

Ghfca Ui gZU``]b'6fYa Yb!C gh.
K Ufhi b[gUfVY]hYb'V]g'ni a'5VYbX°

⊕'6fYa Yb!C ghi bX'A U\bXcfZ'_ca a h'Yg'Ua '\$+ "\$&"&\$&)
Ui Z[fi bX'j cb'K Ufhi b[gUfVY]hYb'ni 'Ghfca Ui gZÀ``Yb"
5_hi Y``Y' ⊕Zcfa Uh]cbYb'\]Yf"

<Ya g`b[Yf'K Y['&, ' \$+'6fYa Ybž'8Yi hgW`UbX'!'5a '+'
: YVfi Uf'&\$&) 'ZØ\fh'X]Y'K YgYfbYhn'6fYa Yb'; a V<
⊕ghUbX\U`hi b[ga U»bU\ a Yb'ja 'Ghfca bYhn']b'6fYa Yb!C ghi bX
A U\bXcfZ'Xi fW`'8]YgY'A U»bU\ a Yb'_ØbbhYb'ni
j cfØVYf[Y\YbXYb'J Yfgcf[i b[gi bhYfVfYW`i b[Yb'ZØ\fyb"'8]Y
K Ufhi b[gUfVY]hYb'Ua '<Ya g`b[Yf'K Y['fD@N'&, ' \$+Ł'g]bX'ZØf'XYb
NY]hfUi a'j cb'-\$-.'%' 'l \f'V]g'j cfUi gg]W`h'W`%'*.'\$ \$'l \f'Ub[YgYhnh"
⊕a'⊕\f'&\$&) 'j YfnY]W`bYh'8Yi hgW`UbX'ja'8i fW`gW`b]hh'k Yb][Yf
U'g'Y]bY'J]YfhY`ghi bXY'Ghfca Ui gZU``dfc'⊕\fž'k Ug'X]Y'\c\Y
J Yfgcf[i b[gni j Yf'Àgg][_Y]h'i bhYfghfY]W`h"

6YfY]hg'j]b'J YfV]bXi b['a]h'X]YgYb'5fVY]hYb'k i fXYb'a Y\fyfY
GhØfi b[Yb'VY\cVYb"'Gc'YbXYhYb'K Ufhi b[gUfVY]hYb'Ua '7Ua di g
F]b['fD@N'&, +) - Ł'Ua '+'": YVfi Uf'&\$&) 'i a'%' . \$ \$'l \f"'GhØfi b[Yb
]b'XYb'6YfY]W`Yb'?`c»_Ua dgk Y['fD@N'&, &) - Łž'@ Xk][!FcgY`i g!
5``YY'fD@N'&, ' &- Łž<cZbi b[gk Y['fD@N'&, &%- Ł'i bX'k Y]hYfYb
VYhfcZYbYb'; YV]YhYb'k i fXYb'Ua '+'": YVfi Uf'&\$&) 'V]g'%'%' *'l \f
VY\cVYb"'8]Y'j c`gh`AbX][Y'@ghY'i a ZUggh'Ui W`X]Y'BUbgYbghfU»Y
fD@N'&, &%+Łž'X]Y'J U\fyf'GhfU»Y'fD@N'&, ' \$- Ł'gck]Y'nU\`fy]W`Y
k Y]hYfY'GhfU»Yb'j]b'6fYa Yb"'8]Y'GhØfi b['Ub'XYf'i bXY'c\Yf'GhfU»Y
fD@N'&, ' &- Ł'k i fXY'VYfY]hg'Ua '``": YVfi Uf'&\$&) 'i a'%) .)) 'l \f
VY\cVYb"'6Øf[Yf'k YfXYb'j]b': À``Yb'j cb'Ghfca Ui gZÀ``Yb'XUfUi Z
\]b[Yk]YgYbž'XYb'9bYf[]Yj Yfgcf[Yf'i bX'b]W`h'X]Y'Dc`nY]cXYf
: Yi Yfk Y\f'ni '_cbhU_h]YfYb"

GhUh]gh]_Yb`ni`Ghfca Ui gZÀ`Yb`]b`6fYa Yb

K]Y`Ui Zghfca Ui gZU`"cf[`VYf]W\hYhž`k i fXYb`]a `đ\`f`&\$&(`]b
6fYa Yb`%%, `Ghfca Ui gZÀ`Y`fY[]ghf]Yfh" `a `J Yf[`Y]W\`ni`XYb`%%(
[Ya Y`XYhYb`5i gZÀ`Yb`]a `đ\`f`&\$&' `nY][h`X]Yg`Y]bYb`Y]W\hYb
5bgh]Y["8]Y`XYhU]`YfhY`A cbUhgghUh]gh]_ZØf`&\$&(`k Y]gh]a `đbi Uf
%*ž]a `: YVfi Uf" `i bX`]a `GYdhYa VYf`gc[Uf" `+5i gZÀ`Y`Ui g"8]Yg
VY`Y[h`X]Y`Bchk YbX][_Y]hj cb`đghUbX\U`hi b[gUfVY]hYbž`i a `X]Y
Ni j Yf`Àgg][_Y]h`XYg`Ghfca bYhnYg`Ui ZfYW\hni Yf\U`hYb"8]Y
GhUh]gh]_Yb`VYghÀh][YbžXUgg`fY[Y`a À»][Y`K Ufhi b[gUfVY]hYb
i bYf`Àgg]W\`g]bXž`i a `X]Y`Xi fW\gW\`b]h]W\Y
J Yfgcf[i b[gi bhYfVfYW\i b[`i bhYf`?cbhfc`Y`ni` \U`hYb"

K Y]hYfY`đZcfa Uh]cbYb`ni`XYb`Ghfca Ui gZÀ`Yb`i bX`XYfYb
J YfhY]`i b[`Z]bXYb`G]Y`Ui ZXYb`GY]hYb`j cb`bYk g"XY`i bX`
ghfca Ui gZU`"cf["

8YhU]`g	
J cfZU`	Ghfca Ui gZU`
I fgUW\Y	K Ufhi b[gUfVY]hYb
C fh	<Ya g`]b[Yf`K Y[`&, ' \$+`6fYa Ybž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• ghfca Ui gZU`"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY