

5VgWk]YVi b[ Yb'Ui g'8Yi hgWk`UbX`]a  
F Y\_c fX\c Wk. 'H0f\_Y]i bX'fU\_`Xca ]b]YfYb°

8Yi hgWk`UbX`\Uh'&\$&( `X]Y'5VgWk]YVi b[ Yb`]b`X]Y'H0f\_Y]i bX  
XYb'fU\_`Yf\0\h"8Yf'5fh]\_Y`VY`Yi Wk hYh`X]Y'< ]bhYf[ f0bXY  
i bX`NU\`Yb"

K 0bgXcfZž'8Yi hgWk`UbX`!`8]Y'5VgWk]YVYdc`h]\_]b'8Yi hgWk`UbX  
\Uh]a`'X\`f'&\$&( `Y]bYb`g][ b]Z]\_UbhYb'5bgh]Y[ `Yf`YVh" `b]g[ YgUa h  
k i fXYb`&\$"\$, ( `A YbgWkYb`Ui g'8Yi hgWk`UbX`UV[ YgWk`cVYbž`k Ug  
Y]bYf`Ni bU\`a Y`j cb`&&i` `]a` `JYf[ `Y]Wk`ni a` `Jcf`U\`f`Ybhgd]Wk`h"  
8]Y'<Ui dhn]Y`"AbXYf`Z0f`X]YgY'5VgWk]YVi b[ Yb`k UfYb`'; Ycf[ ]Ybž  
BcfXa UnYXcb]Yb`i bX`X]Y'H0f\_Y]ž`k cVY]`Ui Wk`XYf'fU\_`Y]bY  
k ]Wk]h[ Y`F`c`Y`gd]Y`h" Gc`[ UV`Yg`bUWk`5b[ UVYb`XYf'6UX]gWk`Yb  
B Yi YghYb`B UWk`f]Wk`hYb`]a`'X\`f'&\$&( `]bg[ YgUa h`%"\$, +  
5VgWk]YVi b[ Yb`]b`X]Y'H0f\_Y]i bX`\*`-`-`]b`XYb'fU\_"

8]Y`]fU\_]gWk`Y`F`Y[ ]Yfi b[ `nY][ h`g]Wk`]b`X]YgYf'<]bg]Wk`h`\_ccdYfUh]j Yf  
i bX`gcf[ h`Z0f`Y]bY`fY]Vi b[ g`cgYfY`F`0W`bU\`a Y`Ui gfY]gYdZ]Wk]h[ Yf  
GhUUhV0f[ Yf"9]b`6`]W`\_Ui Z`X]Y`NU\`Yb`nY][ hž`XUgg`&\$&( `bi`f`bcWk  
'`\$\$`A YbgWkYb`]b`XYb'fU\_`UV[ YgWk`cVYb`k i fXYbž`k`A`fYbX`X]Y  
NU\`]a`'X\`f'&\$&'`bcWk`\0\Yf`k Uf"

< YfUi gZcfXYfi b[ Yb`VY]`5VgWk]YVi b[ Yb

8YbbcWk`V`Y]VYb`nU\`fY]Wk`Y'<YfUi gZcfXYfi b[ Yb`VYghY\Yb" `b  
8Yi hgWk`UbX`YVYb`a Y\`f`U`g`&&\$"\$\$\$`DYfgcbYbž`X]Y`U`g  
Ui gfY]gYdZ]Wk]h[ [ `Y`hYb" `X`XcWk`k YfXYb`YX][ `]Wk`k Yb][ Y`j cb  
]`bYb`hUhg`A`Wk`]Wk`UV[ YgWk`cVYbž`XU`Y`XYf': U`VYhf`A`Wk`h]Wk`Y  
F Yggci fWb`j cb`XYb`5i g`AbXYfVY\0fXYb`gck ]Y`XYf`@UbXYg!`i bX  
6i bXYgdc`nY]`YfZcfXYfh`@Ui h`HU[ YggWk`Ui`g]bX`X]Y  
5VgWk]YVi b[ Yb`Ui Zk`YbX][ ž`hYi Yf`i bX`c`Z`h`d`f`c`V`Ya`Uh]gWk`ž

]bgVYgcbXYfY`k Y[ Yb`ZY`YbXYf`DÀggY`i bX`XYf`K Y][ Yfi b[ `j cb  
<Yf\_i bZhg`ÀbXYfbž`F ØW\_ZØ\fi b[ Yb`ni `U\_nYdh]YfYb"

9]b`k Y]hYfYg`g][ b]Z\_UbhYg`DfcV`Ya `g]bX`X]Y`8i V`]b!  
5VgW]YVi b[ Yb`"J cb`XYb`]bg[ YgUa`h`&\$\$, ( `UV[ YgW]cVYbYb  
DYfgcbYb`]a` `ſ\f`&\$&(`k UfYb`)" , &+`8i V`]b! , VYfghY`i b[ Yb`"  
8]YgY` : À`Y`VYhfYZYb`5gmUbfhÀ[ Yž`X]Y`ni Yfgh`]a`ni ghÀbX][ Yb`9I !  
@UbX`[ YdfØZh`k YfXYb`gc`Yb`"8cW]k`À\fybX`8Yi hgW]`UbX`+(") , '  
X]YgYf` , VYfghY`i b[ Yb`VYUbfhU[ hYž`\_cbbhYb`YX][ `]W]`)" , &+  
YfZc`[ fY]W]`Xi fW] [ YZØ\fhk YfXYb`"8]Yg`nY][ h`X]Y`GW]k`]Yf][ `\_Y]hYbž  
X]Y`]a`F U\`a Yb`XYg`8i V`]b!J YfZU\fybg`YbhghY\Ybž`i bhYfa`Ui Yfh  
Xi fW]`X]Y` `Zcfa`Uh]cbYb`j cb`HU[ YggW]Ui "

## J c fg]W] h][ Yf`C dh]a` ]ga` i`g`a` ]h`8i V`]b

8]Y`8i V`]b!F Y[ Y`i b[ Yb`j Yf`Ub[ Ybž`XUgg` : `ØW]h]b[ Y`]b`XYa`9I !  
@UbX`] \fyb`5gmUbfhU[ `ghY`Yb`a`ØggYbž`]b`XYa`g]Y`X]Y`9I  
Yfgha`U`g`VYhfYhYb`UVYb`"8]Yg`[ YghU`hYhg]W]`YXcW]`U`g  
\YfUi`gZcfXYfbXž`XU`j`]Y`Y`<Yf\_i bZhg`ÀbXYfž`]bgVYgcbXYfY` `hU`Ybž  
cZha`U`g`6YX]b[ i b[ Yb`ZØf`X]Y`F ØW\_bU\`a`Y`j`cb`8i V`]b! : `ØW]h]b[ Yb  
Ui`ZghY`Ybž`X]Y`b]W]h`YfZØ`VUf`g]bX"

Ni`gÀh`W]`ZØ\fh`X]Y`?ca`d`YI`]hÀ`h`XYf`J`YfZU\fyb`XUni`ž`XUgg  
nY\`bhUi`gYbXY` : À`Y`i`bVY\`UbXY`h`V`Y]VYb`"Gc`\`UhhY`X]Y`XYi`hgW]Y  
FY[ ]Yfi`b[ `]a` `ſ\f`&\$&(`bi`f)`"\$)`'` , VYfghY`i b[ Yb`Xi`fW] [ YZØ\fhž  
cV]c\`Y]bY`[ fc`»`Y`5bnU\`j`cb`ni`ghÀbX][ Yb`6Y\`ØfXYb`X]YgY  
[ YbY\`a` ] [ h`\`UhhY`"5bU`mghYb`i`bX`J`YfhfYhYf`XYf`@UbXYgVY\`ØfXYb  
\UVYb`k`]YXYf\`c`h`Ui`Z`X]YgY`ghfi`\_hi`fY`Yb` ; fi`bXdfcV`Ya`Y  
\]b[ Yk`]YgYbž`X]Y`Y]bY`YZY`\_h]`Y`5VgW]YVi`b[ `j`Yf\]bXYfbž`k`Ug  
j`cb`8cfYYb`F`UgdYf`j`cb`XYf`N56<`U`g` `ffg]bb`VYnY]W]bYh  
k`i`fXY"

Ni`XYb`5VgW]YVi`b[ Yb`nÀ\`Yb`\`Ai`Z[ `Y]W]h`ZUggVUfY`DYfgcbYbž  
XUfi`bhYf`Ui`W]`[ i`h]bhY[ f]YfhY`A`YbgW]Yb`cXYf` : Ua`]Yb`a`]h  
gW]i`dZ]W]h][ Yb`?`]bXYfb`"8U\Yf`g]bX`X]Y`5VgW]YVi`b[ Yb`b]W]h  
bi`f`Y]b`c[ ]gh]gW]Ygž`gcbXYfb`Ui`W]`Y]b`Yh\]gW]Yg`8]`Ya`a`U"  
C`VgW]cb`X]Y`6i`bXYgfY[ ]Yfi`b[ `i`bhYf` `bYba`]b]ghYf]b`B`Ub`W]h  
 : UYgYf`Y]bY`\_`UfY`@]b]Y`ZØf`X]Y`5VgW]YVi`b[ `j`cb`]g`Ua`]gh]gW]Yb

; Yk U`hÅhYfb`j YfZc`[ hž`ghY\Yb`X]Y`6Y\ÖfXYb`i bhYf`]a a YbgYa  
 8 fi W\_ž`XUg`VYghY\YbXY`GmghYa`ni`fYZcfa`]YfYbž`i a`X]Y  
 k UWgYbXY`NU\`XYf`Ui`gY]gYdZ]W`h][ Yb`DYfgcbYb`ni`VYk`Å`h][ Yb`"

8YhU]`g	
J cfZU``	5VgW`]YVi b[
C fh	K ØbgXcfZž`8Yi hgW`UbX
: YghbU\ a Yb	(
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY