

: Å\ fVYhf]YV`J Y[YgUW_ .`5V`gcZc fh`U`Y`&\$
A]bi hYb`]bg; `ØW_°

F Ybcj]Yfi b[gUfVY]hYb`Ua` : Å\ fUb`Y[Yf`J Y[YgUW_` \UVYb
VY[cbbYb" `5V`gcZc fh`VYhfY]Vh`X]Y` : Å\ f[YgY`gW`UZh`Y]bYb
&\$!A]bi hYb!HU_h`nk]gW`Yb`J Y[YgUW_`i bX`@Ya` k YfXYf"

J Y[YgUW_ž`8Yi hgW`UbX`!`8]Y` : Å\ fY`nk]gW`Yb`J Y[YgUW_`i bX
@Ya` k YfXYf` \Uh`UV`gcZc fh`Y]bYb`bYi`Yb` : U\fd`Ub" `@Ui`h`XYa`
K YgYf!?! f]Yf`VY[]bbYb`X]Y`F Ybcj]Yfi b[gUfVY]hYb`Ua
: Å\ fUb`Y[Yf`J Y[YgUW_ž`k cXi`fW`X]Y`F Ua`dY`nk]gW`Yb`i`h_]Y_`i bX
GhfUbX`i gh`gY]h`A`cbhU[a`cf[Yb`b]W`h`a`Y`f`VYZU`fVUf`]gh" `8Yf
6Yhf]YV`k]fX`Y`XcW`Ui`ZfYW`hyf`U`hYb`ž`XU`Y]bY` : Å\ fY`nk]gW`Yb
@Ya` k YfXYf`i`bX`XYf`G][bU`ghU]cb`ZØf` : i » [Åb[Yf`i`bX`F`UXZU`fYf
dYbXY`h" `F`Uga`i`g`GW`k`UbXhž`6Yhf]YVg`Y]hYf`XYf` : Å\ f[YgY`gW`UZhž
VYf]W`hYh`j`cb`Y]bYf`dcg]h]Y`5bbU`a`Y`XYg`5b[YV`chg/X]Y`YfghYb
: U\fhYb`k`UfYb`VYfY]hg`j`c`""

5V`gcZc fh`j`Yf`_Y`fYb`X]Y` : Å\ fYb`]a` `&\$!A]bi hYb!HU_h" `8]Y`YfghY
5VZU`fh`YfZc`[`h`i`a` `) .(\$`i` \f`i`b`J Y[YgUW_ž`k`Å\ fYbX`X]Y`F`ØW_ZU`fh
i`a` `) .) \$`i` \f`j`cb`@Ya` k YfXYf`ghUfhYh" `8]Y`Y`hnhY`J`cfa`]hU[gZU`fh
]gh`i`a` `) .(\$`i` \f`j`cb`J Y[YgUW_ž`i`bX`bUW`a`]hU[g`VY[]bbYb`X]Y
: U\fhYb`i`a``%(.(\$`i` \f`ž`a`]h`XYf`Y`hnhYb`5VZU`fh`i`a``% .&\$`i` \f`
Ni`XYa` `Ui`ZYb` ; Ygd`f`ÅW`Y`nk]gW`Yb`XYb`K`YfZhYb`@ØfggYb`i`bX
5VY_]b[/`F`Uga`i`ggYb`ØVYf`XYb` : Å\ fj`Yf`_Y`f`]a` `5df)`ZØf
F`UXZU`fYf`i`bX` : i » [Åb[Yf" `K`Å\ fYbX`XYf`GUb]Yfi`b[ga`U`bU`a`Yb
gYhnh`X]Y` : Å\ f[YgY`gW`UZh`hU[gØVYf`a`cbhU[g`V]g`ZfY]hU[g`nk`Y]
: Å\ fgW`]ZZY`Ub`XYb` : Å\ fghY`Yb`6`i`a`Yb`h`U`#A`chnYb`i`bX
: Uf[Y`#6YfbY`Y]b"

Ni`g`Åhn`]W`Yg`5b[YV`ch`i`bX`GdYffi`b[

K]Y`j Y[YgUW_ "XY`VYf]W hYh`k]fX`X]Y: Å\ fghY``Y
 6`i a Ybh\U`#A chnYb`i bX`6YfbY# Uf[Y`j cb`A cbhU[ž`\$' "\$' "&\$&) ž
 V]g`Y]bgW`]Y»`]W`i: fY]hU[ž`&) "\$ ("&\$&) ž[YgdYffh`K Å\ fYbX`X]YgYf
 NY]h`k]fX`X]Y: Å\ fYb`6fYa Yb`i`GhYX]b[Yb`i; a V<`hU[gØVYf
 k Y]hYf\]b`nk Y]: Å\ fgW]ZZY`Ub`XYb: Å\ fghY``Yb`Y]bgYhnYb``Ni XYa
 k]fX`Y]b`BUW`hj Yf_Y`f`fi bX`i a`X]Y`i`f`Ub[YVchYb"

5`g`HY]`Y]bYg`Ni gUhnUb[YVchg`ZØf`6Yfi ZgdYbX`Yf`k]fX`nk]gW`Yb
 XYa`Dcbhcb`Ub`XYf`G][bU`ghUh]cb`J Y[YgUW_`i bX`XYf: 6G!F Ua`dY
 @Ya`k YfXYf`j ca`i`\$' "`V]g`&, "`A Åfn`&\$&) `Y]b`Ub[gUa`Yf
 DYbXY`j Yf_Y`f`a`]h: Å\ fgW]ZZYb`Y]b[Yf]W`hYh``8]Y: U\ fnY]hYb`g]bX
 j cb`\$) .(\$`V]g`\$, .(\$`i`f`gck]Y`j cb`%(.(\$`V]g`%, .&\$`i`f`ž`ZfY]hU[g
 ni XYa`j cb`%&.(\$`V]g`%*(.(\$`i`f``8]Y: Å\ fghY``Y`V`Y]Vhj ca`i`&- "
 A Åfn`V]g`Y]bgW`]Y»`]W`i`&) ""5df]`ZØf`U`Y`J Yf_Y`f`Y`[YgW`cggYbž
 XU`X]Y`GdYffnY]h`Ui W`ZØf`6Ui a`U»bU`a`Yb`]b`XYb
 Ni ZU`fhgVYfY]W`Yb`[Ybi`hnh`k]fX"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	J Y[YgUW_ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • j Y[YgUW_ "XY

6Ygi W`X`Yb`G]Y`i`bg`Ui`Z.`b!U["XY