

5 W hi b [' < i bXYVYg]hnYf.
Dfc nYgg]cbggd]bbYf'VYXfc\Yb'J]YfVY]bYf
]b'BFK °

H]Yf\Y]a '6cbb'k Ufbh<i bXYVYg]hnYf'j cf
Dfc nYgg]cbggd]bbYfbž'XYfYb'6fYbb\UUFY'hØX'jWXY'; YZU\ f'ZØf
<i bXY'XUfghY''Yb"



H]Yf\Y]a '6cbbž') ' %%' '6cbbž'8Yi hgW\`UbX'!'8 Ug'H]Yf\Y]a
6cbb'j b' BcfXf\Y]b!K YghZU`Yb'k Ufbh'U_hi Y''<i bXYVYg]hnYf'j cf
XYf'; YZU\ f'Xi fW\`Dfc nYgg]cbggd]bbYfž'VYgcbXYfg'j b'XYb
: fØ\`]b [g!'i bX'Gca a Yfa cbUhYb''8]YgY'FUi dYbž'X]Y'j cf'U''Ya 'j b
9]WYb!'i bX'?]YZYfbk Å`XYfb'j YfVfY]hYh'g]bXž'_ØbbYb
[Ygi bX\Y]h]WXY'F]g]_Yb'gck c\`ZØf'H]YfY'U'g'Ui W\`ZØf'A YbgWYb
XUfghY''Yb''8]Y'FUi dYb'g]bX'Ub'j\`fYb'WUfU_hYf]gh]gWYb'k Y}» Yb
; Ygd]bghYb'ni`Yf_YbbYbž'X]Y'g]W\`Ub'Y'ghYb'i bX'GhÅa a Yb
ZYghgYhnYb"

9g' []Vh'nk Y]'<Ui dhUfhYb'j cb'Dfc nYgg]cbggd]bbYfb.'XYb'9]WYb!

DfcnYgg]cbggd]bbYf'i bX`XYb`?]YZYfb!DfcnYgg]cbggd]bbYf" ÆfY
FUi dYb`VYk Y[Yb`g]Wk`]b`Ub[Ybž`_YhhYbUfh][Yb`?c`cbbYb`i bX
g]bX`a`]h[]Zh][Yb`6fYbb\UUfYb`VYgYhnh"8]YgY`6fYbb\UUfY`gcF[Yb
ZØf`[YZÅ\`f]Wk`Y`FYU_h]cbYb`VY]?cbhU_hž`i bhYf`UbXYfYa`ghUf_Ya
GdY]Wk`Y`Zi ggž`5hYa bchž`9fVfYWk`Yb`i bX`]b`gWk`YfYb` : Ä`Yb`gc[Uf
HcX"

F]g]_Yb`ZØf`< i bXY

< i bXYVYg]hnYf`k YfXYb`Y]bXf]b[`]Wk`Ui Z[YZcfXYfhž`VYhfcZYbY
; YV]YhY`ni`a`Y]XYb`i bX`Ui Z`K UfbgWk`]XYf`ni`UWk`hYb`"6Y]
JYfXUWk`h`Ui Z`?cbhU_h`a`]h`XYb`FUi dYb`gc`hY`gcZcfh`Y]b`H]YfUfnh
Ui Z[Ygi Wk`h`k YfXYb`"GY`Vgh`k Ybb`X]Y`BYghYf`YfY`YfgWk`Y]bYbž
VYghY`h`k Y]hYf`]b`Y]bY` ; YZU`fž`XU`X]Y`6fYbb\UUfY`XYf`FUi dYb
Ui Wk`bUWk`XYa`HcX`XYf`H]YfY`[YZÅ\`f]Wk`V`Y]VYb`_ØbbYb"

8]Y`[]Zh][Yb`6fYbb\UUfY`XYf`FUi dYb`g]bX`b]Wk`h`bi`f`ZØf`< i bXYž
gcbXYfb`Ui Wk`ZØf`A`YbgWk`Yb`f]g_Ubh`8Yf`?cbhU_h`_Ubb`ni
<Ui hgma`dhca`Yb`k`]Y`ghUf_Ya``š`W`fY]nž`E`i`UXXY`V`Xi`b[`i`bX
5hYa`k`Y[`gYf`_fUb`_i`b[`Yb`ZØ`fYb`"6YgcbXYfg`[`YZÅ`fXYh`g]bX
i`bVYXYW`_hY`?ØfdYfghY`Ybž`k`]Y` ; Yg]Wk`hž`<U`g`i`bX`5fa`Y`"a
gWk`]a`a`ghYb` : U``_Ubb`Yg`ni`Y]bYa`UbUd`m`U_h]gWk`Yb`GWk`cW`
_ca`a`Ybž`k`Yg`U`V`VY]`Ui`ZhYhYbXYb`Gma`dhca`Yb`]a`a`Yf`Y]b`5fnh
Ui Z[Ygi Wk`h`k YfXYb`gc`hY"

J YfVfY]hi b[`i bX`GWk`i hna U» bU`a`Yb

8]Y`DfcnYgg]cbggd]bbYf`[Y\`ØfYb`ni`f`i`bhYfZUa`]]Y`XYf
NU`b`gd]bbYf`i`bX`g]bX`\`Ui`dhgÅWk`]Wk`]b`9i`fcdUž`5Zf`_U`i`bX`XYa
A`]hY`a`YYffUi`a`j`YfVfY]hYh`"Æ`A`]hY`Yi`fcdU`g]bX`]bg[`YgUa`h`gYWk`g
5fhYbž`XUfi`bhYf`Ui`Wk`XYf`9]Wk`Yb!DfcnYgg]cbggd]bbYfž`VY`_Ubbh"
8]Y`FUi`dYb`g]bX`bUWk`hU_h]j`i`bX`YfbÅ`fYb`g]Wk`]c`fk`]Y[`YbX`j`cb
6`Ä`hhYfb`j`YfgWk`]YXYbYf`DZ`Ub`nYb`UfhYb"

8]Y` ; YZÅ`fXi`b[`gnY]h`ZØf`A`YbgWk`i`bX`H]Yf`VYhf]Zh]j`cf`U`Ya`XYb
NY]hfUi`a`j`cb`5bZUb[`A`U]`V]g`9bXY`š`b]`cXYf`5bZUb[`š`ž`k`Ybb
X]Y`FUi`dYb`g]Wk`ØdZYb`i`bX`VY`[]bbYbž`]fY`[]Zh][Yb`6fYbb\UUfY`ni
Yb`hk`]W`_Y`b`"8`U`Yf`]gh`Yg`k`]Wk`h][`ž`]b`X]YgYf`NY]h`VYgcbXYfg

j c f g]W h['ni 'gY]b 'i bX'<i bXY'j cb'dchYbn]Y''Yb'; YZU\ fYbncbYb
ZYfbni \U`hYb"

I a 'XYb'?cbhU_h'ni 'j Yfa Y]XYbž'gc`hYb'<i bXYVYg]hYf'a]h']\fYb
H]YfYb'fY[Y'a Å»]['K Å`XYf'i bX'DUf_Ub`U[Yb'Ui Z'5VgdYffi b[Yb
i bX'K Ufb\]bk Y]gY'ØVYfd fØZYb"'æ : U`Y`Y]bYg'?cbhU_hg'g]bX
i a [Y\YbXY'h]YfÅfnh]WY'A U»bU\ a Yb'i bYf`Àgg`]Wž'i a
gWk Yfk]Y[YbXY'[Ygi bX\Y]h]WY': c`[Yb'ni 'j Yf\]bXYfb"'8 Ug
[YZÅ\ f`]WY'DchYbn]U`XYf'DfcnYgg]cbggd]bbYf'gc`hY'b]W h
i bhYfgW Åmh'k YfXYbž'XU'X]Y'[Ygi bX\Y]h]WYb'F]g]_Ybž'X]Y'g]Y
gck c\`ZØf'A YbgW`U'g'Ui W`H]Yf'XUfghY''Ybž'[fUj]YfYbX'g]bX"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ØVYf'XYb
9]WYbdfcnYgg]cbggd]bbYf'i bX'gY]bY'5i gk]f_i b[Yb'Ui ZX]Y
; Ygi bX\Y]h_ØbbYb'@YgYf'X]Y'6Yf]W hY'Ui Z'8Yf'K YghYbž'
K]_]dYX]U'i bX'B Yh8 c_hc f`_cbgi `h]YfYb"

8YhU]`g	
J c f ZU``	K Ufbi b[
I f g U W X Y	?cbhU_h'a]h'DfcnYgg]cbggd]bbYfb
C fh	H]Yf\Y]a '6cbbž)' '%%' '6cbbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• XY"a "k]_]dYX]U"cf[• k k k "bYhXc_hcf"XY

6Ygi W X Yb 'G]Y'i bg'Ui Z.'b!U["XY