

HfU[]gW\ Yf' i bZU``']b'7i I \ Uj Yb.
: i » [Àb [Yf]b'k]fX'j cb '@_k 'YfZUggh'i bX
gh]fVh

⊕'7i I \ Uj Yb'ghUfV'Y]bY'+*!À\ f][Y': i » [Àb [Yf]b'bUW\ '@_k !
I bZU``/ : U\ fYf'k Uf'U'_c\c`]g]Yfh'i bX'c\ bY' [Ø'h][Y'@]nYbn"

7i I \ Uj Ybž'8Yi hgW\`UbX'!'9]b'hfU[]gW\Yf'J Yf_Y\ fgi bZU``
YfY][bYhY'g]W\`Ua' A]hkc W\ a cf[Yb'Ui Z'Y]bYa' DUF_d`Uhn]b
7i I \ Uj Yb"9]bY'+*!À\ f][Y': i » [Àb [Yf]b'k i fXY'j cb'Y]bYa' @_k
YfZUggh'i bX'j YfghUfV`Ub'j\ fYb'gW\k YfYb'J Yf'Yhni b[Yb"8Yf
) &!À\ f][Y'@_k !: U\ fYfž'XYf'Ui g'< cmU'ghUa' a hž'ØVYfgU\`X]Y
GYb]cf]b'k À\ fYbX'gY]bYf'@XYhÀh][_Y]hYb"8]Y' i fgUW\Y'ZØf'X]YgYb
Zc`[YbgW\k YfYb'J cfZU``]gh'XYfnY]hi b'_Uf"9]b' BchUfnh_cbbhY'bi f
bcW\`XYb'HcX'XYf': fUi'ZYghghY``Yb"8Yf'@_k !: U\ fYf'Yf']hh'bUW\
XYa' i bZU``Y]bYb'GW\cW`_i bX'Yf\]Y'h'gck c\`a YX]n]b]gW\Y'U`g
Ui W\`dgmW\c`c []gW\Y'6YhfYi i b["8]Y'Dc`]nY]ZØ\fhY'Ua' i bZU``cfh
Y]bY' i a ZUb[fY]W\Y'Gdi fYbgi W\Y'Xi fW\`i bX'`Ug'XYb
: U\ fhYbgW\ fY]VYf'XYg'@_k'Ui gž'k]Y hU[YggW\Ui "XY'VYf]W\hYh"

: fØ\YfY'J cfZÀ``Y'a]h'@_k']b'7i I \ Uj Yb

6YfY]hg'Ua' %("':\Jbi Uf'&\$&) 'a Y`XYhYb'Dc`]nY]VYUa' hY'XYf'Dc`]nY]
7i I \ Uj Yb'Y]bYb'Ui ZÀ``][Yb'@_k'Ui ZXYf'6+']b'7i I \ Uj Yb"8Yf
@Ughk U[Yb'a]h'Y]bYa' ni `Àgg][Yb'; YgUa' h[Yk]W\hj cb'% , HcbbYb
Z\ f']b'GW\`Ub[Yb`b]Yb' i bX'\UhhY'VY]bU\Y'Y]bY'?c``]g]cb'a]h'XYf
@Y]hd`Ub_Y"Ni'X]YgYa' J cfZU``_Ua' Yg'Ui W\ž'U`g'XYf': U\ fYf'[Y[Yb
X]Y'< Ø\YbVY[fYbni b['Y]bYg'GW\ bY`fYghUi fUbhg]b'XYf
DUdYbghfU» Y'dfU``hY"8Yf'&, !À\ f][Y': U\ fYf'ghUbX' i bhYf
Yf\YV`]W\Ya' '5'_c\c`Y]bZi ggž'k]Y'Y]b'5hYa' U'_c\c`hYgh'Yf[UVž'XYf
ØVYf'%ž* 'Dfca']`Y'nY][hY"Ni'XYa' VYgU» Yf'_Y]bY'[Ø'h][Y
: U\ fYf'Ui Vb]gž'XU`]\a' X]YgY'&\$&&'Ybhnc[Yb'k cfXYb'k Uf"8]Y

Dc`]nY]VYUa hYb`g]W\YfhYb`X]Y': U\fnYi [gW\`ØggY``j cf`C fhž'i a `Y]bY
 K Y]hYfZU\fhini `i bhYfV]bXYb"5a `@_k `YbhghUbX`[`ØW`_]W\Yfk Y]gY
 _Y]b`g]W\hVUfYf`GW\UXYb`/XYf`GUW\gW\UXYb`Ub`XYf
 <Ø\YbVY[fYbni b[`k]fX`YXcW\`Ui Z`Yhk U`%\$\$\$`9i fc`[YgW\`Àhnhž
 k]Y`Wbj !a YX]Yb"XY`VYf]W\hYh"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUW\Y	5`_c`c`Y]bZi gg
C fh	7i l \Uj Ybž8Yi hgW\`UbX
J Yf`YhnhY	%
GW\UXYb`]b`	%\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "Wbj !a YX]Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY