

K Y`hfY_cfXj Yfgi Wk . `BYi \Uf`]b[Yfg]Y`
`ÀXh`ni a ``Àb[ghYb`GUi bU!5i Z[i gg`°

5a `&*""5dfj`&\$&) `gc``]b`BYi \Uf`]b[Yfg]Y`XYf`K Y`hfY_cfX
ZØf`XYb`Àb[ghYb`GUi bU!5i Z[i gg`Ui Z[YghY`h`k YfXYb"

BYi \Uf`]b[Yfg]Y`ž`8Yi hgWk`UbX`!`a`cghZf]Yg]gWkYb
BYi \Uf`]b[Yfg]Y`Z]bXYhUa`_ca`a`YbXYb`GUa`ghU[ž`XYb`&*""5dfj`
&\$&) ž`Y]b`gdY_hU_i`ÀfYf`K Y`hfY_cfXj Yfgi Wk`ghUhh`N]Y`]gh`Ygž`XYb
`Àb[ghYb`i bi bhYfVfcWkYbYb`GUi bU!5i Z[i gg`ni`YhUV`]YfYb`"8Yf
V]g\Yf][Y`FY_cfX`VYhfÀ[h`*`Ghi bXYb`i bX`%`A`]bi hYb"

8Yf`FY_cfXj Yfgi Wk`k`]fX`i a`%%`\$\$`I` \f`]a`bYi`YfÖZbYhYb
6UXYk Yf`BYi \Uf`]b[Yfg]Y`ghUfhYbž`XUg`ØVYf`Y]b`a`cXYfbYg
A`YYfk`UggYf!<U`YbVUX`i bX`Y]bY`UbgdFYWkYbXY`GUi bUUb`U[Y
j`YfZØ[h`6Y[`Y]hYh`k`]fX`XUg`9j`Ybh`j`ca`FY_cfX!`bgh]hi`h`ZØf
8Yi hgWk`UbX`fF`8Ł`"8]Y`FY_cfXf]Wk`hYf]b`@Ui`fU`?`i`WkYbVYW`Yf`k`]fX
j`cf`C`fh`gY]bž`i a`XYb`5V`Ui`Z`ni`ØVYfk`UWkYb`i bX`VY]
YfZc`[fY]WkYa`FY_cfX`Y]bY`i`f_i`bXY`Ub`XUg`6UXYk Yf`_ni
ØVYffY]WkYb"

8YhU]`g`ni a`FY_cfXj Yfgi Wk

: Øf`XYb`K Y`hfY_cfXj Yfgi Wk`k`]fX`Y]b`HYUa`Ui`g`a`UI`]a`U`nY`b
5i Z[]Y»Yf]bbYb`i bX`5i Z[]Y»Yfb`Y]b[YgYmhž`X]Y`UVk`YWk`gY`bX`X]Y
5i Z[ØggY`Xi`fWk`ZØ`fYb`"»XYf`5i Z[i gg`k`]fX`Y]bY`8Ui`Yf`j`cb`%&
A`]bi hYb`UVYbž`i bX`Yg`a`ØggYb`a`]bXYghYbg`ZØb`Z`GUi bU[ÀghY`Ub
YXYa`5i Z[i gg`hY]`bY`a`Yb`"b[YgUa`h`g]bX`*`%`5i Z[ØggY`[Yd`Ubhž
k`cVY]`XYf`'`'`5i Z[i gg`XYb`VYghY`YbXYb`FY_cfX`VfYWkYb`gc`"
8]YgYf`]gh`ZØf`%+.`&(`I` \f`Ub[YgYmh`i bX`k`]fX`HY]`XYg
6Yk`Yfhi`b[gj`YfZU`fYbg`gY]bž`XUg`X]Y`_i`a`i`]YfhY`;`YgUa`hnY]h`U`Yf
5i Z[ØggY`VYfØW_g]Wk`h][h`BUWk`YXYa`5i Z[i gg`[]Vh`Yg`Y]bYb

K YWgY`XYg`5i Z[]Y» Yfgž`k cVY]`ZØf`X]Y`I a ghY``i b[`` \$`GY_i bXYb
ni f`J YfZØ[i b[`ghY`Yb"

: Øf` ðhYfYgg]YfhY`g]bX`k Y]hYfY` ðZcfa Uh]cbYb`gck]Y`9]bhf]hhgdFY]gY
Ui ZXYf`K YVg]hY`VUXYk Yf_"XY`ni`Z]bXYbž`k]Y`b!hj`VYf]W`hYhY"
5i W`bk ncb`]bY`cV`Yfj cfžXUgg`XYf`FY`cfXj Yfgi W`Y]b
Ui ZfY[YbXYg`9fY][b]g`ZØf`X]Y`FY[]cb`XUfghY``h"

8YhU]`g	
Cfh	BYi` \Uf`]b[Yfg]Y`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "b!hj"XY• k k k "bk ncb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY