

5 W\ hi b ['VY]a '5i hc ZU\ fYb. '8]YgY GcbbYbVf]"`Yb '_ObbYb`hYi Yf`k YfXYb`°

GcbbYbgW\i hn`VY]a '5i hc ZU\ fYb. 'K]W\h][Y`H]ddg`ni f
5i gk U\`"[YY][bYhYf`GcbbYbVf]"`Yb`i bX`a Ò[`]W\Y
6i » [Y`XYf" `>hnh]bZcfa]YfYb`°

8Yi hgW\`UbX`!`A]h`XYa `bU\YbXYb` : fØ\`]b [`ghY\Yb`nU\`fY]W\Y
5i hcZU\ fYf`j cf`XYf`K U\`ž`X]Y`GcbbY`b]W\hibi f`a]h`Y]bYa `@`W\Y`bž
gcbXYfb`Ui W\`a]h`Y]bYf`ghm]gW\Yb`GcbbYbVf]"`Y`ni `[Yb]Y»Yb" `K]Y
XYfk YghYb"XY`VYf]W\hYhž`]gh`Yg`YXcW\`k]W\h][`ni`k]ggYbž`XUgg
b]W\h`U`Y`GcbbYbVf]"`Yb`ZØf`XUg`5i hcZU\ fYb`[YY][bYh`g]bX"
K `À\ fYbX`GcbbYbVf]"`Yb`a cX]gW\`i bX`Zi b_h]cbU`g]bX`i bX`j cf
6`YbXi b [`gW\ØhnYbž`_ObbYb`X]Y`ZU`gW\Yb` ; `ÀgYf`Yfbgh\UZhY
F]g]_Yb`]a `GhfU»Ybj Yf_Y\`f`XUfghY`Yb"

9]b`nYbhfU`Yg`? f]hYf]i a `ZØf`X]Y`9][bi b [`j cb`GcbbYbVf]"`Yb`VY]a
5i hcZU\ fYb`]gh`X]Y`6`YbXgW\i hn_UhY [cf]Y" `8]YgY`? UhY [cf]Yb
fY]W\Yb`j cb`\$`V]g`("Bi f`X]Y`? UhY [cf]Yb`\$`V]g`" `g]bX`]a
GhfU»Ybj Yf_Y\`f`U`g`[YY][bYh`Y]bni ghi ZYbž`k `À\ fYbX`? UhY [cf]Y`(
U`g`i b [YY][bYh`[`]h" `GcbbYbVf]"`Yb`X]YgYf`? UhY [cf]Y`V`cW_]YfYb
ØVYf`- `\$`DfcnYbh`XYg`@]W\hYg`i bX`_ObbYb`X]Y`K U\fbY\`a i b [`j cb
J Yf_Y\`fgnY]W\Yb`gck]Y`@]W\hg][bU`Yb`Yf\YV`]W\`VYY]bhf`ÀW\h][Yb"
5i hcZU\ fYf`a ØggYb`Ui » YfXYa `XUfUi ZUW\hYbž`XUgg`X]Y` : UfVY`XYf
; `ÀgYf`X]Y`G]W\h`b]W\h`ni g`Àhn`]W\`Y]bgW\ f`Àb`_hž`gcXUgg
VY]gd]Y`gk Y]gY`Vi bhY` ; `ÀgYf`X]Y`9f_YbbVUf_Y]hj cb`5a dY`ZUfVYb
i bX`6`Ui`]W\h`bY [Uh]j `VYY]bZi ggYb`_ObbYb"

K]W\h][Y`? f]hYf]Yb`ZØf`X]Y`5i gk U\`X`Yf
GcbbYbVf]"`Y

8]Y`5857`[]Vh`<]bk Y]gY`ni f`5i gk U\`X`Yf`GcbbYbVf]"`Yb"

6YgcbXYfg`X]Y`H0bi b[gghÅf_Y`XYf'; `ÀgYf'gd]Y`h`Y]bY`\[ghcf]gWXY
Fc`Y"; `ÀgYf'a]h`k`Yb][Yf`U`g`&) `DfcnYbh@]W`hXi fW`Àgg][_Y]h
gc`hYb`[fi bXgÅhn`]W`b]W`h`bUW`9]bVfi W`XYf`8i b_Y`\Y]h
[YhfU[Yb`k`YfXYb"6Y]8Åa a Yfi b[`]gh`Yg`fUhgUa ž`X]Y
GcbbYbVf]`Y`UVni bY`a`Ybž`i`a`X]Y`G]W`h`ni`[Yk`Å`f`Y]ghYb"

8]Y`i`UfVY`i`bX`XUg`A`UhYf]U`XYf'; `ÀgYf'g]bX`YVYbgc
YbhgWXY]XYbX"6fUi b`cXYf`[fUi`[Yh0bhY`; `ÀgYf`V]YhYb`X]Y`VYghY
G]W`h`i`bX`Yf`_YbbVUfY`5a`dY`ZUfVYb"; Y`VZ]`hYfVf]`Yb`g]bX
i`b[YY][bYhž`XU`g]Y`X]Y`6`YbXYa`dZ]bX`]W`_Y]h`Yf`\0\Yb"
9bhgd]Y[Y`hY`; `ÀgYf`_0bbYb`\Y`ZYbž`@]W`hfYZYI`Y`ni`fYXi`n]YfYbž
k`Ug`XUg`i`U`fYb`]b`XYf`B`UW`h`cXYf`Ub`\Y`Yb`HU[Yb`g]W`YfYf
a`UW`h"

F`Y`W`h`]W`Y`5gdY`_hY`i`bX`GhfUZYb

9]b`c`Zh`0VYfgY`YbYf`5gdY`_hig]bX`X]Y`fYW`h`]W`Yb`J`cf[UVYb
VYn0[`]W`XYg`HfU[Ybg`j`cb`GcbbYbVf]`Yb`VY]a`5i`hcZU`fYb"
5i`hcZU`fYfž`X]Y`Ui`Z[fi bX`i`bni`Àgg][Yf`GcbbYbVf]`Yb`Yfk`]gW`h
k`YfXYbž`a`0ggYb`a`]h`Y]bYa`6i`»[Y`X`j`cb`&) `9i`fc`fYW`bYb"8]Yg
[`]h`]bgVYgcbXYfY`Z0f`5i`hcZU`fYf`a`]h`GY`gW`k`ÅW`Ybž`X]Y`Y]bY
GcbbYbVf]`Y`a`]h`YbhgdFYW`YbXYa`GY`ghÅf`_Yi`bhYfgW`]YX`hfU[Yb
a`0ggYb"

Ni`gÅhn`]W`]gh`X]Y`DZY[Y`XYf`Y][YbYb`GcbbYbVf]`Y`k`]W`h][.`
XYfk`YghYb"XY`Ya`dZ]Y`\hž`X]Y`; `ÀgYf`fY[Y`a`Å»][`ni`fY]b][Ybž`i`a
X]Y`G]W`h`ni`j`YfVYggYfb"5i`»YfXYa`]gh`Yg`fUhgUa`ž]a`Hi`bbY`X]Y
GcbbYbVf]`Y`UVni`gYhnYb`i`bX`g]Y`b]W`h`bi`f`Ui`Z`X]Y`Gh]fb`ni
gW`]YVYbž`i`a`X]Y`G]W`h`VY]`k`YW`gY`bXYb`@]W`hj`Yf`\Å`hb]ggYb`b]W`h
ni`[YZÅ`fXYb"

8]Y`5i`gk`U`\`XYf`f]W`h][Yb`GcbbYbVf]`Y`ni`a`5i`hcZU`fYb`]gh`U`gc
b]W`h`bi`f`Y]bY`fU[Y`XYg`Gh]`gž`gcbXYfb`ghY`h`Ui`W`Y]bYb
VYXYi`hYbXYb`6Y]hfU[`ni`f`Y][YbYb`G]W`Yf`Y]h]a`GhfU`Ybj`Yf`_Y`f
XUf"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "UXUWXY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY