

, \$'>U\ fY`bUW\`XYf`6YZfY]i b[.`8Ya c_fUh]Y
]b` ; YZU\ f`Xi fW\`< Ugg`]a`B Yhn`

5a`&)"5df]"&\$&)"[YXYb_h`8Yi hgW\`UbX`XYf`6YZfY]i b[`j cb
XYf`BUn]!< YffgW\UZh`i bX`X]g_i h]Yfh`U_hi Y`Y
[YgY`gW\UZh]W\Y`< YfUi gZc fXYfi b[Yb"



Hcf[Ui ž`8Yi hgW\`UbX`!`5a`&)"5df]"&\$&)"`k`jFX`]b`8Yi hgW\`UbX
i bX`UbXYfYb`HY`Yb`9i fcdUg`Ub`X]Y`6YZfY]i b[`j ca
BUh]cb`U`gc]U`]ga`i`g`Yf]bbYfh`"8]YgYg`>U\`f`a`Uf_]Yfh`XYb` ; "\$
>U\`fYghU[`XYf`6YZfY]i b[`8Yi hgW\`UbXg`i bX`9i fcdUg`j`cb`XYf`BUn]!
< YffgW\UZh`"NU\`fY]W\Y` ; YXYb`_j`YfUbghU`hi b[Yb`i bX`FYXYb`ni`f
XYi hgW\Yb`?`Ud]hi`Uh]cb`i bX`XYb`6YZfY]i b[Yb`XYf
?`c`bnYb`hfUh]cbg`U[Yf`Z]bXYb`]b`[`Ub`n`8Yi hgW\`UbX`ghUhh"
=>gVYgcbXYfY`]b`Hcf[Ui`ž`k`c`Ua`Yf]_Ub]gW\Y`i bX`gck`^h]gW\Y
Gc`XUhYb`%-`(`) `Ui`ZY]bUbXYfhfUZybž`VY[`]bbYb`X]YgY` ; YXYb`_ZY]Yfb"

8]Y` : Ygh`]W\`_Y]hYb`g]bX`YXcW\`j`cf`XYa` `<]bhYf[`fi`bX
VYgcf[`b]gYffY[`YbXYf`gc]U`Yf`9bhk`]W`_i`b[`Yb`ni`gY\Yb`"9]b
: ØbZnY`XYf`XYi hgW\Yb`K`A\`YfgW\UZh`Yb`hgW\Y]XYh`g]W\`a`]hhYfk`Y]Y`

ZØf`Y]bY`fYWXhgYI hfYa]gh]gW` [YdfÄ[hY`DUfhY]"`8]Yg`[Y`h`Y]b`Yf
a]h`Y]bYa `h]YZb`A]gghfUi Yb`]b`X]Y`8Ya c_fUh]Y/I a ZfU[Yb
nY][Ybž`XUgg`a Y`f`U`g`X]Y`<Ä`ZhY`XYf`6Yj`Ò`_Yfi b[`k Yb][
J YfhfUi Yb`]b`X]Y`XYfnY]h][Yb`XYa c_fUh]gW`Yb`Ghfi`_hi fYb`U`h`

8]Y`F`c`Y`X][]hU`Yf`A`YX]Yb

Dc`]h`_k]ggYbgW`UZh`Yf`k]Y`: fUbW]g`: i`_i`mUa`U`k`UfbYbž`XUgg`X]Y
gcn]U`Yb`A`YX]Yb`ni`f`NYfgYhni`b[`XYg`[YgY`g`W`UZh`]W`Yb
?cbgYbgYg`i`b`X`XYf`8Ya`c_fUh]Y`VY]hfU[Yb``8][]hU`Y`D`UhhZcfa`Yb
ZØfXYfb`gdYn]Z]gW`Y`:]`hYfv`UgYbž`X]Y`j`YfnYffhY`: U`hYb`i`b`X`Y][YbY
K`U`f`Y]hYb`gW`UZZYb`i`b`X`gca`]h`XYb`dc`]h]gW`Yb`8]g`_i`fg
ni`bY`a`YbX`dc`Uf]g]YfYb``8]Yg`U`h`X]fY`_hY`?`cbgYei`YbnYb`ZØf`XUg
dc`]h]gW`Y`9b[U[Ya`Ybh`XYf`6Øf[Yf``@Ui`h`Y]bYf`Ghi`X]Yž`Ub`XYf
»b]bU`GhY]bYfh`j`cb`XYf`HYW`b]gW`Yb`i`b]j`Yfg]h`h`A`ØbW`Yb
VYhY`][]h`]ghž`UVYb`ZUgh`X]Y`<Ä`ZhY`XYf`dc`]h]gW`Yb[U[]YfhYb
DYfgcbYbž`X]Y`VYfY]hg`j`cb`X][]hU`Yf`;`Yk`U`h`VYhfc`ZZYb`g]bXž`]fY
?ca`a`i`b]_Uh]cbg[Yk`c`b`Y]hYb`[Y`ÄbXYfh`F`Y[Y`a`Ä`][Y`Bi`hnyf
gc`W`Yf`D`UhhZcfa`Yb`gY`Yb`g]W`ni`bY`a`YbX`a`]h`6YXfc`i`b[Yb
i`bX`<Ugg`_cbZfcbh]Yfh`

: fUi`Yb`g]bX`j`cb`X]YgYa`D`Äbca`Yb`VYgcbXYfg`VYhfc`ZZYbž`k`Ug`ni
Y]bYf`k`Y]hYfYb`i`b[`Y]W`Y]h`]b`XYf`dc`]h]gW`Yb`@UbXgW`UZh`ZØ`fh`
M]`cbbY`A`U[k`Ugž`78I`!6i`bXYghU[gUV[YcfXbYhYž`k`Ufbhž`XUgg
Ub`U`hYbXY`5b[f]ZY`XUg`XYa`c_fUh]gW`Y`A`]hY]bUbXYf`[YZ`Ä`fXYb`"
»fY`?`c`Y[]b`5bbU!@YbU`j`cb`<cXYbVYf[`j`cb`<UhY5]X`ZcfXYfh
XU`Yf`Xf]b[YbX`A`U»`bU`a`Ybž`i`a`dc`]h]gW`9b[U[]YfhY`ni
gW`Øhnyb`i`bX`5b`Ui`ZghY`Yb`ZØf`6Yhfc`ZZYbY`X][]hU`Yf`;`Yk`U`h`ni
gW`UZZYb`"

8][]hU`GYfj`]W`g`5`Wh`i`bX`:`fY`\Y]h`XYf` A`Y]bi`b[gÄi`»`Yfi`b[

8]Y`6YhfY]VYf`j`cb`GcW]U`!A`YX]U!D`UhhZcfa`Yb`g]bX`ni`bY`a`YbX
i`bhYf`8fi`W`ž`A`U»`bU`a`Yb`[Y[Yb`<Ugg`_ca`a`YbhUfY`i`bX
: U`gW]bZcfa`Uh]cbYb`ni`Yf[fY]ZYb``8Yf`8][]hU`GYfj`]W`g`5`Wh`fB`G5Ł
gYhnh`\]Yf`Y]bYb`F`U`a`Ybž`i`a`[Y[Yb`gc`W`Y`»`U`hY`j`cfni`[Y`Yb`"

8cWł'9bhk]Wł'i b[Yb'k]Y'XYf'Ui Zj cb'Hk]hYf'Xi fWł'9'cb'A i g_ž
XYf'Yb[Y'J YfV]bXi b[Yb'ni f'K U\fi b['XYf'A Y]bi b[gZfY]\Y]h
VYhcbhž'k YfZYb': fU[Yb'ØVYf'X]Y'æ d'Ya Ybh]Yfi b['gc'WłYf
A U» bU\ a Yb'Ui Z'i bhYf'gY]bYf': Ø\fi b['Ybh]Y» Yb'a Y\ f'U'g'X]Y
<À'ZhY'XYf+') \$\$'A]hUfVY]hYfž'j]Y'Y'XUj cb'Ui g'XYa '6YfY]Wł'XYf
6Y_Àa dZ b['j cb'<UggfYXY'i bX': U'gWł]bZcfa Uh]cbYb"

; Yf]Wł hY']b'8Yi hgWł'UbX'ZcfXYfb'VYfY]hg'Y]bY'ghÅf_YfY
J YfUbhk cfhi b['j cb'Hk]hYf']b'6Yni ['Ui Z]'Y[U'Y'æ\U'hYž
k À\ fYbX']bhYfbUh]cbU'Y]bY'k UWłgYbXY'6Ygcf[b]g'ØVYf'X]Y
5i gk]f_i b[Yb'XYg'gcn]U'Yb'BYhmk Yf_g'Ui Z'XYb'dc`]h]gWłYb
8]g_i fg'\YffgWł'h"BUa \UZhY'i bhYfbY\ a Yb'\UVYb'VYfY]hg']\fY
K YfVYa U» bU\ a Yb'Ui Z'Hk]hYf'Y]b[YghY''hž'k Ug'X]Y
'cbgYei YbnYb'X]YgYf'X][]hU'Yb'9bhk]Wł'i b[Yb'j YfXYi h]Wł'h"

æ'5bVYhfUWł'h'X]YgYf'<YfUi gZcfXYfi b[Yb']gh'Yg'i a gc'k]Wł'h][Yfž
XUgg'X]Y'; YgY'gWłUZh'U_h]j'ZØf'Y]bY'GhÅf_i b['XYf'8Ya c_fUh]Y
Y]bhf]h'i bX'g]Wł' [Y[Yb'FUX]_U']g]Yfi b['i bX'<Ugg'ni f'K Y\ f'gYhnh"
8]Y'_ca a YbXYb'; YXYb_j YfUbgU'hi b[Yb'i bX'X]Y'XUa]h
j YfVi bXYbY'FYZYI]cb'ØVYf'X]Y'XYi hgWłY'; YgWł]Wł hY'V]YhYb'Y]bY
A Ø[']Wł_Y]hž'X]YgYb'k]Wł'h][Yb'GWłf]h'i ni ' [Y\Yb"

8]Y'U_hi Y''Yb'dc`]h]gWłYb'i bX'gcn]U'Yb'9bhk]Wł'i b[Yb'YfZcfXYfb
Y]bY'h]YZYfY'5i gY]bUbXYfgYhni b['a]h'XYf': fU[Yž'k]Y'X][]hU'Y
A YX]Yb'i bgYfY'8Ya c_fUh]Y'VYY]bZi ggYb"Bi hnYb'k]f'X]YgYb
»\fYghU['U'g'5b'Uggž'XUg' [Ya Y]bgUa Y'A]hY]bUbXYf'i bX'X]Y
K YfhY'XYf'8Ya c_fUh]Y'ni 'j YfhY]X][Yb'i bX'ni 'ghÅf_Yb"

K Y]hYfZØ\ fYbXY'æZcfa Uh]cbYb'Z]bXYb'G]Y'i bhYf'**H!Cb`]bYž**
B Uh]cbU`'; Yc[fUd\]W ' < Ugg'ja 'BYhnž'i bX'B Uh]cbU`
; Yc[fUd\]W '8][]hU'Y'A YX]Yb'i bX'8Ya c_fUh]Y"

8YhU]`g	
Cfh	Hcf[Ui ž'8Yi hgWł'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• k k k "bUh]cbU`[Yc[fUd\]WXY• k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY