

5U`YbYf': fØ\`b[ gZYgh'&\$&) . '6]Yfž'A i g]\_  
i bX`GdU» 'ZØf`U`Y°

J ca "' \$"'5dfj`V]g') "'A U]Z]bXYh'XUg'5U`YbYf': fØ\`b[ gZYgh  
ghUhz'cf[ Ub]g]Yfhj cb`XYf': Ua ]]Y`?ØV`Yf"< ][\`][\`hg.  
I a ni [ ž: Yi Yfk Yf\_žj ]Y`ZÀ`h][ Y`A i g]\_i bX`\_i `]bUf]gWXY  
5b[ YVchY"



: Yghd`Uhn'; fYi hž'+ ( ' \$'5U`Ybž'8Yi hgW`UbX`!8Ug'5U`YbYf  
: fØ\`b[ gZYgh'ghY\`hj cf`XYf`HØf'i bX`j Yfk UbXY`hj ca "' \$"'5dfj`V]g  
) "'A U]XYb': Yghd`Uhn`ja `; fYi h`b`Y]b`NYbhfi a `ZfØ\`]WXYf  
: Y]Yf`]W`\_Y]hYb" `X]YgYa `X\`f`k ]fX`XUg': YghYfgHa U`g`j cb`XYf  
5U`YbYf`GWXUi ghY`YfZUa ]]Y`?ØV`Yf`cf[ Ub]g]Yfhž`X]Y`Zf]gWXYb  
GWXk i b[ `]b`X]Y`hfUX]h]cbgfY]WXY`J YfUbghU`hi b[ `Vf]b[ Yb`a ØW`hY"  
8]Yg`VYhcbhY`Ui W`6Øf[ Yfa Y]ghYf`6YfbX`GWXk UfnYbXcfZYf`VY]`XYf  
J cfghY`i b[ `XYg`Dfc[ fUa a gž`XUg]b`X]YgYa `X\`f`Y]b][ Y  
YbXYfi b[ Yb`VY]b\`U`hYhž`i a `XYb`6Ygi WXYfb`bcW`a Y\`f  
UVk YW`g`i b[ gfY]WXY`9f`YVb]ggY`ni `V]YhYb"

8Yf': Yghi a ni [ ž`XYf`Ua "' \$"'5dfj`i a `% , `I \`f`VY[ ]bbhž`k ]fX

a i g]\_U`gW\ j cb`XYf`G<K`6Yf[\_UdY`Y`VY[ `Y]hYhi bX`Z0\fhj ca  
6c\`gW\i`d`Uhn`ni a` : Yghd`Uhn`"8]Y`cZ]n]Y`Y`9f0ZZbi b[ `YfZc`[ hi a  
%-`l` \f`a` ]hY]bYa` : UggV]YfUbgh]W\`Xi fW\`C VYfV0f[ Yfa` Y]ghYf  
: fYXYf]W\_`6f0hh]b[ ž`a` ]h`6]Yf`j cb`XYf`K` UggYfU`Z]b[ Yf  
@0k YbVfUi YfY]"9]b`bYi Ygž`]bbcj Uh]j Yg`6f]`Ubh! : Yi Yfk Yf`\_k ]fX  
XUg` : Ygh`Y]b`Y]hYb`i bX`Z0f`Y]bYb`gdY`hU`i` `ÀfYb`5i ZhU`h'gc f[ Yb`"

## J ]Y`ZÀ`h][ Yg`Dfc[ fUa`a` `Z0f` ; fc»`i bX`?` `Y]b

8 Ug`A i g]\_dfc[ fUa`a` ]gh`Vi bh`i bX`i a` ZUggh`5i Zhf]hhY`XYf  
GW\`U[ Yf`Y[ YbXY`6UhU`≡]Wgck ]Y`XYf`6UbXg` : fUb`\_YbVYb[ Y`i bX  
`8%%fY` "5a` `( "A U] Z]bXYh`Y]b`ZfY\_]fW\`]W\Yf` ; chhYgX]Ybgh`ghUhhž  
[ YZc`[ hj cb`Y]bYa` : f0\gW\cddYb`a` ]h`XYa` `Gh`Xh]gW\Yb  
C fW\YghYf`"9]b`VYgcbXYfYg`< ] [ \`][ \h`Z0f`X]Y`0b[ YfYb`6Ygi W\Yf  
]gh`XUg`Di ddYb`h\YUhYf`i bX`XYf` : Ua` ]Y]b`hU[ ž`YVYbZU`g`Ua` `( "A U]"

?i` `]bUf]gW\`Yfk UfhYh`X]Y`6Ygi W\Yf`Y]bY`VfY]hY`5i gk U\` `Ub  
hfUX]h]cbY`Yb`J`c`\_gZYghgdY]gYb`k ]Y`@Ub[ cgž`7fÆdYg`i bX  
GdUbZYf`\_Y`"Ni XYa` [ ]Vh`Yg`Y]b`NY`h`a` ]h`fi bX`) \$\$`0VYfXUW\hYb  
G]hnd`ÀhnYb`gck ]Y`Y]bYb`6]Yf[ UfhYbž`]b`XYa` `X]Y` ; ÀghY`X]Y  
5ha` cgd\ÀfY`[ Yb]Y»Yb`\_0bbYb`"

## 5 hhfU`\_h]cbYb`i bX`GcbXYfUb[ YVchY

8 Yf`J Yf[ b0[ i b[ gdUf`\_V]YhYh`nU\`fY]W\Y` : U\ f[ YgW\`ÀZhY`ž`X]Y`U`g  
<Ui`dhUhhfU`\_h]cb`XYg` : YghYg`[ Y`hYb`"6YgcbXYfg`Yfk`À\`bYb`gk`Yfh`]gh  
XYf`GcbXYfd`fY]g`j cb`bi`f`%-`-`7Yb`h`d`fc` : U\fh`Z0f`X]Y  
: U\ f[ YgW\`ÀZhY`Ua` `9f0ZZbi b[ ghU[ `nk`]gW\Yb`%\*`i bX`%+`l` \f`"8Ua` ]h  
a` 0W\hY`X]Y`J YfUbghU`hi b[ `Ui`W\` : Ua` ]Yb`Ub`gd`fYW\Yb`ž`X]Y`Y]b  
i`bj`Yf[ Ygg`]W\Yg`9f`YVb]g`gi`W\Yb`"

5a` `j Yf`\_Ui` ZgcZZYbYb`GcbbhU[ ž`XYa` `( "A U]ž`k`]fX`Y]b`\_cghYb`cgYf  
G\i`hh`YgYfj`]W\`nk`]gW\Yb`XYa` ; a` 0bXYf`Hcfd`Uhn`i bX`XYa  
: Yghd`Uhn`VYfY]h[ YghY`hž`i a` `XYb`6Ygi W\Yfb`XYb`Ni [ Ub[ `ni a  
: Ygh`ni`Yf`Y]W\hYfb`"8]YgY`ϕ]h]Uh]j`Y`nY][ h`XUg`6YghfYVYbž`XUg  
5U`YbYf` : f0\`]b[ gZYgh`b]W\h`bi`f`ni`Y]bYa` : Ygh`Z0f`X]Y  
9]b\Y]a` ]gW\Ybž`gcbXYfb`Ui`W\`Z0f`6Ygi W\Yf`Ui`g`XYf`l`a` [ YVi`b[  
ni`a`UW\Yb`"

8 Ug`5U`YbYf': fØ\`]b[ gZYgh`fY]\h'g]W\`]b`X]Y`Ub[ Y`HfUX]h]cb  
 XYi hgW\Yf`J c`\_gZYghY`Y]bž`X]Y`A ]``]cbYb`j`cb`6Ygi W\Yfb`Ubn]Y\Yb  
 i bX`Xi fW\`Y]b`i a ZUb[ fY]W\Yg': fY]nY]hUb[ YVch`VYghYW\Yb`"8Yf  
 5857`YVh`Yfj cfž`XUgg`J c`\_gZYghY`]b`8Yi hgW\`UbX`ZØf`[ i hY  
 @Ui bY`gcf[ Yb`i bX`Y]bY`k Yfhj c`Y`\_i`hi fY`Y`8]a Ybg]cb`XUfghY`Yb`"  
 J YfUbghU`hi b[ Yb`k ]Y`XUg`C`\_hcVYfZYghž`XUg`7UbbghUhhYf`J c`\_gZYgh  
 i bX`j ]Y`Y`k Y]hYfY`cW`Yb`YXYg`J\`f`i bnÅ\`][ Y`A YbgW\Yb`Ub`i bX  
 V]YhYb`Y]b`Å\`b`]W\Yg': Ygh]j U`\_c`bnYdhž`XUg`Ui W\`]b`5U`Yb`ni  
 Yf`YVYb`gY]b`k ]fX"

8 Ug`5U`YbYf': fØ\`]b[ gZYgh`j Yfgdf]W\hž`Y]bY`i bj Yf[ Ygg`]W\Y`NY]h  
 ZØf`U`Y`6YhY]][ hYb`ni`k YfXYb`"K Yf`j ]Y`GdU» ž`A i g]\_`i bX`[ i hYg  
 9ggYb`[ Yb]Y» Yb`a ÕW\hYž`gc`hY`g]W\`X]Y'; Y`Y[ Yb`Y]h`b]W\h  
 Ybh[ Y\Yb`UggYb"

8YhU]`g	
Cfh	: Yghd`Uhn'; fYi hž`+' (' \$`5U`Ybž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW\k UYV]gW\Y!dcgh"XY</li> <li>• k k k "UU`Yb"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY