

GWk YfYf'I bZU``]b'9XYk YW h. '5i hcZU\ fYf
a i gg'Ui g'K U[Yb'VYZfY]h'k YfXYb°

9]b'gWk YfYf'J Yf_Y\fgi bZU``]b'9XYk YW h'Ua' %&"\$%&\$&).
9]b'' &!>f][Yf'j Yf'Yhnhž'J cfZU\ fh'a]ggUW hYh" 'Dc`]nY]
Yfa]hhY`h"

9XYk YW hž'8Yi hgW`UbX'!'>9XYk YW hž']a '@UbX_fY]g
5a a Yf'UbXž'YfY][bYhY'g]W`Y]b'gWk YfYf'J Yf_Y\fgi bZU``ž'VY]'XYa
Y]b'' &!>f][Yf'5i hcZU\ fYf'j Yf'Yhnh'k i fXY"'@Ui h'!hj' bU\ a' Y]b
&' !>f][Yf': U\ fYf'XYa' '' &!>f][Yb'X]Y'J cfZU\ fhž'k Ug'ni'XYa
I bZU``ZØ\ fhY"'8Yf'gWk Yf'j Yf'YhnhY'5i hcZU\ fYf'a i gghY'Ui g
gY]bYa'5i hc'VYZfY]h'k YfXYb/': Yi Yfk Y\ f'Yi hY'hfYbbhYb'X]Y
: U\ fYfhØf'UVž'i a']\b'ni' fYhYb"'9]bY'>gUgg]b'XYg' &!>f][Yb'nc[
g]W`Y]W hY'J Yf'Yhni b[Yb'ni' i bX'k i fXY'YVYbZU``g]bg
?fUb_Yb\Ui g'[YVfUW h"'a' ; Y[YbgUhn'XUni'V]YV'XYf'&' !>f][Y
i bj Yf'Yhnh"

I bZU``UbU`mgY' i bX'fYW h`]W Y'5gdY_hY

I bZÄ`Yž'VY]'XYbYb'X]Y'J cfZU\ fh'a]ggUW hYh'k]fXž'ZØ\ fYb'\Äi Z['ni
gWk Yfk]Y[YbXYb'?cbgYei YbnYb"K]Y'
Znj Yfg]W Yfi b[gj Yf[`Y]W %"XY'Yf'Äi hYfhž'_Ubb'X]Yg'b]W h'bi f
_ØfdYf'W Y'J Yf'Yhni b[Ybž'gcbXYfb'Ui W'fYW h]W Y': c'[Yb'k]Y
; Y'XghfUZyb'cXYf': U\ fj YfVchY'ni f': c'[Y'\UVYb"'a
GhfU» Ybj Yf_Y\ f'fY[Y'b'X]Y'J cfZU\ fhfY[Y'bž'k Yf'ni Yfgh'ZU\ fYb
XUfZ"'8]YgY'g]bX'VYgcbXYfg'Ub'?fYi ni b[Yb'c\ bY'5a dY`j cb
6YXYi hi b[žk c'XUg'j cb'fYW hg'_ca a YbXY': U\ fnYi ['J cfZU\ fh
\Uh"

B UW`Y]bYa' I bZU``g]bX'X]Y'YfghYb'GW f]hhY'Yb hgW Y]XYbX.
J Yf'YhnhYb'gc`hY'[Y\c'Zyb' i bX'XYf'I bZU``c fh'UV[Yg]W Yfh'k YfXYb"

8]Y`Dc`nY]`a i gg]j Yfgh`bX][h`k YfXYbž`X]Y`XYb`l bZU``
 Xc_i a Ybh]Yfhi bX`NYi [YbUi ggU[Yb`Ui Zb]a a h": chc]j ca
 l bZU``cfh_`ÒbbYb`ni XYa `U`g`k Yfhj c``Y`6Yk Y]ga]hhY``X]YbYbž`i bX
 Ui W`k Ybb`_Y]bY`J Yf`Yhni b[Yb`j cf`]Y[Ybž`g]bX`a YX]n]b]gW`Y
 l bhYfgi W`i b[Yb`k]W`h]["5i » YfXYa `k]fX`[YfUhYbž`VY]
 DYfgcbYbgW`ÀXYb`ZfØ`nY]h][`?cbhU_`h`a]h`Y]bYa `5bk U`h
 Ui Zni bY`a Ybž`i a `Y]bY`fYW`h]W`Y`6Y[`Y]hi b[`ni `[Yk `À`f`Y]ghYb"

8YhU]`g	
J cfZU``	J Yf`_Y`fgi bZU``
l fgUW`Y	J cfZU`\fhgj Yf`Yhni b[
C fh	9XYk YW`hž`8Yi hgW``UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • _Znj Yfg]W`Yfi b[gj Yf[`Y]W`%"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY