

GhfUX]j Uf]i g`ÒZZbYh`GhcfYg`]a`K`YgYfdUf`_`
A`c`XY!`<`]h`ZØf`'6fYa`Yb`°

GhfUX]j Uf]i g`YfÒZZbYh`Y]bY`:`]U`Y`]a`K`YgYfdUf`_`6fYa`Yb!`
C`ghYf`c`n`"9fÒZZbi`b[`]a`A`U]#`b]`&\$&)"`"bX]hYI`YI`dUbX]Yfh`
]b`8Yi`hgW`X`UbX`"

K`YgYfdUf`_`ž`6fYa`Yb`ž`8Yi`hgW`X`UbX`!`8`]Y`VY`_`UbbhY`A`c`XY`_`YhhY`
GhfUX]j Uf]i g`k`]fX`Y]bY`bYi`Y`:`]U`Y`]a`K`YgYfdUf`_`]b`6fYa`Yb!`
C`ghYf`c`n`YfÒZZbYb`"8`]Y`9fÒZZbi`b[`]gh`ZØf`A`U]`c`XYf`ž`b]`&\$&)`
[`Yd`Ubhž`k`]Y`**h!`c`b`**]bY`"XY`VYf]W`hYh`"GhfUX]j Uf]i g`[`Y`\`Òfh`ni`f`
gdUb]gW`Yb`bX]hYI`!`;`fi`ddYž`X]Y`YVYbZU`g`A`Uf`_`Yb`k`]Y`NUFUž`
6Yfg`_`U`i`bX`Di`"Ž`'6YUf`i`a`ZUggh`"a`K`YgYfdUf`_`g]bX`VYfY]hg`
;`YgW`Å`ZhY`X]YgYf`A`Uf`_`Yb`j`c`f`UbXYb`"

8`Ug`i`bhYfbY`a`Yb`"Uh`]a`<`YfVgh`&\$&(`a`]h`XYf`Gi`W`Y`b`UW`
A`]hUfVY]hYfb`ZØf`X]Y`bYi`Y`:`]U`Y`VY[`c`bbYb`"8`]YgY`k`]fX`]a`
9fX[`YgW`c`ggž`b`VYb`XYa`";`YgW`Å`Zh`F`YgYfj`YXž`YfÒZZbYh`
GhfUX]j Uf]i g`VYhfY]VhigY]h`&\$&`'`ghUh]cb`À`fYb`<`UbXY`"b`
8Yi`hgW`X`UbX`ž`b`UW`XYa`ni`j`c`f`Ui`ggW`]Y`»`]W`C`b`]bY!`G`c`dd]b[`
a`Ò[`]W`k`Uf`"8`]Y`YfghY`XYi`hgW`Y`:`]U`Y`k`i`fXY`&\$&`'`]b`Ghi`hh[`Ufh`
YfÒZZbYhž`[`Y`Zc`[`hj`cb`k`Y]hYfYb`GhcfYg`]b`8fYgXYb`i`bX`<`Ubb`c`j`Yf`
Ni`_`Ø`b`Zh[`Y`9fÒZZbi`b[`Yb`]b`Gh`Å`X`hYb`k`]Y`<`Ua`Vi`f[`]i`bX`6Yf`]b`g]bX`
YVYbZU`g`]b`D`Ubi`b[`"

≠bhYfYggY`]b`gc`n]U`Yb`B`Y`h`nk`Yf`_`Yb`

8`]Y`B`UW`f]W`h`Ø`VYf`X]Y`VYj`c`fgh`Y`Yb`XY`9fÒZZbi`b[`]Uh`Ui`W`]b`
gc`n]U`Yb`B`Y`h`nk`Yf`_`Yb`ž`]bgVYgc`b`XYfY`Ui`ZH]_`Hc`_`ž`ZØf`5i`ZgY`Yb`
[`Ygc`f[`hž`k`]Y`_`fY]gnY]hi`b[`"XY`Yfj`c`f`YVh`"8`Yf`[`Yb`Ui`Y`
9fÒZZbi`b[`ghYfa`]b`ZØf`X]Y`6fYa`Yf`:`]U`Y`ghY`h`YXcW`bcW`b]W`h`
ZYgh`"

ðX]hYI []`hiU`g`Y]bYg`XYf`[fØ» hYb`HYI h]i bhYfbY\`a Yb`k Y`hk Y]h
 i bX`ZØ\fh'a]h`X]YgYf`9I dUbg]cb`gY]bY`6Ya Ø\i b[Yb`Zcfhž`XYb
 XYi hgW\Yb`A Uf`_h`k Y]hYf`ni `Xi fW\Xf]b[Yb" `æ `K YgYfdUf`_Z]bXYh
 ni XYa `BcfXXYi hgW\`UbXg`[fØ» hYf`GYW`bX\UbX!A Uf`_h`fi bX`i a g
 ?]bX`ghUhhž`k Ug`XUg`9]b`_Ui ZgnYbhfi a `ni `Y]bYa `bcW\
 UhhfU`_hj YfYb`GhUbXcfh'a UW`h"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	K YgYfdUf`_ž`6fYa Ybž`8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "h!c b `]bY"XY • k k k "_fY]gnY]hi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY