

=bX]gWk Y`5i gni V]`XYbXY. : f]gWk Yf`K]bX
]a `VfYa Yf]gWk Yb`< UbXk Yf_`°

6fYa Yb!BcfX`]bhY[f]Yfh`]bX]gWk Y`5ni V]g`]b`UbXk Yf_]WkY
6Yfi ZYži a `: UWk_f`ÄZhYa Ub[Y`Xi fWk`]bhYf_i `hi fY`Y
GWk i`i b[Yb`ni `VY_`Äa dZYb"

J Y[YgUW_ž`8Yi hgWk`UbX`!`8Ya`XYi hgWk Yb`< UbXk Yf_`ZY`h`Yg
Ub`BUWk i Wk gž`VYgcbXYfg`]b`k]Wk h[Yb`6YfY]Wk Yb`k]Y`XYf
: `Y]gWk YfY]i bX`XYf`6ÄW_YfY]"i a`X]YgYa`DfcV`Ya
Ybh[Y[Ybni k]f_Ybž`UVYb`XfY]i bhYfbY`a Yb`Ui g`6fYa Yb!BcfX
gck]Y`Y]bYg`Ui g`6fYa Yf`Uj Yb`Y]b`D]`chdfc`Y`h]bg`@YVYb`[Yfi ZYbž
XUg`]bX]gWk Y`5i gni V]`XYbXY`]b`X]YgYb`6Yfi ZYb`VYgWk`ÄZh[h`Ni
XYb`VYhY]`[hYb`i bhYfbY`a Yb`nÄ`Yb`X]Y`6ÄW_YfY]`9b[Y`VfYWk h
Ui g`6fYa Yf`Uj Yb`gck]Y`X]Y: `Y]gWk YfY]Yb`8c`fa Ubbž`Fi Xc`d`
i bX`@YbYg`6]c`6UW_ghi VY`Ui g`6fYa Yb!BcfX"

< YfVYfh`8c`fa Ubbž`C VYfa Y]ghYf`XYf: `Y]gWk Yf]bbi b[`6fYa Ybž
VfUWk hY`X]Y`≠YY`Ui g`6UXYb!K ØfhYa VYf[`a]hži a`XYb`ghUf_
[Ygi b_YbYb`5i gV]`Xi b[gnU`Yb`Ybh[Y[Ybni k]f_Yb" `≠`XYb
`YhnhYb`nY`b`≠Y`fYb`]gh`X]Y`NU`XYf`5i gni V]`XYbXYb`]b`XYb
6Yfi ZYb`6ÄW_Yfž: `Y]gWk Yf`i bX: UWk j Yf_`Äi ZYf`]a
@YVYbga]hY`UbXk Yf_`i a`fi bX`*`\$`DfcnYbhni fØW_[Y[Ub[Yb`"Gc
`UVYb`]a`≠Y`f`&\$&(`]a`J Yf[`Y]Wk`ni`&\$%(`Yhk U`*(`DfcnYbh
k Yb][Yf`↑ b[Y`A YbgWk Yb`Y]bY`5i gV]`Xi b[`]b`X]YgYb`6Yfi ZYb
VY[cbbYb" `5bXfYUg`A YmYfž`< Ui dh[YgWk`ÄZhgZØ`fYf`XYf
< UbXk Yf_g_Ua a Yf`6fYa Ybž`gdf]Wk hj cb`Y]bYf`gWk]Yf][Yb`@U[Yž
XU`hfchn`XYf`6Ya Ø`i b[Yb`XYf`6Yhf]YVY`Äi Z[`Y]bY`bY[Uhj Y
5ggcn]Uh]cb`ni `5fVY]hgd`ÄhnYb`i bhYf`↑ b[Yb`A YbgWk Yb`]b
8Yi hgWk`UbX`VYghY`h"

=bhY[fUh]cb`XYf`]bX]gWk Yb`5ni V]g

8]Y`]bX]gW\Yb`5i gni V]`XYbXYbž`X]Y`j cf`]\fYf`5b_i bZh]b
8Yi hgW\`UbX`Y]b`\U`VYg`>\f`]bhYbg]j`8Yi hgW`[Y`Yfbh`\UVYbž
k i fXYb`gcf[Z`h][`Ui Z]\fY`&hY[fUh]cb`j cfVYfY]hYh"8]Y
l bhYfbY\`a Yb`\UVYb`]b`X]Y`&hY[fUh]cb`X]YgYf`5i gni V]`XYbXYb
]bj Ygh]Yfh`i bX`V]YhYb`VY]gd]Y`gk Y]gY`l bhYfghØhni b[`VY]`XYf
K c\bi b[gY]bf]W\hi b[`gck]Y`VY]`6Y\ØfXYb[Åb[Yb"8]Y`5ni V]g
k c\`bYb`]b`K c\`b[Ya Y]bgW\UZhYb`i bX`Yf\U`hYb`X]Y`bØh][Y`<]`ZYž
i a `g]W\`gW\`bY``]b`X]Y`bYi Y`l a [YVi b[`Y]bni [Yk Ø\`bYb"

9]b`]bX]gW\Yf`5i gni V]`XYbXYfž`GUbUa`Fi a Ufž`a ØW\hY
: UW]j Yf_`Åi ZYf]a`@YVYbga]hY`\UbXk Yf_`a]h`GW\k Yfdi b_h
: `Y]gW\YfY]`k YfXYb"8 UVY]`\YVh`Yf`\Yfj cfž`XUgg`X]Y`E i U`]hÅh`XYf
5i gV]`Xi b[`]b`8Yi hgW\`UbX`]a`J Yf[`Y]W\`ni`&X]Yb`XYi h]W\`Ø\Yf
]gh"

&`Y]bYa`k Y]hYfYb`GW\f]h`ni f`6Y_`Åa dZi b[`XYg
: UW_`fÅZhYa Ub[Y`g]b`8Yi hgW\`UbX`_ØbX][hY`X]Y
<UbXk Yf_g_Ua`a Yf`l`a`Ubž`Ua`&`" `C_`hcVYf`&\$&(`Y`Z]bX]gW\Y
5ni V]g]b`j YfgW\]YXYbYb`; Yk Yf_Ybž`XUfi bhYf`6Ui \Ui dh`i bX
: `Y]gW\Yf\UbXk Yf_ž`Y]bni ghY``Yb"N]Y``X]YgYf`&]h]Uh]j Y`]gh`Ygž
Xi fW\`X]Y`gc[YbUbbhY`6YgW\ÅZh][i b[gVfØW_Y`6Yhf]YVY`VY]`XYf
Gi W\Y`bUW` : UW_`fÅZhYb`ni`i bhYfghØhYb"

8]Y`]bX]gW\Yb`5i gni V]`XYbXYb`k i fXYb`]bhYf_i`hi fY``[YgW\i`hi bX
\UVYb`8Yi hgW`[Y`Yfbhž`i a `g]W\`Ui Z`XUg`@YVYb`]b`8Yi hgW\`UbX
j cfni VYfY]hYb"8 f" `HcV]Ug`A Y`\]W\ž`<Ui dh[YgW\ÅZhgZØ\`fYf`XYf
<UbXk Yf_g_Ua`a Yf`l`a`ž`VYhc`bh`X]Y`8f]b[`]W\`_Y]h`XYg`Ni ni [g]`cb
5ni V]g`i bX` : UW_`fÅZhYbž`XU]a`5i gV]`Xi b[g`U`f`&\$&(`]b`XYf
FY[]cb`l`a`ØVYf`&"+\$`\$`↑ b[Y`A YbgW\Yb`Y]bY`\UbXk Yf_]W\Y
5i gV]`Xi b[`VY[cbbYb`\UVYbž`Y`XcW\`fi bX`)) `\$`@Y\`fghY``Yb
i bVYgYhnh`V]YVYb"

: Øf`X]Y`Ni _i bZh]g]bX`V]g`ni` , `\$`k Y]hYfY`]bX]gW\Y`5ni V]g`[Yd`Ubhž
i a`XYa` : UW_`fÅZhYa Ub[Y``]b`j YfgW\]YXYbYb`; Yk Yf_Yb`k Y]hYf
Ybh[Y[Ybni k]f_Yb"8]Y`5[Ybhi f`A U[]W6]``]cb`gi W\hdchYbn]Y``Y
5i gni V]`XYbXY`]b`&X]Yb`/]bhYfYgg]YfhY`HY]`bY\`a Yf`a ØggYb`Y]bYb
gYW\ga`cbUh][Yb`8Yi hgW`_i fg`Xi fW\`Ui ZYb`i bX`Y]bYb`HYgh`Ui Z
6%!B]j YUi`VYghY\Ybž`i a`Y]b`J]gi a`ni`Yf\U`hYb"5X]h]6UbYfYYž

79C `XYf`5[Ybhi fž`VYgW`fY]Vh`XUg`Dfc[fUa a `U`g`7\UbW`ZØf`↑ b[Y
A YbgW`Ybž]b`8Yi hgW`UbX`Y]bY`Ni _i bZi`Ui Zni VUi Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J Y[YgUW_ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "XUg!V`j "XY• k k k "\k _!i `a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY