

K]Y`j]Y`Dmfc`]gh'ni`j]Y`3`K`YfXYf`6fYa`Yb`
i`bhYf`gWk`YfYa`'8fi`W`_`°`

K`YfXYf`6fYa`Yb`k`i`fXY`a`]h';`Y`XghfUZYb`j`cb`ØVYf`%)`-`"\$\$\$`
9i`fc`ZØf`DmfchYWk`b`_]!J`cfZÅ`Y`Xi`fWk`':`Ubg`VY`Y`[`hž`
Y]bgWk`]Y`»`]Wk`]a`'8: 6!Dc`_`U`"

6fYa`Yb`ž`8Yi`hgWk`UbX`!'8Yf`8Yi`hgWk`Y`:'i`»`VU`!6i`bX`fB: 6E`U`h`
XYb`GJ`K`YfXYf`6fYa`Yb`]b`X]YgYf`GU]gcb`a`]h';`Y`XghfUZYb`]b`<`Ø\Y`
j`cb`]bg[`YgUa`h`%&-`",`\$\$`9i`fc`VY`Y`[`h`'8]YgY`GhfUZYb`fYgi`h]YfYb`
Ui`g`a`Y`fYfYb`J`cfZÅ`Yb`ž`VY]`XYb`Yb`X]Y`Y`[`Yb`Yb`':`Ubg`DmfchYWk`b`_`
nØb`XYh`Yb`"Nk`Y`X]YgYf`J`cfZÅ`Y`XUh]YfYb`Ui`g`XYa`'8: 6!Dc`_`U`ž`
k`Å`fYb`X`X]Y`Ub`XYfYb`Ui`g`XYf`6i`bXYg`[`U`ghUa`a`Yb`"8]Yg`
VYf]Wk`hYh`X]Y`8Y]Wk`ghi`VY`"

⇒`a`'8: 6!Dc`_`U`gd]Y`[`Y`[`Yb`G7`DUXYfVc`fb`]a`'C`_`hc`VYf`&\$&'`k`i`fXYb`
]a`'6fYa`Yf`:'Ub`V`c`W`_`a`]b`XYghYbg`)'`\$`d`mfchYWk`b`]gWk`Y`
;`Y`[`Yb`gh`Å`b`XY`[`YnØb`XYh`ž`k`Ug`Y]b`Y`GhfUZY`j`cb`)'`"\$\$\$`9i`fc`b`UWk`
g]Wk`nc`[`"9]b`k`Y]hYfYf`J`cfZU`Y`fY`[`b`YhY`g]Wk`VY]a`'<`Y]a`gd]Y`
[`Y`[`Yb`GJ`8`Ufa`gh`UXh`-',`]a`'8`YnYa`VYf`&\$&'`ž`k`c`'`&'6Yb`[`U`]gWk`Y`
:`Yi`Yf`i`b`X`k`Y]hYfY`%%]a`'J`Yf`Ui`Z`XYg`Gd]Y`g`[`YnØb`XYh`k`i`fXYb`
i`b`X`Y]b`Y`GhfUZY`j`cb`('`"\$\$\$`9i`fc`ni`Yfk`UfhYb`k`Uf`":`Øf`Y]b`
<`Y]a`gd]Y`[`Y`[`Yb`6`UmYf`\$`('@]Y`Yf`_i`gYb`Ua`'&*"`C`_`hc`VYf`&\$&(`ž`VY]`
XYa`nk`Y]f`Ui`Wk`ZUW`Y`b`UV[`YVf`Ubb`h`k`i`fXYb`ž`k`i`fXY`Y]b`Y`GhfUZY`
j`cb`&"\$\$`9i`fc`j`Yf`Å`b`[`h`9]b`Y`Yf`YV`]Wk`Y`GhfUZY`j`cb`'`(",`\$\$`
9i`fc`fYgi`h]YfhY`Ui`g`Y]b`Ya`Nk`]gWk`Yb`ZU`]a`Gd]Y`[`Y`[`Yb`6`cfi`gg]U`
8`cf`h`a`i`b`X`9`b`XY`]b`i`Uf`&\$&(`ž`VY]`XYa`X]Y`DUfh]Y`Ui`Z`fi`b`X`j`cb`
:`Yi`Yf`]a`';`Å`ghYV`c`W`_`i`bhYfVfc`Wk`Yb`k`YfXYb`a`i`gghY`"

J`Yf`[`Ub`[`Yb`Y`i`b`X`U`_`hi`Y`Y`Y`GhfUZYb`

⇒`bg[`YgUa`h`VY`Åi`Zh]g]Wk`X]Y`Gi`a`a`Y`U`Yf`GhfUZYb`]b`X]YgYf`GU]gcb`

Ui Z%) - ", \$\$'9i fc" 'a 'J Yf['Y]W\XUni 'a i gghY'XYf'J YfY]b ']b'XYf
j cf\Yf][Yb'GU]gcb'' , \$") \$\$'9i fc'nU\`Ybžk Ug'Y]bYb'% ' "D`Uhn'ja
`][Uk Y]hYb'GhfUZYbj Yf['Y]W\Yf[UV"9]bhfUW\h': fUb_Zi fh'ZØ\fh'a]h
- \$*" -) \$'9i fc'X]Y '@ghY'XYf'\ØW\ghYb'GhfUZYb'Ub"8]YgY
=Zcfa Uh]cbYb'k i fXYb'Ui W\j cb'K YgYf!?! f]Yf'Yf[Åbnhž'XYf
VYf]W\hYhž'XUgg'K YfXYf'6fYa Yb'Ui W\Y]bY'GhfUZY'j cb'- ("\$\$\$
9i fc'ZØf'XfY]'k Y]hYfY': Å`Y'j cb'DmfchYW\ b]_Yf\]Y'hž'X]Y]b
j YfgW\]YXYbYb'Gd]Y'Yb'k Å\fybX'XYf'GU]gcb'ghUhhZUbXYbž
XUfi bhYf'Y]b'5i gk Åfhggd]Y`[Y[Yb'6cfi gg]U'8cfha i bXž'XUg]b
Y]bYf'ni f'Gd]Y'j YfnØ[Yfi b['ZØ\fybXYb'F Ui W\k c`_Y'YbXYhY"

8Yf'J YfY]b '\Uh'X]Y'i fhY]'Y'U_nYdh]Yfhž'X]Y'fYW\hg_fÅZh]['g]bXž'i bX
XUfZ'V]g'ni '' %") \$'9i fc'XYf'; YgUa hghfUZY'ZØf
g]W\Yf\Y]hghYW\ b]gW\Y'cXYf'[Yk U'hdfÅj Ybh]j Y'A U» bU\ a Yb
bi hnYbž'k cVY]'XYf'B UW\k Y]g'V]g'ni a '' %" ž `]'&\$&('YfZcfXYf`W\
]gh"8]Y'k]YXYf_Y\fybXYb'J cfZÅ`Y'a]h'DmfchYW\ b]_nY][Ybž'XUgg
XUg'H\Ya U'G]W\Yf\Y]h]b'GhUX]Yb'b UW\ 'k]Y'j cf'j cb'[fc» Yf
6YXYi hi b[']'gh'i bX'X]Y'8]g_i gg]cbYb'ØVYf'a Ø[`]W\Y'A U» bU\ a Yb
i bX'GUb_h]cbYb']bbYf\U'V'XYg': i » VU`g'k Y]hYf\]b'UbXUi Yfb
k YfXYb"

8YhU]`g	
J cfZU``	DmfchYW\ b]_
C fh	6fYa Ybž'8Yi hgW\`UbX
GW\ UXYb']b'	%) - , \$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XY]W\ ghi VY"XY • k k k "k YgYf!_i f]Yf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY