

5 Wł hi b [ ž'F ØW\_fi Z. 'F Yk Y'k Ufbh'j cf  
[ YZÀ\ f`]Wł Yb'7Yj UdWłWł'a ]h  
A YhU`ghØW\_Yb°

F Yk Y'fi Zh/ ei ch/U°'7Yj UdWłWł ei ch/k Y[ Yb'a YhU`]gWł Yb  
: fYa X\_ØfdYfb'ni fØW\_"6YhfcZZYbY'DfcXi \_hY'a ØggYb  
ni fØW\_[ Y[ YVYb'k YfXYb"G]Wł Yf\Y]hgf]g]\_c'VYUWł hYb°



6 UXYb!K ØfhhYa VYf[ ž'8Yi hgWł`UbX'!F Yk Y'\Uh\_Øfn`]Wł'Y]bYb  
F ØW\_fi Z ZØf'Y]b'h]Y Z[ Y\_Ø\`hYg'DfcXi \_h'XYf'9][ Yba Uf\_Y' ↘  
VY\_Ubbh[ Y[ YVYb"6YhfcZZYb']gh'XUg'DfcXi \_h' U°'7Yj UdWłWł'ZØf  
DZUbbY'i bX'; f)`' ]b'Y]bYa '%\_[ '6Yi hY`a ]h'Y]bYa  
A ]bXYgh\U'hVUf\_Y]hgXUhi a fA < 8Łj ca '%&"\$, "&\$&)' i bX'XYf  
7\Uf[ Ybbi a a Yf' , %%%-% \$"5b`Ugg'ZØf'XYb'F ØW\_fi Z'g]bX  
<]bk Y]gY'Ui Z'Y]bY'a Ø[ `]Wł Y'J Yfi b'fY]b][ i b[ 'a ]h'gWł UfZ\_Ubh][ Ybž  
a YhU`]gWł Yb': fYa X\_ØfdYfbž'X]Y'ni 'Yfbgh\UZhYb'J Yf'Yhni b[ Yb  
ZØ\Yb'\_ØbbYb"8]YgYg'J cf[ Y\Yb'YfZc`[ h]a 'F U\ a Yb'XYg  
j cfVYi [ YbXYb'J YfVfUi Wł YfgWł i hnYgž'k ]Y'fi \ f&("XY'VYf]Wł hYh"

8]Y`VYhfcZZYbYb`7Yj UdW]W]k i fXYb`]b`FYk Y! : ]]U`Yb`]b`a Y`fYfYb  
6i bXYg`ÀbXYfb`j Yf\_Ui ZhžXUfi bhYf`6UXYb!K ØfhhYa VYf[ ž`6UmYfbž  
6Yf`]bž`6fUbXYbVi f[ ž`A YW`YbVi f[ !J cfdca a Yfbž`F`Y]b`UbX!  
DZU`nž`GUUF`UbXž`GUW]gYb!5b`U`hi bX`GUW]gYb" `J YfVfUi W]Yfž`X]Y  
XUg`DfcXi \_h[ Y\_Ui Zh`UVYbž`k ]fX`Xf]b[ YbX`[ YfUhYbž`Yg`b]W]h`ni  
j YfnY`fYb`i bX`Yg`]b`XYb`J Yf\_Ui ZgghY`Yb`ni fØW`ni [ YVYb" `8Yf  
?Ui ZdfY]g`k ]fX`Ui W]`c`bY`? UggYbVcb`YfghUhhYhž`k ]Y`Ui W]`h!  
cb`]bY"XY`]bni ZØ[ h"

; Ygi bX`Y]h`]W]Y`F ]g]\_Yb

8]Y`FØW`fi ZU\_h]cb`\_ca a h`b]W]h`j cb`i b[ YZ`A`f" `8]Y  
J YfnY`fa Ø[ `]W]\_Y]hYb`XYf`VYhfcZZYbYb`7Yj UdW]W]\_ØbbYb  
[ Ygi bX`Y]h`]W]Y` : c`[ Yb`UVYb" `8]Y`a Ø[ `]W]Y`J Yf`Ymi b[ g[ YZU`f  
i a ZUggh`GW]b]h`k i bXYb`gck ]Y`NU`bgW]`XYb`i bX`\_Ubb`gc[ Uf`ni  
]bbYfYb`J Yf`Ymi b[ Ybž`9bhmØbXi b[ Yb`cXYf`6`i hi b[ Yb`ZØ`fYb"  
≠gVYgcbXYfY`k ]fX`XUfUi Z`]b[ Yk ]YgYbž`XUgg`]a : U`Y`XYg  
J YfgW]`i W`Ybg`Y]bYg` : fYa X\_ØfdYfg`XYf` : ]b[ Yf`]b`XYb`<U`g  
[ YghYW`h`k YfXYb`gc`hYž`i a `9fVfYW]Yb`YfVY]ni ZØ`fYb" `6Y]  
Ub`U`hYbXYb`GW]a YfnYb`cXYf`5hYa gh`ghUbX`]gh`Yg`YggYbn]Y`ž  
gcZcfh`XYb`Bchfi Z`ni `k`À`Yb"

K ]Y`Ui g`XYf`A`Y`Xi b[ `XYf`J YfVfUi W]YfnYbhfU`Y`Yfj cf[ Y`hž`g]bX  
a YhU``]gW]Y` : fYa X\_ØfdYf`]b`@YVYbga ]hhY`b`Y]b`Ài Z][ Yg`DfcV`Ya  
i bX`\_ØbbYb`Ui g`j YfgW]YXYbYb`E i Y`Yb`ghUa a Ybž`k ]Y`Yhk U  
A UgW]bYbž`J YfdUW`i b[ ga UhYf]U`]Yb`cXYf`gc[ Uf`Xi fW]  
i bgUW][ Ya`À»Y`<UbX`UVi b[ " `8 Ug`DcfhU`  
`YVYbga ]hhY`k Ufbi b[ "XY`V]YhYh`Y]bY`nYbhfU`Y`5b`Ui ZghY`Y`ZØf  
J YfVfUi W]Yfž`i a `g]W]`ØVYf`U`hi Y`Y`K Ufba Y`Xi b[ Yb`ni  
]bZcfa ]YfYb`i bX`]bZcfa ]Yfh`ØVYf`Ài Z][ Y`FØW`fi Z[ fØbXYž  
XUfi bhYf`VU`hYf]Y`Y`J Yfi bfY]b][ i b[ Yb`cXYf`i bYf`Ui VhY  
≠`U`hgghcZZY"

J YfVfUi W]Yfž`X]Y`a Y`f`ØVYf`XUg`H`Ya U`@YVYbga ]hhY`g]W]Yf`Y]h  
YfZU`fYb`a ØW]hYbž`\_ØbbYb`g]W]`ØVYf`X]Y`bYi Y`Di g`!ž`9!A U]!`cXYf  
FGG!6YbUW]f]W]h][ i b[ `Ui ZXYa `[ YbUbbhYb`DcfhU`]bZcfa ]YfYb  
`UggYb" `Gc`V`Y]Vh`a Ub`ghYhg`ØVYf`U`hi Y`Y`FØW`fi ZY`i bX  
K Ufbi b[ Yb`]bZcfa ]Yfhž`i a `X]Y`Y][ YbY` ; Ygi bX`Y]h`ni `gW]ØhnYb"

8YhU]`g	
J c fZU``	F ØW_fi Z
I fgUWXY	J Yfi bfY]b][ i b[ 'a ]h'a YhU``]gWXYb : fYa X_ØfdYfb
C fh	6UXYb!K ØfhYa VYf[ ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;( "XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "j YfVfUi WXYfnYbhfU`Y"XY</li> </ul>

6Ygi WXYb `G]Y `i bg `Ui Z. `b!U[ "XY