

7 \ Ucg]b `XYf`GWX i `Y. `GWX Ø`Yf!F ca Ub
VY[Y]ghYfh'a]h'h]Yf]gWX Yb `5 VYbhYi Yfb °

8]Y`C VYfgWX i `Y`]b`J Y[YgUW_`dfÅgYbh]Yfh`XYb`bYi YghYb
GWX i ``\Ui gfc a Ub`XYf`?`UggY`- Yž`XYf`h]Yf]gWX Yg`7 \ Ucg`i bX
_fYUh]j Y`@Ygi b[Yb`i a ZUggh"

6`i a Ybh\U`ž`6fYa Ybž`8Yi hgWX`UbX`!

5a`%, "A Åfn'&\$&) `ghY`hY`X]Y`C VYfgWX i `Y`]b`XYb`GUbXk Y\Yb
]\fYb`bYi YghYb`GWX i ``\Ui gfc a Ub`j cfž`XYf`]b`Ni gUa a YbUfVY]h'a]h
XYa`6fYa Yf`@]hYfUhi f\Ui g`YbhghUbXYb`]gh`8]YgYf`F ca Ub`]gh`XUg
9f[YVb]g`_fYUh]j]hÅhgZØfXYfbXYf`Dfc`Y`_hYž`X]Y`gY]h`Y]b][Yb`ž\`fYb
GWX Ø`Yf]bbYb`i bX`GWX Ø`Yf`XYf`GWX i `Y`UbFY[Yb`"8]Y
6i WX j cfghY`i b[`ZUbX`]b`XYf`6ØWX YfY]`6`i a Ybh\U`Ui Z`9]b`UXi b[
XYf`Y\`fYbUa h`]WX Yb`A]hUfVY]hYf]b`7 \ f]gh]UbY`A YmYf`ghUhh"

8 Yf`bYi YghY`F ca Ub`ghUa a hij cb`XYf`?`UggY`- Y`i bX`VY[]bbh'a]h
Y]bYf`i b[Yk Ø\b`]WX Yb`9f`Ui Vb]g. `8]Y`GWX Ø`Yf`XØfZYb`] \ fY
<Ui gh]YfY`]b`XYb`i bhYff]WX h'a]hVf]b[Yb`"8]Yg`ZØ\`fh`ni
WX Uch]gWX Yb`GnYbYbž`U`g`a Y\`fYfY`H]YfY`Yb`hZ]Y\`Yb`i bX`Y]b
A ÅXWX Yb`j cb`Y]bYa`?`Ub]bWX Yb`[YV]ggYb`k]fXž`XUg`k]YXYfi a
ni j cf`j cb`Y]bYf`GWX`Ub[Y`[YV]ggYb`k i fXY`"8i fWX`X]YgYb`J cfZU`
]bZ]n]Yfh`g]WX`XUg`A ÅXWX Yb`i bX`VY]» h]\`fY`A]hgWX Ø`Yfž`X]Y`g]WX
[Y[YbgY]h][`]b`Y]bYb`Å\b`]WX Yb`7 \ Ucg!Ni ghUbX`j YfgYhnYb`
K Å\`fYbXXYggYb`V`Y]Vh`Y]bY`GWX Ø`Yf]bž`UV[Y`Yb`_hij cb`] \ fYa
<UbXm`Ui Z`XYf`Hc]`YhhYž`j cb`U`X`XYa`7 \ Ucg`i bVYfØ\`fh"

9]b`Y`VYbX][Yg`@YgYYf`YVb]g

8]Y`@Ygi b[`XYf`GWX Ø`Yf`k i fXY`Xi fWX`YZZY`_hj c`Y`8 UfV]Yhi b[Yb

i bX'; YfÄi gWXY`YVYbX][[YghU`hYhž`k Ug`ni f`ZYghYb`Gh]a a i b[`]b
XYf`6ØWXYfY]`VY]hfi ["8 Ug`9bXY`XYf`@Ygi b[``Y» `X]Y`Ni `ÖfYf
[YgdUbbh`ni fØW_ž`XU`X]Y`GWØ`Yf`b]W`h`j`Yff]YhYbž`k]Y`X]Y
; YgW]W`hY`Ui g[Y`h"`, VYf`a`Y`fYfY`A`cbUhY`]\bk Y[`UfVY]hYhYb
X]Y`GWØ`Yf`ni`gUa`a`Yb`a`h]`\fYb`@`\fYfb`A`U`i`F`Y`i`hYf!D]YdYf`i`bX
?Uh\Uf]bU`A`ci`ggU``]`Ub`XYa` `6i`W`ž`i`bX`8f" `±b`K`Uhgcbž`Y]b
VY[`Y]hYbXYf`GW`f]ZhghY``Yfž`_ccfX]b]YfhY`X]Y`GW`fY]V[fi`ddYb`i`bX
[UV`_fYUh]j`Y`F`UhgW`Ä[Y"

8]Y`ghY``j`YfhfYhYbXY`GW`i``Y]hYf]b`5bXfYU`A`YffUh`VYhcbhY
k`Ä`fYbX`XYf`J`YfUbgH`hi`b[`X]Y`ZYgh]W`Y`5ha`cgd`Ä`fY`i`bX`c`f
\Yfj`cfž`XUgg`Ub`XYf`C`VYfgW`i`Y`j`]Y`Y`j`YfgW]YXYbY`?i`hi`fYb
j`YfhfYhYb`g]bXž`k`Ug`XUg`@]hYfUhi`fdfcZ]`ZØf`nU`\fY]W`Y`GWØ`Yf
UhhfU`_h]j`a`UW`h"8Yf`6Y]fUhi`6`i`a`Ybh`U`i`bhYfghØhnhY`XUg`Dfc`Y`_h
gck`c``]XYY``U`g`Ui`W`Z]bUbn]Y``ž`i`bX`X]Y`GW`i``U`i`gfc`a`UbY
hfU[Yb`ni`f`6Y`YVi`b[`XYf`F`YgcbUbn`Ui`Z`XYb`H]hY`` `@]hYfUhi`fghUXh
6fYa`Yb`VY]"8 Ug`6i`W`_cghYh`ZØbZ`9i`fc`i`bX`]ghØVYf`XYb
GWØbYa`Ubb!J`Yf`U[`cXYf`X]fY`_h]b`XYf`6ØWXYfY]`Yf`Ä`h]W`"

9]b`k`Y]hYfYf`YfZc`[fY]W`Yf`GW`i``U`i`gfc`a`Ub

±a`F`U`a`Yb`XYf`GW`i``U`i`gfc`a`UbY`k`i`fXY`Ui`W`XYf`H]hY`
8fc[Yb`"HcX"GW`i``U`f`&\$%,`#&\$%-`j`YfØZZYbh]W`hž`XYf
j`YfgW]YXYbY`; YgW]W`hYb`]b`Y]bYa`X]U`c[]gW`Yb`i`cfa`Uh
j`Yf`_bØdZž`XUfi`bhYf`j`]Yf`GnYbYb`i`bX`Y]bY`?i`fn[YgW]W`hY"8]Y
9fnÄ`i`b[Yb`VY`UbXY`b`H`Ya`Yb`j`cb`8fc[Yb`UbXY`V]g`ni
: Ua`j]Yb[YgW]W`hYb`i`bX`g]bX`Ui`Z`C`fhY`k`]Y`6fYa`Ybž`A`Yi`_]c`i`bX
X]Y`i`G5`j`YfhY]`h"8Yf`HYI`h`Yb`hghUbX`Ui`g`XYf`Ni`gUa`a`Yb`UfVY]h]j`cb
GWØ`Yf]bbYb`i`bX`GWØ`Yfb`XYf`?`UggY`%\$V`XYf`C`VYfgW`i`Y`Ua
@Y]Vb]nd`Uhn`i`bX`XYa`VY`_UbbhYb`GW`f]ZhghY``Yf`i`Yf]Xi`b`NU]a`c[`i`"
NU]a`c[`i`ž`XYf`nU`\fY]W`Y`DfY]gY`ZØf`gY]bY``]hYfUf]gW`Yb`5fVY]hYb
Yf`U`hYb`h`Už`]gh`Ui`W`U`g`GW`fY]VW`UW`]b`X]YgYg`Dfc`Y`_h
]bj`c`j`]Yfh"

8]Y`5bh`c`c`[]Y`8fc[Yb`"HcX"GW`i``U`f`&\$%,`#&\$%-`VY`UbXY`h
H`Ya`Yb`k`]Y`XYb`dYfgØb`]W`Yb`?Ua`dZ[Y[Yb`8fc[Ybž
`ci`fbU`]gh]gW`Y`6Ya`Ø`i`b[Yb`ni`f`5i`ZXYW`_i`b[]j`cb
A`UZ]Ughfi`_hi`fYb`i`bX`X]Y`dYfgØb`]W`Yb`; YgW]W`hYb`XYf

DfchU[cb]ghYb"K]Y'VY]'XYa 'GWi '\Ui gfca Ub'j cb'?`UggY'- Yž]gh
 Ui W'X]YgYf'6UbX'ZØf'Y]bYb'DfY]g'j cb'ZØbZ'9i fc'ja '7Uf`
 GWØbYa Ubb'J Yf'U['Yf\À'h]W' i bX'nY][h'XUg'9b[U[Ya Ybh'XYf
 6fYa Yf'GWi 'Yb'ni f': ÖfXYfi b['']hYfUf]gW'Yf'?fYUh]j]hÅh"

8YhU]`g	
C fh	6`i a Ybh\U`ž'6fYa Ybž'8Yi hgW'\UbX
J Yf'YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XUg!V`j "XY • k k k "`]hYfUhi f\Ui g!VfYa Yb"XY

6Ygi W'Yb'G]Y' i bg'Ui Z. 'b!U["XY