYhnhYb"

8]Y'Dc`]nY]'YffY]Wk hY'XYb'c fh'XYg'; YgWk Y\Ybgž'bUWk XYa 'X]Y
HÅhYf'VYfY]hg'[YZØWk hYh'k UfYb''K Å\fybX'XYg'9]bgUhnYg'k i fXYb
X]Y'9]bgUhn_fÅZhY']bZcfa]Yfhž'XUgg'a]bXYghYbg'XfY]'DYfgcbYb
gWk Yf'j Yf'Yhnh'k cfXYb'k UfYb''Nk Y]j cb']\bYb'Yf']hhYb
GWk i ggj Yf'Yhni b[Ybž'k Å\fybX'Y]b'k Y]hYfYf'A Ubb'gWk Yf'Ua
?cdZ'j Yf'Yhnh'k i fXYž'cZZYbVUf'Xi fWk'GWk'Å[Y''8Yg'K Y]hYfYb
k i fXYb'j]Yf'k Y]hYfY'DYfgcbYb'j Yf'Yhnh"

9fa]hh'i b[Yb'i bX': U\bXi b[

B UWk 'XYa 'J cfZU''g]Wk YfhY'X]Y'Dc`]nY]'XYb'6YfY]Wk'i bX'VY[Ubb
a]h'XYb'9fa]hh'i b[Ybž'X]Y'j cb'XYf'?f]a]bU'dc`]nY]'i bX'XYf
GhUUhgUbk U'hgWk UZh'6fYa Yb'k Y[Yb'j Yf'gi Wk hYf'HØhi b[gXY`_hY

i bX`gWk YfYb`@UbXZf]YXYbgVfi Wk g[Y`Y]hYh`k YfXYb"8]Y`YfghYb
 9]bgÀhnY`XYf`9fa]hh`Yf`YfghfYW_hYb`g]Wk`V]g`]b`X]Y`ZfØ\Yb
 A cf[Ybghi bXYb`XYg`GUa ghU[g"NYi [Yb`VYf]Wk`hYhYb`j cb`XYf
 :`i Wk`h`XYf`HÀhYf`]b`F]Wk`hi b[ `BYi ghUXhgk U`Ub`U[Yb`i bX`i: f]YXf]Wk!
 9VYfh!GhfU»Y"8]Y`Dc`]nY]`gi Wk`h`k Y]hYf\]b`bUWk`NYi [ Yb`i bX`V]hYh
 i a`<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf`\$(&%` \* &!` , , , "

⊕`Y]bYf`k Y]hYfYb`A`Y`Xi b[ `k i fXY`VY`Ub`b`h`X`U`gg`X]Y`6YUa`hYb
 bUWk`XYa`J`cfZU``_i`fn`bUWk`&&.\$) `i` \f`Ua` `&(`" `U`bi`Uf`Y]bhfUZybž
 `YXcWk`X]Y`HÀhYf`VYfY]hg`Yb`h`ca`a`Yb`k`UfYb"8]Y`J`Yf`Y`hnhYb
 Yf\]Y`hYb`YfghY`<]`ZY`Xi`fWk`X]Y`Dc`]nY]`ž`X]Y`Ui`Wk
 :`U`b`Xi`b[`ga`U»`bU`a`Yb`Y]b`Y]hYhYž`YXcWk`ni`b`Å`Wk`gh`c`b`Y`9fZc`["
 8]Y`Dc`]nY]`6fYa`Yb`Yfa`i`h[`hni`XYa`ni`f`U`b`c`b`m`a`Yb` ,`VYfa`]hhi`b[
 j`cb`J`]XYc!`cXYf` :`c`h`c`U`i`Z`b`U`a`Yb`ž`i`a` `X]Y`9fa`]hhi`b[`Yb
 j`cf`Ubni`hfY]VYb"

8YhU]`g	
J`c`f`ZU``	A`Y`gg`Y`f`U`b[`f]`ZZ
I`f`g`U`W`k`Y	J`Y`f`g`i`Wk`h`Y`f`H`O`h`i`b[`g`X`Y`_]`h`Y`ž`G`W`k`Y`f`Y`a` @`U`b`X`Z`f`]`Y`X`Y`b`g`V`f`i`Wk`
C`f`h`	6`f`Y`a`Y`b`!`B`Y`i`g`h`U`X`h`ž` ;`f`c`»`Y``ε`\`U`b`b`]`g`g`h`f`U`»`Y`ž` & , %- -`6`f`Y`a`Y`b`ž`8`Y`i`h`g`W`k`U`b`X`
J`Y`f`Y`h`n`h`Y`	%\$
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • k k k "dfYggYdcfhU"XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`b!U["XY