

# G]W YfY 'F ØW\_ZØ\ fi b [ . 'Dc` ]nY]'7cYgZY`X VÅbX][ h'ZfY]'Ui ZYbXY'DZYfXY

Dc` ]nY]'7cYgZY`X'g]W Yfh'ZfY]'Ui ZYbXY'DZYfXY' i bX'j Yfa Y]XYh  
; YZU\ f' ]a 'GhfU» Ybj Yf\_Y\ f" ?Y]bY'J Yf'YhnhYb'VY]'9]bgUhn"

: fY]'Ui ZYbXY'DZYfXY]'b'7cYgZY`X. '9]bY  
dchYbn]Y`Y'; YZU\ f' ]a 'GhfU» Ybj Yf\_Y\ f

æ'XYf'GhUXh'7cYgZY`X'k i fXYb'\_Øfn`]W [ `Y]W 'a Y\ fYfY  
ZfY]'Ui ZYbXY'DZYfXY' [ Yg]W hYh'k Ug'b]W h'bi f'ZØf'5i ZfY [ i b [   
gcf [ hYž'gcbXYfb'Ui W 'X]Y 'Øfh]W Yb'6Y\ ØfXYb' ]b  
5`Ufa VYfY]hgW UZhj YfgYhnhY"8Yf'J c fZU`'j YfXYi h]W h'k ]Y'k ]W h] [   
Yg']ghž'Ui Z'gc`W Y'G]hi Uh]cbYb'j c fVYfY]hYh'ni 'gY]bž'i a 'gck c\`   
H]YfY'U`g'Ui W 'A YbgW Yb'ni 'gW ØhnYb"

## 8 Yf'gW bY`Y'9]bgUhn'XYf'Dc` ]nY]

8]Y'Dc` ]nY]'7cYgZY`X'fYU [ ]YfhY'dfca dhi bX'\_cbbhY`X]Y'DZYfXY  
fUgW'g]W Yfb"BUW'Y]bYf'\_i fnYb'Gi W Y'k i fXY'Ui W 'XYf'6Yg]hnYf  
XYf'H]YfY'Ui gZ]bX][ '[ Ya UW'h"9g']gh'YfZfYi `]W ž'XUgg' ]b'X]YgYa  
gdYn]Y`Yb': U`'\_Y]bY'DYfgcbYb'cXYf'H]YfY'ni 'GW UXYb' [ Y\_ca a Yb  
g]bXž'k Ug'VY]'Å\ b']W Yb'9]bgÅhnYb'b]W h'ja a Yf' [ Yk Å\ f'Y]ghYh' ]gh"

## 8 ]Y'; YZU\ fYb'ZfY]'Ui ZYbXYf'H]YfY

: fY]'Ui ZYbXY'H]YfYž'k ]Y'DZYfXY'cXYf'?Ø\Yž'\_ØbbYb'Y]bY  
Yfbgh\UZhY'; YZÅ\ fXi b [ ' ]a 'GhfU» Ybj Yf\_Y\ f'XUfghY`Yb"K Ybb  
X]YgY' [ fc» Yb'H]YfY' ]b'DUb]\_ [ YfUhYbž'\_ØbbYb'g]Y  
i bj c f\ YfgY\ VUfY'F YU\_h]cbYb'nY][ Ybž'X]Y'ni '[ YZÅ\ f']W Yb  
G]hi Uh]cbYb'ZØ\ fYb'\_ØbbYb" 'Gc`W Y'9]bgÅhnY'g]bX'ZØf'X]Y'Dc` ]nY]

i bX`X]Y`ni ghÅbX][ Yb`@UbXVY\`ÖfXYb`\_Y]bY`GY`hYb`Y]h"8 YbbcWk  
gc`hY`X]Y`GWk YfY`X]YgYf`DfcV`Ya`Y`b]Wkhi bhYfgWÅhnh`k YfXYbž  
XU`g]Y`k Y]hfY]WkYbXY`?cbgYei YbnYb`UVYb`\_ÖbbYb"

## DfÅj Ybh]cb`i bX`=bZcfa Uh]cbgk Y]hYf[ UVY

8]Y`6Y\`ÖfXY`VYhcbh`X]Y`K ]Wk h][`\_Y]h]`cb`DfÅj Ybh]cbga U»bU`a Ybž  
i`a`gc`WkY`J`cfZÅ`Y`ni`j`Yfa`Y]XYb"9g]gh`YbhgWkY]XYbXž`X]Y  
H]Yf\`U`hYf`ØVYf`]\`fY`J`YfUbhk`cfhi`b[`ni`]bZcfa`]YfYb`i`bX  
g]WkYfni`ghY`Ybž`XUgg`X]Y`H]YfY`g]WkYf`i`bhYf[`YVfUWk`h]g]bX"  
5bk`c`bYf`k`YfXYb`Yfa`i`h][`hž`VY]`G]Wkhi`b[`Yb`j`cb`ZfY]`Ui`ZYbXYb  
H]YfYb`gc`Zcfh`X]Y`Dc`nY]`ni`]bZcfa`]YfYbž`i`a`a`Ö[`]WkY  
;`YZU`fYba`ca`YbhY`gWk`bY`ni`]XYbh]Z]n]YfYb`i`bX`ni`VY\`YVYb"

: Un]h.`;`Ya`Y]bgUa`Y`J`YfUbhk`cfhi`b[`]b  
7cYgZY`X

8]YgYf`J`cfZU`X]Ybh`U`g`9f]bbYfi`b[`XUfUbž`XUgg`YXYf`9]bnY`bY`]b  
XYf`;`Ya`Y]bXY`Y]bY`F`c`Y`ni`gd]Y`Yb`\`Uhž`k`Ybb`Yg`i`a`X]Y  
G]WkYf\`Y]h[`Y`h`8Ug`Ni`gUa`a`YbUfVY]hYb`j`cb`6Y\`ÖfXYbž  
H]Yf\`U`hYfb`i`bX`6Øf[`Yfb`]gh`i`bYf`Ågg]Wkž`i`a`X]Y`;`YZU`fYb`Xi`fWk  
ZfY]`Ui`ZYbXY`H]YfY`ni`a`]b]a`]YfYb" `F`ØW`ZfU[`Yb`\_ÖbbYb`YXYfnY]h  
Ub`X]Y`DfYggYghY`Y`XYf`Dc`nY]`7cYgZY`X`[`Yf]Wk`hY`h`k`YfXYbž`i`a  
k`Y]hYfY`=bZcfa`Uh]cbYb`ni`Yf\`U`hYb`i`bX`]b`Ni`\_i`bZi`dfÅj`Ybhj  
\`UbXY`b`ni`\_ÖbbYb"

F`ØW`ZfU[`Yb`V]hY`Ub.

- Dc`nY]`7cYgZY`X
- DfYggYghY`Y
- HY`YZcb.`\$&)`(%!%(!&-`\$`V]g`!&-`&
- :`Ul`.`\$&)`(%!%(!%-`)
- WkY`dc`nY]`b`fk

6Ygi WYb'G]Y'i bg'Ui Z'b!U[ "XY