

6fYa Yb'gWx`A[h'5`Ufa . 'BYi Y'FY[Y`b
[Y[Yb']`Y[U`Y`Gdcfhk YhhYb`Xfc\Yb°

6fYa Yb'd`Ubh'byi Y'FY[Y`b'[Y[Yb']`Y[U`Y`Gdcfhk YhhYb`Ui Z
5a UhYi fgd]Y`Ybž'i a`Gd]Y`a Ub]di`Uh]cb`i bX`8UhYbgWci h]b[
ni`VY_`Aa dZYb"

J U\ fž`8Yi hgWx`UbX`!`8]Y`8Ydi hUh]cb`ZØf`Gdcfh]b`6fYa Yb'd`Ubh
Y]bY`VYXYi hYbXY`Y`bXYfi b[`XYf`Gdcfhgh`AhhYbj YfcfXbi b[ž'i a
]`Y[U`Yb`8UhYbgWci hg`XYb`Ni hf]hni`gh`Xh]gWxYb`GdcfhUb`U[Yb`ni
j Yfk Y][Yfb`cXYf`g]Y`Zcfhni gWx]W_Yb"8]YgYg`J cf\ UVYb`f]Wx hY'h]g]Wx
[Y[Yb`X]Y`DfUI]gž`VY]`XYf`8UhYbgWci hg`@j Y!8UhYb`j cb
5a UhYi fgd]Y`Yb]a`5i ZhfU[`j cb`K YhhZ]fa Yb`ØVYf`A cV]`hY`YZcbY
ØVYfa]hhY`b"8Ug`K YhhYb`Ui Z`š [YbX!`i bX`5a UhYi fgd]Y`Y`]gh]b
8Yi hgWx`UbX`[YgYhn`]Wx`j YfVchYbž`k Ug`Y]bY`ni g`Ah`]WxY
A ch]j Uh]cb`ZØf`X]Y`bYi Yb`FY[Y`i b[Yb`XUfghY`h"

8Yf`6fYa Yf': i » VU`!J YfVUbX`f6: J Ł`U`h`VYfY]hg`A U» bU`a Yb
Yf[f]ZYbž'i a`XUg`GUa d`]b[`i bX`X]Y`J YfVfY]hi b[`j cb
Gd]Y`]bZcfa Uh]cbYb`ZØf`K Yhmk YW_Y`ni `i bhYfV]bXYb"5`g`HY`
X]YgYf`≠]h]Uh]j Y`Yf\U`hYb`X]Y`J YfY]bY`A i ghYfUi g`Ab[Yž'i a`]f
<Ui gfYWx`h`Ui ZXYb`GdcfhUb`U[Yb`Xi fWx`ni gYhnYb"5V`XYa`%"A`Äfn
&\$&) `k]fX`Yg`i bhYf`DUfU[fUZ`%&`XYf`Gdcfhgh`AhhYbcfXbi b[
i bhYfgU[h`gY]bž`Gd]Y`XUhYb`Ub`K Yhhj YfUbghU`hYf`ni`YfZUggYb`i bX
VYfY]hni ghY`Yb"6Y]`J Yfgh`Ø» Yb`g]bX`D`Uhnk UfhY`VYZi [hž`Y]bYb
J Yfk Y]g`Ui gni gdfYWxYbž'i bX`XUg`GdcfhUa h`_Ubb`]a`9i hfYa ZU`
DYfgcbYb`V]g`ni`Y]bYa`>\f`j cb`XYf`Bi hni b[`XYf`Gdcfhgh`AhhY
Ui ggWx`]Y» Yb"6Y]`gWx`k YfYa`Ni k]XYf\UbXY`b`_Ubb`XYf
5i ggWx`i ggnY]hfUi a`gc[Uf`j Yf`Ab[Yfh`k YfXYb"

DfcV`Ya Uh]_`XYf`]`Y[U`Yb`Gdcfhk YhhYb

8]Y'8]g_i gg]cb'ØVYf']`Y[U'Y'Gdcfhk YhYb'b]a a h]b'6fYa Yb'Ub
: U\fh'Ui Z'XU'X]YgY'gck c\`a]h'XYf'; YZU\`f'j cb'Gd]Y'a Ub]di `Uh]cb
U`g'Ui W\`a]h'UbXYfYb' [YgY`gW\UZh]W\Yb'DfcV`Ya Yb'k]Y
; `ØW_ggd]Y`gi W\hž`đ [YbXgW\i hn[YZ\`fXi b[`i bX'; Y`Xk ÅgW\Y
j YfVi bXYb'g]bX"; fc»Y`K YhUbV]YhYf'[YbYf]YfYb
A]`]UfXYbi a gÅhnY'i bX'bcfa U`]g]YfYb']\f'; YgW\ÅZnga cXY`Xi fW\
Gdcbgcf]b[`i bX'K YfVi b[" `đ`Y]bYf'FYW\YfW\Y'j cb'FUX]c'6fYa Yb
i bX'XYf'5F8`k i fXY'ni XYa `Ui Z[YnY][hž`XUgg'Ui W\`XYf
5a UhYi fZ `»VU``]b'6fYa Yb'VYhfcZYb']ghž`k cVY]`K YhYb'Ui Z'Gd]Y`Y
i bhYf\U`V`XYf' " `@][U'[YgYh`]W\`j YfVchYb'g]bX"

I bVYUi Zg]W\h][hY`K Yhha Ò[`]W\`_Y]hYb'YI]gh]YfYb'k Y]hYf\]b'ØVYf
dUfU``Y`VYhf]YVYbY`K YhUbV]YhYf!K YVgY]hYbž`X]Y'j cfk]Y[YbX'ZØf
XUg'5i g'UbX`VYgh]a a h]g]bXž`YXcW\`Xi fW\`hYW\`b]gW\Y`Hf]W_g'Ui W\
Ui g'8Yi hgW\`UbX'[Ybi hnh'k YfXYb'`_ØbbYb"8]YgY'9bhk]W_`i b[
Yf\Ò\h'X]Y'; YZU\`f'XYf'Gd]Y'a Ub]di `Uh]cbž`]bgVYgcbXYfY`ja
5a UhYi fZ `»VU``ž`k c`X]Y'Gd]Y`Yf'ni a `HY]`bi f'[Yf]b[Y'9]b_ØbZnY
Yfn]Y`Yb" `a `đ\`f`&\$&&`ghUbXYb']b'6fYa Yb'a]bXYghYbg`ZØbZ'Gd]Y`Y
i bhYf`J YfXUW\h'XYf'A Ub]di `Uh]cb` `Y]bY`HUhgUW\Yž`j cb'XYf'XYf
6fYa Yf': i »VU``!J YfVUbX`_Y]bY`?Yb`hb]ggY`\UhhY" `đg]XYf
VYgW\`fY]VYb`X]Y`A Ub]di `Uh]cb`j cb'Gd]Y`Yb'U`g'Y]b'cZYbYg
; Y\Y]a b]gž`i bX`@]j Y!K YhYbž`X]Y`Y]b'k UW\gYbXYg`F]g]_c
XUfghY`Ybž`g]bX']b'XYf`YhnhYb'GU]gcb']b'ØVYf'(\$i `XYf'Gd]Y`Y`XYf
6fYa Yb!@[U'a Ò[`]W\`[Yk YgYb"

I a `[Y[Yb`X]YgY'9bhk]W_`i b[Yb'j cfn] [Y\Ybž`k Y\`fYb'g]W\`VYfY]hg
a Y\`fYfY'Gdcfhj YfY]bY'[Y[Yb'8UhYbgW\`i hgž`X]Y`Ui Z]\`fYb'5b`U[Yb
@]j Y!8UhYb'gUa a Y`b" `Gc`YfhY]`hYb`Yhk U`XYf'5`hcbU`- ` `i bX'XYf
6fYa Yf'GJ'8UhYbgW\`i hg`<Ui gj YfVchY" `Ni XYa `ZcfXYfh
`đbYbgYbUhc`f'A Ài fYf`Y]b`\`ÅfhYfYg`J cf[Y\Yb'[Y[Yb
Gdcfhk YhYbgdcbgcf]b[g'i bX']`Y[U`Y`K YhUb[YVchY" `8Yf'GYbUh
k i fXY'ni `j YfgW\]YXYbYb'5gdY`_hYb']`Y[U`Yf'Gdcfhk YhYb'`i bX
Gd]Y'a Ub]di `Uh]cb']b'6fYa Yb'VYfU[hž`XUfi bhYf`X]Y`NU\`XYf
VYhfcZYbYb'Gd]Y`Y`i bX`Ui ZYbXY'9fa]hhi b[gj YfZU\`fYb']b'XYb
j Yf[Ub[YbYb'ZØbZ`đ\`fYb"

8YhU]`g	
J c fZU``	Gd]Y`a Ub]di `Uh]cb
C fh	J U\ fž'8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "`]b_gZfU_h]cb!VfYa Yb"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY